# COMPUTERWORLD



World Bank's Ian Scott shows how intranets drive knowledge management

# Intranet fever

By Randy Weston and Kim S. Nash

EOs are latching on to the intranet idea like early birds at a yard sale and putting pressure on information systems departments to deliver.

That was the sentiment of many of the 125 attendees at Computerworld's Intranet '96 conference in San Jose, Calif., last week.

'Even though management feels like it's been hosed before [by overhyped technology], they're coming back for more. This astounds me," said Chris Dallas-Feeney, a consultant at Booz Allen & Hamilton,



Leilani Allen, **Tenex Consulting** 



George Brenner,



Susan Unger, Chrysler

## Mac clones take flight

By Lisa Picarille

Last week's decision by the world's largest Macintosh site to purchase 3,000 Macintosh clones could signal an upturn in the overall Macintosh market, even though it won't have an immediate impact on Apple's bottom line.

Lockheed Martin Astronautics, a

Denver-based division of Lockheed Martin Corp., announced its purchase of 3,000 Macintosh clones from start-up Power Computing Corp., the first licensee of Apple Computer, Inc.'s Mac OS. The parent company uses more than 40,000 Macintoshes.

Terms of the deal, the largest sin-Mac clones, page 89

9 B ۵ S ≥ e

# Policing the 'net IS told usage guidelines best bet to avoid intranet chaos

By Kim S. Nash

Nearly anyone with a World Wide Web browser and a PC linked to the company network can start a small intranet or access other departments' intranets. That ubiquity is alluring, but it is also dangerous.

A succinct written policy is critical to controlling the chaos an intranet can spark, users and an-

The problem is that employees might put things on personal home pages that offend coworkers. Departments might fight over who "owns" information. Others might lose interest in the project and let intranet data go stale.

"We're happy [that] people are enthused about this stuff, but we don't want the whole thing to go haywire," said Ross Skinner, manager of information systems infrastructure at Del Webb

Corp., a construction company in Phoenix.

Skinner recently met with legal, human resources, auditing and other departments at his firm to hammer out a usage policy that specifies, for example, which users can access what data.

#### In hindsight

But most shops are building applications first, then retrofitting policies after studying just how their intranet gets used and, in some cases,

LSI Logic Corp., for example, is busy vanking copies of PointCast, Inc.'s news feeder screen saver from intranet users' PCs. PointCast - which regularly downloads weather, business news, sports scores and other data from the Internet to user desktops — nearly ground LSI's 4,000-user

Policing the 'net, page 89

# Sales tools will get integrated face-lift

By Julia King and Mindy Blodgett

Consider this: More than three quarters of the companies that install sales automation software are dissatisfied with their systems. And 61% of those implementations fail to produce any measurable benefits whatsoever.

But wait. There's more.

Despite that lousy record, the overall market for sales auto-



DuCharme's Jon Sweet says consultants saved the day at his firm

mation systems will balloon to \$1.5 billion this year — up about 40% from 1995, according to Gartner Group, Inc. in Stamford, Conn.

#### What's the point?

The \$64,000 question is, "Why?"

The answer may be found in a new generation of tightly integrated sales tools that streamline the process of converting live prospects into done deals.

Users are buying them in hopes of generating millions of dollars from sales that now fall between the cracks.

Implementations fail often, industry analysts said, because many users buy first-generation products - such as contact management systems — that provide administrative assistance but aren't true sales tools.

Sales tools, page 16

- Webmasters make do: Online commerce requires lots of manual labor. See story, page 6, by Mitch Wagner.
- An ultrathin removable hard drive that can be swapped between laptop and desktop PCs is set for fall release. **See** story, page 6, by Justin Hibbard.
- Delta Air Lines has decided to fly its IS operations solo, ending a joint venture with NCR. See story, page 8, by Thomas
- Internal communications, productivity targets and vendor partnerships are key to successful outsourcing deals, according to speakers Cinda Hallman and Michael Roth at an outsourcing conference last week. See story, page 8,





Hallman

Dun & Bradstreet Software finds a buyer – finally. Users OK with sale to Bain Capital, inc. See story, page 10, by Julia King.

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Computer telephony will drive the inevitable merger of networking and telecommunications departments.

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Putting even generic health care information on the Internet has some observers concerned about privacy and security.

#### What a deal

Deep discounts, aggressive promotions and low-cost starter kits become common place in the fiercely competitive internetworking industry.

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#### This week in



#### COMPUTERWORLD

What's on our Web site

www.computerworld.com/realaudio

#### Employee productivity



Experts explore what motivates employees it's not always more pay.

www.computerworld.com

#### Internet hype

Join Computerworld senior editor Joseph Maglitta in a debate about whether Internet hype has



www.computerworld.com

gone too far.

News feature and QuickPoll The network computer arrives.

### **Choice Cuts**

#### **Object lessons**

Four distributed object pioneers, including Bill Edwards from Sprint, compare notes on CORBA, the Web and future enterprise systems. In Depth, page 68



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Hear, hear! Great tips for better listening and super user surveys.

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Apple is facing mounting pressure from PC competitors in the education arena.



#### **SOFTWARE**

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Transaction monitor vendors try to make their software less imposing to corporate developers by adding objects.

#### Borland's C++ tools

Borland adds third-party object-oriented analysis and design features to its C++ programming suite.



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Large enterprises with 50 or more NetWare file servers often have excessive Service Advertising Protocol (SAP)

packets that can slow down the network and crash the server.

#### 48 Merlin includes Notes

Merlin, the next version of IBM's OS/2 Warp operating system, will include the Notes 4.0 Mail client.

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This year is outpacing 1995, which set a record. Here's how a few of the high-fliers have performed so far.

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### Information Age index

IDC and World Times have developed an index that measures the ability of people in 55 countries to access, adopt and absorb information technology. Below is a sample of the countries categorized by their pace rd achieving an IT-oriented society.

4 667			5,107
	Reaching a new level	U.S Sweden	4,003
4. 128	empowerment"		3,842
The same of the sa	Moking long-term	penmark	3,704
Striders	tachnology invest	Australia	3,148
	mants with a MIX U	u.K.	2,970
	caution, conviction ond consistency	Germany	2,970
	Olla Collaboration	Japan	
			1,922
	at in a stoody	Ireland	1,872
Sprinters	Showing steady growth, but obsto-	Spain	1,04
	cles remain	Russia	
		ATTENDED PROPERTY.	99
	1 musto	Malaysia	96
Joggen	Showing spurts	Brazil	85
	of uneven growth and oscillation	Saudi Arabia	33
	and oscillation	China	

Source: International Data Corp., Framingham, Mass.; World Times, Inc., Boston

# software and hardware spending, Internet hosts per capita, telephone litelephone faults per line, school enrollment, press freedom and civil http://marin.org

Customers do the strangest things

Ontrack Data Recovery in Eden Prairie, Minn., specializes in recovering data from hard drives damaged by natural or man-made disasters. Here are a few true stories from Ontrack's files:

- One customer guessed that maybe his hard drive didn't work because it had been "sitting in a snowdrift by the barn for a while."
- Another customer, concerned that he would void the warranty if he dis-
- assembled his hard drive by removing the screws, used a hacksaw instead.
- An Ontrack representative told a customer to pack his hard drive in peanuts for protection during shipping. The drive arrived the next day packed in salted peanuts — instead of foam peanuts.
- Another drive arrived smelling fresh and clean, wrapped in Bounce fabricsoftener sheets. The customer had been told to pack it with antistatic material before shipping.



#### The Big Chip

The city of San Jose, Calif., has broken ground on a \$59 million Tech Museum of Innovation to open Nov. 1, 1998. The museum, now in temporary quarters, has exhibits such as the Big Chip, a greatly enlarged look at how a microchip calculates and processes information. The exhibit — the size of a billiard table — can determine the day of the week for any given date. Visitors can order the chip to do the calculation in real time or slow down to 90 seconds so they can see the process. Silicon Valley legend William Hewlett is a backer of the museum.



An Ontrack engineer inspects a damaged hard drive

1996 Marin County Fair

ee-haw! The 10,000-year-old business of agriculture meets the World Wide Web at the home page (marin.org) for the

county fair this week in Marin County, Calif. Whereas traditional county fairs have livestock competitions, the Marin County event will have a contest judging multimedia presentations by kids and

adults. — Mitch Wagner

### **Digital Frontiers**

Just when it seemed advertising was the way to make some money on the Internet, along comes software that acts like a television commercial-zapper.

PrivNet, a start-up firm in Chapel Hill, N.C., has developed software that allows 'net surfers to block unwanted graphics, including advertisements, to speed up the downloading of World Wide Web pages. A beta version of Internet Fast Forward, the plug-in browser software, can be downloaded for free from www.privnet.com. - Mitch Betts



# **News shorts**

#### Microsoft to upgrade Visual C++, add product

Microsoft Corp. will launch an update of its Visual C++ and a new C++ product at a developers conference this month.

The new product, which will be geared toward SQL database programmers, will be based on the version update, according to Joe Quagliani, group product manager at Microsoft's C++ division.

"It's just the first step," Quagliani said. He said he expects there will be several enhancements to the C++ product line this year. "We need to have some products that are more directly meeting the needs of corporate developers.... We have lots of plans. That's the first increment."

Quagliani said the product's high level of integration with the server sets it apart from the version update. "It is so sufficiently different that it is a subspecies," he said.

The new product and version update will be launched at Microsoft's Visual C++ Developers Conference July 22-24 in San Francisco.

#### **HP trims price of its** Pentium Pro Vectra PC line

Hewlett-Packard Co. recently cut the price of its dual Pentium Pro-based Vectra XU PCs up to 10%.

Street prices for the Vectra XU 6/100 start at \$3,780, 6% lower than its previous price of \$4,004. At the high end, the Vectra XU 6/200 with a 2G-byte hard drive now costs \$5,142, 9% lower than its previous price of \$5,626.

The company said it is passing along reductions in the cost of memory and components to its customers.

The newly discounted Vectra XUs are available at authorized HP dealers, resellers and distributors.

#### Rumors of weak earnings fuel Digital stock sell-off

Digital Equipment Corp.'s stock tumbled last week amid persistent rumors of a weaker-than-expected current quarter. Late last week, Digital shares fell to a little more than \$41 after industry analysts predicted that profits could fall well below estimates. If predictions bear out, it will be a stinging setback for the company's turnaround attempts. Digital had reported a string of profitable quarters.

#### Verity still seeks profits, but revenue rises

Verity, Inc. closed this fiscal year with \$30.7 million in revenue, a 93% increase from revenue of \$15.9 million last fiscal year. The Mountain View, Calif., search engine developer posted a net loss of \$313,000 for this fiscal year, an improvement from the \$5.8 million net loss registered in fiscal 1995.

For more News shorts, see page 8

# Oracle Wins 11 of 14 Golds in Computerworld Application Tools Survey



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6

# Hey kids, let's put on a Web site

#### Companies are using old-fashioned technology to create online magic

By Mitch Wagner

Internet commerce at the Shubert Organization, a theater management firm in New York, is bolstered by more than a little stage magic and illusion. That is because the techno-dazzle with which customers interface fronts a more primitive back-end operation.

In fact, for many companies, the desire to get online fast has outstripped the available technology. Companies that want to build links between Web sites and order-fulfillment systems often have been stymied by the lack of off-the-shelf technology. Systems just now are appearing on the scene to link the Internet with back-end inventory and delivery systems.

#### **Plenty of personnel**

Flashy, high-tech multimedia sites are often backed by people who type in needed information, send electronic mail and faxes back and forth and move data around by diskette "sneakernet."

And that tends to lead to sur-

prisingly high personnel costs.

For Shubert, which manages more than 20 theaters on Broadway and in other cities nationwide, one of the jewels in its theatrical tiara is its

World Wide Web site - which it co-manages with Playbill Magazine in New York.

Site visitors can find a theater by using mapping software from Geosystems Global Corp., read stars' biographies buy tickets on-

Buy tickets online? Well, not exactly. "I'm trying to think of a nice way to describe our system," said Dave Andrews, director of operations at Shubert. Pausing for thought, he finally noted "It isn't dazzling technology."

When theatergoers send in an order via an online form, they might assume that it goes to a sophisticated database to be dispatched automatically. But in fact, the order goes to a

PC that sits on the desk of a phone operator, who reads the order and types it in to a terminal that feeds the Shubert Organization's mainframe-based ticket-management system.

"Companies

are getting on to the Web so fast. Instead of waiting for the code to be written to bridge these systems, they are just throwing people at the problem," said analyst Michael Goulde at Patricia Seybold Group in Boston.

Indeed, personnel costs are the most expensive part of building and running a Web site. Staffing costs account for 61% of the \$3.4 million firstyear costs of a typical transaction-oriented Web site, according to a recent study by Forrester Research, Inc. in Cambridge, Mass.

When the first Internet commerce sites were launched two years ago, Shubert was starting to replace its mainframebased ticketing system. The new hardware will be installed this year, and the project should be completed in about two years.

Then Shubert officials will start thinking about devising an elegant interface for online ordering, Andrews said. Trying to design something now — when Internet technology is changing quickly and products are coming out fast - doesn't make sense, he said.

Security also worries online merchants. At Robert Redford's Sundance Catalog, clerks process customer orders via E-mail. The human in the loop is a security measure, said Harry Rosenthal, president of Sundance Catalog. "I do not want our whole customer database, which has creditcard numbers and names and addresses, in any possible way accessible to a cracker on the Internet," he said.

Many 'net sites are held up by Scotch tape at the back end, because the need for more elegant systems isn't pressing. Orders so far are coming in slowly over the Internet.



# Informix development tool won't ship until December

By Dan Richman

Informix Software, Inc. will disappoint users who are coming to

Chicago July 9 hoping to take home Version 3.0 of its New Era development tool.

The new version, which Informix senior marketing manager Ann Buzbee said in February was "absolutely certain" to ship in June, will now ship in December.

tool is being reworked to produce applications that will run under waiting for," said Fred Hubbard, Windows 3.1 because it liasn't president of the luformix User been replaced by Windows NT

and Windows 95 as rapidly and widely as Informix had anticipated. Buzbee said.

The tool also has to be re-

vamped to accommodate the nonstandard data types used in Informix's object/ relational database management system, Illustra Server.

Informix's OnLine relational DBMS will be merged with Illustra Server by year's end.

"l ltad really hoped it would be

Informix's premier graphical available sooner, but it sounds like a great product, probably worth Group of Northern California.

Buzbee said New Era 3.0 will support Sun Microsystems, Inc.'s Java development language.

She promised offer more details about that support next week at the 1996 Informix Worldwide User Conference & Exhibition.

#### Product merger

The Illustra/Informix merger also is on users' minds. Analysts have expressed doubt that the merger can be accomplished on schedule. But some users said they don't mind if it can't.

"Using the Web to store Braille books and talking books in digital form could be fantastic for us," said a database administrator at a major legislative agency in Washington. "But we're certainly in no hurry. We want to wait until the technology is really solid."

### Corrections

The article "Can domain names be copyrighted?" [CW, May 13] said Juris, Inc. asked a federal judge in a copyright lawsuit to bar another company from using the Internet address juris.com. It is a trademark infringement suit, according to Juris' legal counsel.

The article "Users find clear road in migration to RISC" [CW, May 20] misabout certain AS/400 programs that need to be recompiled to work with RISC machines. Software programs rewritten in "nonobservable" must be recompiled to their original "observable" condition, according to officials at IBM.

## Swappable drives due

By Justin Hibbard

Western Digital Corp. is gearing up for the release in September of an ultrathin removable hard drive that can be swapped between laptop and desktop PCs, Computerworld has learned.

The technology is licensed

from JTS Corp. in San Jose, Calif. JTS already is shipping

#### Removable storage

its version of the drive, codenamed Nordic, to Compaq Computer Corp. for fixed installation in forthcoming laptops, said Steve Kaczeus, chief technology officer

In its removable form, the passport-size drive fits in to a PC docking bay and does everything a fixed hard drive does, from running the operating system to storing data. Business travelers will be able to move the drive between desktops and notebooks. Multiple users will be able to share one PC but use different hard disks. Western Digital CEO Charles Haggerty estimates the price will be between \$200 and \$300.

#### **Problems solved**

John Reeder, an analyst at Rocker Partners in New York, said the swappable hard drive is one of the best removable storage products he has seen. "It solves the performance issue and the portability issue," he said.

The performance issue has plagued major players in the removable storage space. For example, market leader Iomega Corp. faults competitor MKE Ltd. for the slow rotation of MKE's LS-120 drive. LS-120 proponents, in turn, criticize Iomega's Zip drive for its power consumption.

The JTS drive transfers data almost 12 times as fast as the Zip and more than 29 times as fast as the LS-120, Kaczeus said.

#### Nordic's specs

Data transfer rate: 16.6M bytes/sec.

Seek time: 14 msec

Capacity: 1G byte

Mean time before failure: 250 hours

Cache buffer: 128K bytes

Dimensions: 10.5mm x 90mm x 120mm

Rotation speed: 4,103 rpm

Power consumption: 5V

"It sounds

like a great

product,

probably

worth waiting

for."

- Fred Hubbard,

Informix User Group,

Northern California



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# Insiders talk outsourcing NCR grounded

By Thomas Hoffman NEWYORK

When The Mutual Life Insurance Company of New York (MONY) farmed out IS 18 months ago, it relieved itself of the functions but not their management.

Even though MONY sent 330 information systems staffers to Computer Sciences Corp., the New York insurer has had to deploy nine full-time employees to manage the relationship with the El Segundo, Calif., service firm.

"I lost a lot of sleep over this issue [whether to outsource]," said Michael I. Roth, chairman

and CEO of the 153year-old insurer. "If you give up control, is everything going to work the way you want it to?" Roth was the keynote speaker BusinessWeek's Smartsourcing: Impact and Implemenconference tation here last week.

He said the outsourcing arrangement has enabled MONY to move

more quickly into data warehous- Occidental Petroleum Corp., ing and mobile computing.

Outsourcing clients who spoke here acknowledged they have year, which created savings of

had to grapple with a slew of slippery subjects that include cultural changes and getting vendors to commit to guarantees of cost savings and/or productivity

#### Saving money

For most companies, cost savings are still the driving force behind outsourcing. That was true at Occidental Chemical

Corp. in Dallas, which awarded its data center opera-

tions in 1990 to an internal group that formed an independent entity.

With its back against the wall, Occidental's IS group submitted a bid that was \$14 million less than bids from Electronic Data Systems Corp., IBM and Perot Systems Corp.

Occidental Chemical, a subsidiary of

slashed its data center costs from \$30 million to \$15.4 million per



Du Pont's Cinda A. Hallman says an outsourcer should meet company productivity objectives

more than \$72 milduring course of the fiveyear deal, said Edward A. Barrows, vice president of information services.

Before Xerox Corp. handed EDS \$3.2 billion to run its legacy processing in 1994, the Stamford, company Conn., talked to more than 50 firms that had outsourced some or

all their IS activities.

"The trend we found is that the successful companies knew what they were going to do the day after" the deal, said Jagdish R. Dalal, vice president of information management at Xerox.

Some outsourcing customers said they force vendors to meet specific productivity and costsavings targets before they will pay them. One of them is Du Pont Co., which is exploring what could become a \$6 billion outsourcing arrangement.

"We achieve 6% to 8% productivity improvement in Du Pont on an annual basis," said Cinda A. Hallman, vice president of IS and chief information officer. "We would expect an outsourcer to at least meet that objective."

# in Delta venture

By Thomas Hoffman

NCR Corp. has been jettisoned from a joint information technology venture with Delta Air Lines 18 months into what was originally intended to be a 50-year partnership.

The TransQuest, Inc. joint venture this week will come under Delta's wing as a wholly owned subsidiary of the Atlanta-based

Among other reasons, Delta selected NCR — formerly part of AT&T Corp.

— in 1994 because of AT&T's "breadth of technologies." That included Bell Laboratories' crew optimization software, which TransQuest now owns, a Trans-Quest spokesman said.

The TransQuest divorce "mainly stems from AT&T's restructuring and splitting into three companies," the spokesman said. NCR will be formally spun off from AT&T by year's end.

Neither NCR nor Delta would disclose the terms of the financial settlement surrounding Trans-Quest. NCR held a 50% equity stake in the venture.

At the time of the joint venture, Delta transferred 1,100 information systems employees and 3,000 software applications to Trans-Quest. NCR kicked in about 30 people, some software and an undisclosed amount of cash. Trans-Quest has about 2,000 employees.

#### Little experience

One analyst said the split has less to do with AT&T's breakup than

> NCR's lack of experience in large-scale professional services deals. "This deal has been going through

growing pains from the start,' said Allie Young, a senior analyst at Dataquest Worldwide Services Group in Westboro, Mass.

Under the original agreement, NCR received a 10-year, \$2.8 billion outsourcing contract from Delta.

NCR met or exceeded ail its productivity and cost-savings targets last year, the TransQuest spokesman said. For example, productivity for developing client/server systems, based on a metric of dollars-per-function point, improved 30% compared with 1994.

#### **News Shorts**

#### AST Research shakes up executive tier

MONY's Michael I. Roth

said giving up control

was a tough decision

Troubled PC maker AST Research, Inc. in Irvine, Calif., late last week announced the appointment of Kwg-Ho Kim as chairman. Kim is vice chairman, president and CEO of Samsung Electronics Corp. in South Korea, a major shareholder of AST. Meanwhile, Safi Quereshy, former chairman and co-founder of the company, will continue as a board member and chairman emeritus. He will be involved in technology direction, corporate liaison and customer relations.

#### Citicorp banks on Digital, EDS

Citicorp has awarded separate contracts valued at a combined \$750 million to Digital Equipment Corp. and Electronic Data Systems Corp. to install and manage the bank's desktop computers and LANs. The three-year deal is worth \$500 million to Digital.

#### McAfee licenses virus tools

McAfee Associates, Inc. in Santa Clara, Calif., last week licensed portions of its VirusScan and Web-

Shield antivirus packages Microsoft Corp. Under the terms of the pact, McAfee's anti-

virus code will be incorporated into Microsoft's upcoming Internet software offerings, said Dave Fester, a product manager at Microsoft. The inclusion of an antiviral package in Microsoft's Internet software is important, he said, because macro viruses — the most common bug — often hide in Internet electronic-mail attachments. Microsoft didn't give specific release dates for the product.

#### AT&T restarts online service

Months after AT&T Corp. ditched a multimillion-dollar investment in its Interchange customized online service to concentrate on the Internet, the company is offering online access to existing business information instead. AT&T Business Network in Cambridge, Mass., offers links to business news and information that ranges from The New York Times to the Small Business Administration.

#### Intel branches out into chat

Intel Corp. in Santa Clara, Calif., is adding chat to its product line. Intel, along with Warner Music Group, a unit of Time Warner Corp., is investing in The Palace, a multimedia software firm that will develop chat rooms on the Web.

#### Lucent sells AT&T Paradyne

Making a play for the data communications market, Texas Pacific Group agreed last week to acquire AT&T Paradyne from Lucent Technologies, Inc. for \$175 million. Texas Pacific invests in the airline, food, health care and energy industries. Paradyne, based in Largo, Fla., will continue to supply network access products to Lucent, which is financing part of the purchase.

#### Sabrenet outsourced

American Airlines, has outsourced its Sabrenet travel information network to service provider SITA Telecommunications Holdings in a seven-year, \$400 million deal. Under the agreement, SITA will link its frame-relay network to Sabrenet, which is connected to more than 22,500 travel agencies, American Airlines offices and other locations.

#### **Next ships NT software layer**

Next Software, Inc. in Redwood City,

Calif., last week quietly began shipping its OpenStep application environment for Windows NT. The \$499 OpenStep is

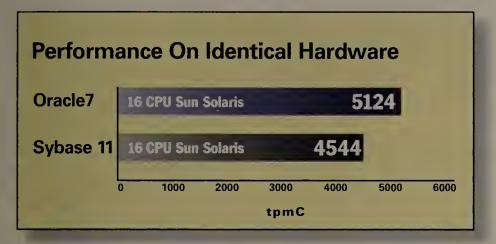
an object-oriented software that allows NT users to run applications originally devel-

oped for NextStep, Next's proprietary operating system. A complete set of OpenStep development tools for NT will ship in early fall.

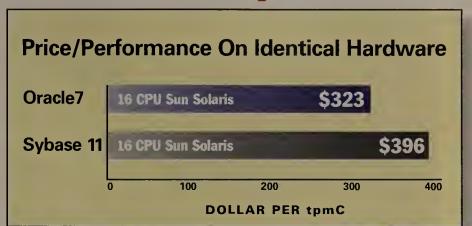
SHORT TAKES Computer Sciences Corp. has licensed its MHC Managed Healthcare Information System to the Public Health Trust of Dadc County, Fla.... Security First Network Bank, an Internet-based bank in Atlanta, has developed an online banking center (Go Banking) on CompuServe. ... Entex Infor-Sabre Computer Services, a unit of mation Services has reached agreements with Microsoft and Compa Computer Corp. to provide desktop and server migration services to Microsoft's Windows NT systems.... IBM expanded a licensing deal with Netscape Commu**nications Corp.** to allow IBM to offer the full Netscape SuiteSpot product line on RS/6000 Unix systems. ... IBM is dropping an RS/6000 version of Sun Microsystems, Inc.'s Wabi technology for running Windows applications on Unix systems.

# Oracle Universal Server

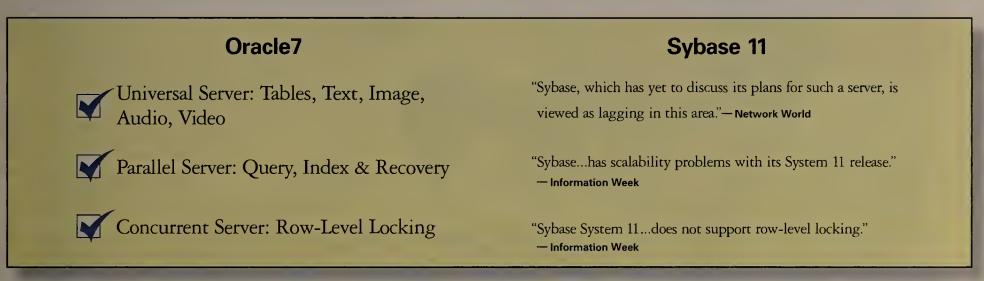
## **Faster**



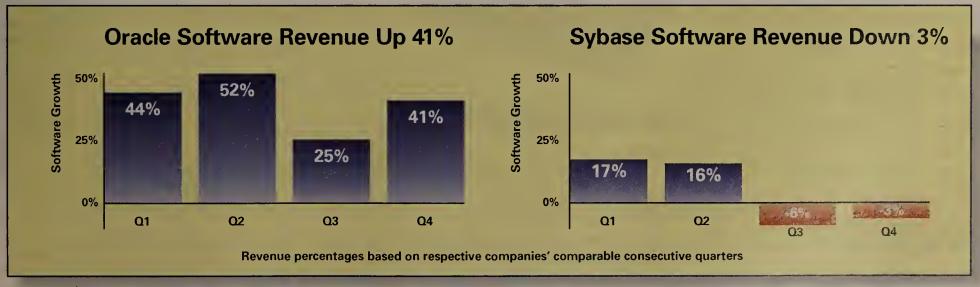
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10

# D&B Software users on sale: No Bain, no gain

By Julia King

Dun & Bradstreet Software users expressed optimism last week following the vendor's acquisition by Bain Capital, Inc., a venture capital firm in Boston.

But exactly how the sale will affect D&B

Software's 1,000-plus mainframe software customers and 500 client/server sites remains to be seen.

For now, company officials insist that users should notice little, if any, difference in their dealings with the Atlanta vendor.

"We have no plans of reducing our sup-

port and service levels," said Jim Schaper, who will replace Doug MacIntyre as CEO of the new and as-yet unnamed company. "There have been no changes in the operating plan."

Bain agreed to acquire D&B Software for \$160 million in cash and \$50 million in

stock. The deal is expected to be completed in August.

So far, users said they see good omens.

"It sounds like an investment [for Bain] and not a leveraged buyout, which means investment in new products and research and development," said Gene Wulf, an information systems manager at Bemis Corp. in Minneapolis, which uses D&B Software's SmartStream client/server software.

"Now they don't have to go hat in hand to go fight for a piece of the corporate budget. They can focus on taking an existing product and making it better," said Dick Hudson, chief information officer at Global Marine, Inc., a \$500 million offshore drilling company and D&B Software SmartStream user in Houston.

D&B Software had been part of Dun & Bradstreet Corp., which put the software unit on the auction block earlier this year as part of a sweeping reorganization. Among other things, D&B Software had been late to market with a client/server offering, and when it finally shipped SmartStream in 1995, it ran only with Sybase, Inc.'s database management system.

#### Let's make a deal

Prior to last week's deal, D&B Software officials met with 20 other potential buyers.

But all along, D&B Software was working closely with Bain, and that is what concerns Jim Duggan, a technology analyst at First Albany Corp. in Albany, N.Y.

"Bain is quite closely connected with Dun & Bradstreet, so this has the air that Bain is the buyer of last resort," Duggan said. "This is more a financial deal than a technical deal, so I'm skeptical that this was bought to run as a business. It looks like a temporary measure."

Duggan also hinted that Bain isn't in the software business for the long haul but sealed the deal "as a bridge to help D&B close their reorganization."

MacIntyre said he will help the company through its transition but will exit once the transaction is complete.

### Still on track

roduct plans outlined by D&B Software earlier this year include an August release of SmartStream for Microsoft Corp.'s SQL Server 6 and a midsummer release of its enterprise workstation product, a graphical user interface (GUI) for its mainframe software.

The GUI, called CoHost, is still on target and will be formally announced next week. But D&B Software has pushed back a Microsoft SQL Server version of SmartStream until early next year. Then, it will release a version compliant with Microsoft's newer 6.5 database system.

— Julia King



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# Telecom, networking IS units eye merger

#### Migration to client/server forcing departments together

By Kim Girard

Sharp lines between networking and telecommunications departments are beginning to blur as voice and data technologies merge.

And that poses problems for companies that for years considered telecommunications and networking completely separate entities, said Chris Thompson, principal telecommunications analyst at Dataquest in San Jose, Calif.

"The two roles are still separate, and people's expectations are different in both environments," Thompson said. "The business manager is needed to make them work together."

At Northeastern University in

Boston, the departments are separate. But on special projects, such as providing students with dial-up access to their grades or schedules at university kiosks, the departments work together.

"I think it's coming closer and closer [together]," said Paul Pagliarulo, director of administrative computer services. But Pagliarulo said the university's telecommunications department holds unique knowledge, particularly in dealing with contracts and vendors. And that is a good argument for its separateness.

For Barry Gillespie, network services coordinator at St. Jude Children's Research Hospital in Memphis, the time has come to bring networking and telephone services under one umbrella. Traditionally, the hospital had little involvement with telephone services, Gillespie said. The data wires were stored in one closet, and the telephone jacks were in another.

But the hospital's planned mi-

#### Reasons to merge networking departments with telecommunications departments

- Convergence of voice and data technologies
- Growth of call centers
- Desktop convergence of E-mail, voice mail and fax services
- Increasing need for Internet access

gration from a Banyan Systems, Inc. system to a Windows NT environment spurred a move toward convergence.

"We're looking at connecting the fax to the computer, and people want to do different types of videoconferencing," Gillespie said. "The telephone switch is an important part of that."

#### **Big advantages**

Jim Burton, a consultant at C-T Link in Boston, said the benefits of integrating telephone and computer technologies are enormous. Call centers save money and time for companies that handle customer orders or inquiries over the phone, he said. And merging electronic mail, voice mail and fax services on one system is much easier for users.

But fear of the unknown is play-

ing a role in the unwillingness to merge the two technologies, Burton said.

"These two groups have never communicated before, and they really don't understand each other," he said. "They've operated very differently."

Most larger corporations have already assigned one person to take charge of integrating and planning on both the information systems and telecommunications sides, said Peter Pratt, director of telecommunications research at the Business Research Group in Newton, Mass.

The change requires retraining and is often accompanied by internal battles, he said.

"It's less a merging of a job than it is a merging of staffs," Pratt said. "It's a rare breed that someone is skilled in both."

# NT will wait for Novell's Cross Platform Services

Novell CEO Bob Fran-

kenberg says NDS will

er before year's end

be on Windows NT Serv-

By Laura DiDio

Novell, Inc. last week released initial versions of its Cross Platform Services code to Unix vendors, but users on Microsoft's Corp's Windows NT Server platform will have to wait.

The software was designed to run the seven core services of NetWare, including Novell Directory Services (NDS), on other operating system platforms.

"We are going to have NDS on Windows NT Server before the end of the year. Of course, we'd like Microsoft's help, but we're going ahead with or without them," Novell CEO Bob Frankenberg told Computerworld.

"The message here is that Novell Cross Platform Services gives users freedom of choice. They can keep their current network operating system or buy whatever platform they like and still get access to the seven Net-Ware core services," he said.

Initial licensed users of the software include Hewlett-Packard Co. and SCO, Inc. Each purchased parts of Novell's former UnixWare group last fall.

Jean S. Bozman, an analyst at International Data Corp. (IDC) in Mountain View, Calif., said NDS on NT Server is a "must do" item for Novell.

"Novell Cross Platform Services on

Unix platforms is good but not enough. NDS *has* to be on Windows NT Server. IDC expects about 400,000 copies of NT Server to ship this year and nearly doubling to about 800,000 next year. That's not a wave you want to miss," she said.

An information systems manager at a

large East Coast financial firm, who requested anonymity, agreed. "Our long-term plan is to migrate to Windows NT Server because it's such a strong application server. But that creates problems, since NT won't have an enterprisewide directory in Cairo for at least a year or more, so the Novell Cross Platform offering is tailormade for us," he said.

Cairo is the next major release of the Windows NT operating system.

Frank Dzubeck, president of Communications Network Architects, Inc., a consultancy in Washington, said giving users more options is crucial.

"Users want choices. The Novell Cross Platform Services also buys them time to migrate and upgrade at their own pace. Novell recognizes that it can't hold a gun to users' heads," he said.

"Large corporations are increasingly lieterogeneous; Novell has to offer peaceful co-existence," Dzubeck added.



Old problems still haunt some Novell customers. See page 45.

## Symantec, Novell to add Windows NT support

By Bob Francis

System administrators looking to manage a hodgepodge of Novell and Windows NT networks will soon find an ally in Novell, Inc.

Last week, the Orem, Utah-based LAN vendor joined the growing list of system administration vendors that cater to the needs of Microsoft Corp. Windows NT users as well as Novell users.

Novell unveiled Version 2.1 of Manage-Wise in a bid to broaden the LAN administration software's functionality beyond strictly Novell networks.

ManageWise, which also includes Intel Corp.'s LANDesk, will support management of both NetWare and NT servers,

along with a variety of desktop environments. It will ship later this summer.

ManageWise costs \$795 for five users. Users of earlier versions of the product can upgrade for \$400.

#### Net monitoring

System administrators use tools such as ManageWise to monitor their networks for CPU utilization, system functionality, performance management and configuration.

For users, the new version's Windows NT capabilities are simply a reflection of reality. "We're just beginning to

add some Windows NT servers, so it was absolutely necessary that our management tools provide that," said Simon Taufique, a network administrator at New York University in New York.

The university previously used an older version of LANDesk, but it didn't have some features — such as remote monitoring — included in ManageWise, according to Taufique.

#### **Bigger possibilities**

Analysts said Novell's new version of ManageWise may give the product a foothold in larger sites. In the past, "Novell has been most effective in small and medium-size sites with ManageWise," said Richard Villars, an analyst at International Data

Corp. (IDC) in Framingham, Mass.

Novell is not the only company targeting Windows NT networks. This week, Symantec Corp. in Cupertino, Calif., will add full support for the operating system to its Expose server management software.

Expose is part of Symantec's Norton Administrator Suite of PC LAN administration software.

The market for PC LAN administration software is increasing dramatically. This year's sales are expected to total \$540.5 million, an 83% increase over last year's \$295.5 million, according to study by IDC.

#### Opening more windows

Other system administration vendors that have recently added Windows NT support to their products:

#### VENDOR/PRODUCT

IBM Tivoli

Computer Associates
CA-Unicenter

Novadigm

Enterprise Desktop Manager

Intel LANDesk

McAfee Associates Sabre Software

Microsoft

System Management Server

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## Internet outages spark disaster fears

Market

analysis

bone.

By Gary H. Anthes and Mitch Wagner MONTREAL

Recent disconnects in service by Internet service providers Netcom On-Line Communication Services, Inc., America Online, Inc. and The Microsoft Network have added momentum to the debate over whether the Internet is overdue for disaster.

"These collapses will recur, repeatedly, through most of this year and into next year, probably," said Bob Metcalfe, co-

founder of 3Com Corp. and now a vice president at International Data Group, a market re-

search firm in Framingham, Mass. "They will become so frequent, that I propose we start naming them, like hurricanes, to keep track of them."

#### What next?

"The key question is can the technology gluing all this together keep up with the growth in demand?" asked Scott O. Bradner, a network specialist at Harvard University and a director of the Internet Engineering Task Force's Operational Requirements Area. "We can deal with it over the next 12 to 18 months with technology at hand; after that, we are dependent on technology we don't have."

In particular, Bradner ques-

tioned whether advances in router technology could keep pace. He said there is also some danger that service providers will run out of fiber-optic cable capacity.

#### Capacity demands

Bradner claimed that the major Internet service providers, such as MCl Communications Corp., have repeatedly failed to add network capacity fast enough to keep up with demand.

But MCI says it is hardly standing still. In April, it upgraded its

U.S. Internet backbone from 45M to 155M bit/sec. And just last week, the company began to roll out the first pieces of a 622M bit/sec. back-

"Even that is not enough," conceded MCI executive and Internet pioneer Vinton Cerf at the Internet Society's Inet '96 conference here.

He said this latest upgrade will last MCI only until next March, when another big upgrade will be required.

Cerf said Internet use is exploding at the rate of 300% per year, propelled by users' demand for bandwidth-hungry, real-time applications such as videoconferencing and Internet telephony. MCI and others are likely to move to more volume-sensitive pricing to better recoup the cost of those services, he said.

# Health care's online remedy?

By Mindy Blodgett

t sounds like a good idea: Eliminate tons of paperwork by putting employee health care and benefits information on the Internet.

But health care and industry analysts cautioned that the announcement last week by Blue Cross/Blue Shield of Massachusetts that it will put health care information online leads to

"I think the jury is out on whether this kind of information should be on the Internet," said Lar-

worrisome questions about privacy and security.

ry Pawola, executive vice president at Chicago-based Sheldon I. Dorenfest & Associates Ltd., an information systems consultancy for the health care industry. "I just think there are still too many security issues."

The program at Blue Cross/Blue Shield of Massachusetts in Boston is the pilot for a service jointly developed with Healtheon Corp. in Palo Alto, Calif.

Healtheon is a newly formed company of which Jim Clark, chairman of Netscape Communications Corp. is a co-founder. It aims to use the Internet to simplify the health

care business for insurance companies, employers, employees and health care providers.

#### Information online

The service, which will be available to health care providers nationally in January, will offer online information for benefits enrollment, Medicare eligibility and health plan options. Also, employees can exchange electronic mail with their doctors and check the status of insurance claims.

Blue Cross/Blue Shield won't charge employers for the service at this time. Employers would

set up World Wide Web pages with links to health information that employees can access with Web browsers, said Russell Ricci, president of Blue Cross/Blue Shield's New Health Ventures unit.

#### Raising the red flag

The service won't make medical records available online, Healtheon and Blue Cross/Blue Shield executives emphasized. But even the availability on the Web of information such as claims status is cause for concern, observers said.

"Claims records contain tremendously sensi-

tive data," said Janlori Goldman, deputy director of the nonprofit Center for Democracy and Technology in Washington. "I just feel uncomfortable with that kind of information on the Internet — even if it is encrypted."

"What if you told your employer you were going to the Bahamas and instead you were in rehab drying out?" Pawola asked. "You are E-mailing back and forth with your doctor some dicey information."

Jim Adams, an analyst at Gartner Group, Inc. in Stamford, Conn., was more optimistic.

"These people have a lot of credibility. It is exciting to have someone with Jim Clark's experience focus on health care information technology, which is an industry that needs a lot of help," he said.

"But at the same time, the Internet is not totally secure," Adams added.

Ricci countered that the service will use the latest in encryption technology, and he insisted there is no cause for concern.

"This will be a great service for our members, and it will cut costs for us," Ricci said. "Everybody wins."



Blue Cross/Blue Shield's Russell Ricci: With new online service, 'Everybody wins'

## Users push for out-of-the-box groupware

By Tim Ouellette

Some groupware users are going back to the basics.

They are turning to products that offer an out-of-the-box experience as an alternative to technology such as Notes, which requires much more customization, administration and programming.

Vendors such as Attachmate Corp. in Bellevue, Wash., and FTP Software, Inc. in Andover, Mass., are obliging users by upgrading their products to stay at least comparable to big players such as Lotus Development Corp., while still freeing users from customization requirements.

This week, for example, Attachmate will announce OpenMind 3.0, which includes World Wide Web browser access to the OpenMind server. And FTP plans an update to GroupWorks 2.1 that is likely to include an integrated

Have an open mind Attachmate's OpenMind 3.0 offers some features of Lotus Notes, while providing simplicity: GROUPWARE FEATURE **OPENMIND** NOTES **Discussions Document management Electronic publishing** Internet access Workflow Application development E-mail Works with MAPI\* systems Full server platform support Windows NT × only Messaging Application Programming Interface

electronic-mail capability, users

Time is of the essence for these users, who don't want to wait for all the planning, consulting, installation and development required for Notes, Microsoft Corp.'s Exchange or Novell, Inc.'s Group-Wise — hence the attraction to smaller, shrink-wrapped products.

#### Up and running

"Within minutes, [GroupWorks] was so easy to use. That was why we looked at it," said Bill McCloskey, director of quality assurance at Princeton Financial Systems in Princeton, N.J. "It was robust enough to handle our needs — project management and information sharing" without a dedicated administrator.

"The reason we wanted to use OpenMind was that we weren't really interested in [getting] the applications development capability [of Notes] — we wanted discussion databases," said Vicky Miller, director of information systems at AT&T Wireless Services, Inc. in Kirkland, Wash. "It is a good product for that purpose."

And sometimes smaller products can be better.

"In our experience, Lotus Notes doesn't work nearly as well [compared with its application features] as an unstructured, freeform discussion database," said longtime Notes user Ronni Marshak, an analyst at Patricia Seybold Group in Boston.

And with OpenMind, "You can also mix and match various intranet technologies to suit your needs," said David Strom, principal at David Strom, Inc., a consultancy in Port Washington, N.Y. "Notes requires a complete marriage and commitment, while with OpenMind, you can just be dating."



**Merlin takes Notes.** See page 48.

### **Intranet fever strikes CEOs**

**CONTINUED FROM PAGE 1** 

Inc. in New York. Chief information officers better get on the intranet stick, he said. One CIO said his CEO has been sending him news clippings and World Wide Web addresses with notes that say, "Isn't this cool?"

Convincing top brass to take the plunge is a lot easier when the CEO gets Web fever, said Bill Makley, Internet and intranet manager at the U.S. division of German telecommunications giant Siemens Rolm Communications.

"Our CEO, who's a Visual Basic programmer, taught himself [the Web's Hypertext Markup Language] over the Thanksgiving weekend. He realized the power of this. He came back Monday and said, 'By April 1, I want the entire company on the Web.'"

Top answers from an informal poll taken last week

at Intranet '96

What is the biggest impediment to bringing an intranet into your company today?

36.1%

Management

In two years, what will be the biggest impediment to bringing an intranet into your company?

User ability and motivation

What kind of control do you expect to have over intranet content?

47.8% Setting standards

Base: 75 IS managers and ClOs

Source: Computerworld survey

By April 1, the company's 5,800 desktops in Santa Clara, Calif., and 63 field offices were intranet-enabled.

If your CEO is reluctant, Leilani Allen, an analyst at Tenex Consulting, Inc. in Burlington, Mass., recommends deploying an intranet in a department where it will be used heavily, such as engineering, and then showing the executives its success.

#### **Security concerns**

But security is still an issue, even for intranet proponents.

Chrysler Corp., for example, altered and limited the content of at least one of its engineering intranets to prevent leaks of sensitive information.

"The last thing I want is that [data] getting into competitors' hands," said Susan Unger, executive director of IS at Chrysler in Center Line, Mich. "We have firewalls, but [our intranets] are not as secure as I would like."

Many of today's intranets are quite small and cost just a few thousand dollars. But Brian Henderson, vice president and senior technical consultant at Texas Commerce Bank in Houston, warned that cost and complexity will increase as firms move to "killer applications" such as Web links to legacy databases. "You're going to have to begin justifying the cost of the intranet in a year or two," Henderson said.

George Brenner, CIO of MCA, Inc. in Universal City, Calif., agreed costs will go up as more complex data is added to the system. But he said in the long run, a CIO will be able to show that the savings outweigh the costs.

"You have server driven applications with a browser front-end which lowers costs of support," he said. "If there's a bug or other problem, you're fixing it at the server level and not at each desktop."

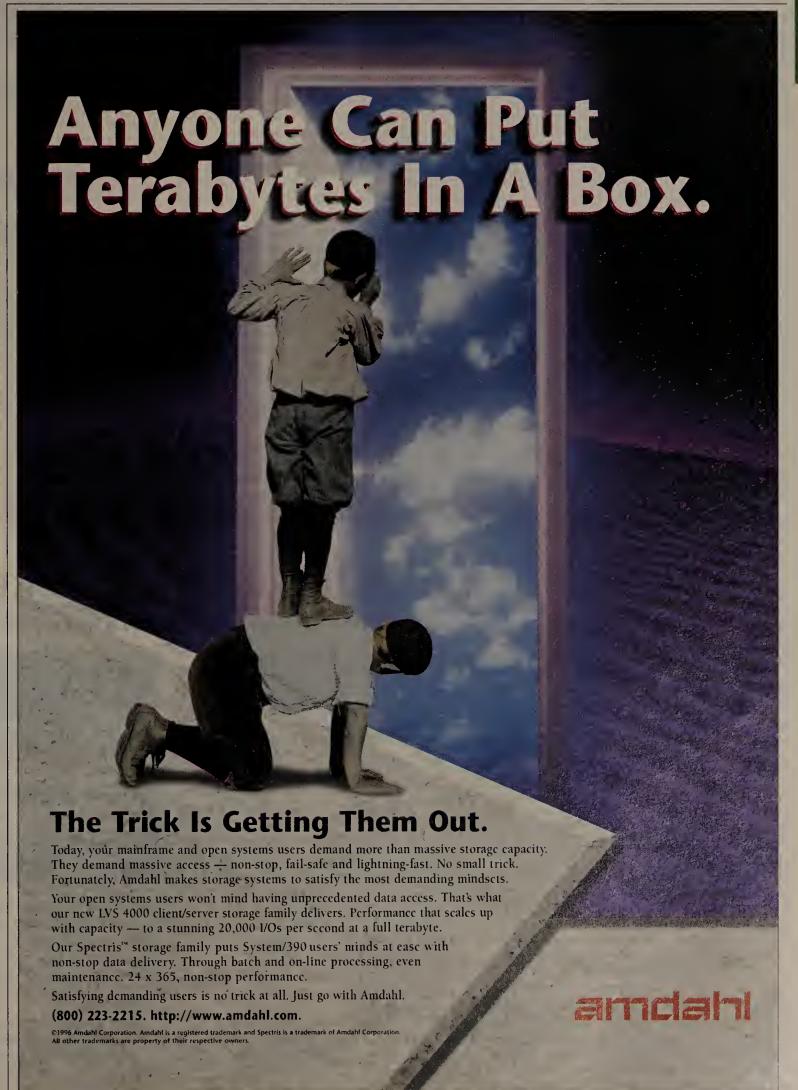
Hughes Electronics Corp. in Westchester, Calif., has already tallied the costs.

Jim Woods, a vice president at Hughes, said the company spends about \$14 million

per year on its intranet, or about \$2 per megabyte for the 7T bytes of data it ships on the internal network.

Attendees agreed that despite the costs, intranets will be mandatory in the future.

"There's a critical mass building where having an intranet and Web presence inside and outside of your company is a requirement to do business," Makley said. "Even more so than the fax machine was in the '80s."



# Sales tools

**CONTINUED FROM PAGE 1** 

But the software goes well beyond keeping lists of contacts, products and prices. Instead, these systems integrate a wide array of data about previous sales calls, support requests, unresolved maintenance issues, pricing and product availability — all in a database accessible to an entire sales staff (see story at right).

#### Tips for successful sales system implementations

- Make sure the sales organi-ZATION — NOT IS OR CORPORATE MANAGEMENT — CHAMPIONS AND PAYS FOR AUTOMATED SYS-
- SECURE UNIVERSAL BUY-IN. AN INTEGRATED SALES SYSTEM IS WORTHWHILE ONLY IF EVERY SALESPERSON USES IT.
- TAKE TIME TO ANALYZE SALES AND MARKETING NEEDS; IT IS EX-PENSIVE TO FIX MISTAKES LATER.
- Make sure there is a clear DIRECTION: DON'T JUST AUTO-MATE FOR THE SAKE OF IT.

"One advantage of integrated systems is team selling," said Gina Wiebe, manager of sales information systems at Cisco Systems, Inc., a network equipment manufacturer in San Jose, Calif.

"If you're trying to sell a deal with someone on the East Coast and you're on the West Coast, one salesperson can enter the opportunity into the system, and the other person can see it and follow through on it," she explained.

#### **Quick resource**

The Charles Schwab Corp., a \$200 billion financial services firm in San Francisco, is deploying Siebel System, Inc.'s sales enterprise software to 4,000 users across 200 branch offices nationwide.

Staffers can enter any questions and tidbits of information volunteered by customers and potential customers who call the offices. The system ranks these leads in terms of sales potential and electronically forwards them to the appropriate salesperson.

"If a customer calls in to check on their account and mentions an ad they saw in the paper for a mutual fund, that information is captured and an expert on mutual

funds would get that lead," explained Dan Keller, vice president of systems development. "Instead of the concept of cold calling or one-size-fits-all, we can really home in on what people are looking for with a sort of disciplined follow-up."

But these slicker sales capabilities don't come cheap. Siebel's Sales Enterprise system, which Charles Schwab uses, starts at \$1,795 per user.

Still, "companies are starting to see they can get more benefits from true technology-enabled selling, not just from administrative products like contact management," said Wendy Close, an analyst at Gartner Group.

To help users implement the newer, more complex sales systems, some vendors are throwing consulting services into the price of their software. Other vendors, such as Vantive Corp., have teamed with third-party implementation partners, including SHL, Inc. and Electronic Data Systems Corp.

Jon Sweet, information management director at Du Charme, McMillen & Associates, Inc. in Fort Wayne, Ind., said the company chose FrameWork 2.5 from Sales Vision, Inc. in Charlotte, N.C., partly because consultants were provided.

"We set up shop in a conference room with four of us and a couple Sales Vision consultants, and we went to town devising our project and customizing it," Sweet said.

Generation gap			
	Levels of sales force automation		
GENERATION	USER TECHNOLOGY	PERCENT OF USERS	
First	Word processing	8%	
Second	Contact management	21%	
Third	Account territory manager	41%	
Fourth	Telemarketing and opportunity management system	20%	
Fifth	Team selling, integrated telemarketing and field sales	3%	
Sixth	Complete sales and mobile user	1%	

Source: Gartner Group, Inc., Stamford, Conn.

### Integration gains favor

ost companies have already put stand-alone sales automation tools in place to manage contacts and generate reports. But integrated systems that give sales staffs a wide range of customer, support, pricing and product data have only recently hit the market.

In the past few months, Vantive Corp. and Aurum Software, Inc., both in Santa Clara, Calif., and Scopus Technology Corp. in Emeryville, Calif., have announced integrated systems that will let users remotely access, update and synchronize information databases. Scopus added an unusual twist by mandating that new customers sign up for its Liftoff program, which bundles in the cost of using Scopus' consulting partners.

Mitch Bishop, director of product marketing at Scopus, said a high percentage of implementations fail because of poor planning. By bundling in consultant services, vendors hope to ensure a higher success rate for users, he said.

— Julia King

## Single log-on for OS/2

IBM software add-on targets enterprise

By Laura DiDio

IBM gave users secure access to enterprisewide resources via a single log-on last week with its release of Directory and Security Server (DSS) add-on software.

DSS, due out this week, extends the reach of OS/2 Warp Server 4.0 beyond the workgroup and into the enterprise, said Art Olbert, IBM's vice president of server products.

#### **Encryption standard**

DSS uses the industry standardbased Kerberos private-key security. It consists of three security facilities: authentication, encryption and authorization. Together, they eliminate the problem of transmitting unencrypted passwords that hackers could capture, said Josh Airall, systems analyst at Cincinnati Bell in Cincinnati.

The software was designed to replace and enhance the existing functionality of OS/2's Domain Controller Database for large enterprise shops. It gives network administrators the ability to centrally manage local and remote network users and devices.

DSS uses the Distributed Computing Environment (DCE) directory to support consolidation of local domain directory databases of users and network objects into a single cell-directory structure. This, in turn, can store data based on hundreds of servers.

Domain directories store information by specific user groups. Groups can include multiple servers, but users must log on to each domain. Because there is no central domain server, administrators

must know the name of the server they want to access. By contrast, the

cell structure in DSS melds the local domain directories into a single database container that requires only a single log-on.

"It's an excellent concept," Airall said. He said IBM's LAN Server and Warp Server have always given users access to additional domain servers.

"Deploying DSS will let me drag and drop resources across geographical domains and create new groups of users or devices by simply pointing and clicking from my network management console," Airall said.

In a move to make the World Wide Web a safer place to do business, Digital Equipment Corp. last week announced software for secure online transaction processing over the Internet.

Security

By Jaikumar Vijayan

The Transaction Processing Internet Server was designed for high-

end business-to-business applications such as financial services, insurance claims processing, order processing, inventory control and distribution.

Prices start at \$14,205 for a Digital Unix version and \$6,405 for a Windows NT version.

Shipment is scheduled for August.

#### No fooling around

"This is not about consumers ordering skis over the Internet; neither is it about credit-card encryption," said Wes Melling, vice

#### Components of Digital's Transaction Processing **Internet Server:**

Software may make 'net a safer place to transact business

DEC offers measure of security

- Transaction processing monitor
- Desktop client software
- AltaVista Workgroup Tunnel
- AltaVista Personal Tunnel
- Software installation and application start-up guide

president of OpenVMS products at Digital in Maynard, Mass. "This is about serious highvolume, business-to-business transaction processing between established partners" over the Internet, he said.

"A lot of our customers are interested in doing business with us over the Internet. A product like this gives us the comfort to go ahead," said Keith Steva, executive vice president of DigiKey, Inc., an electronics distribution company in Thief River Falls, Minn.

DigiKey plans to use the Internet so its customers can link into its databases for inventory querying and automatic inventory replenishment, for example.

"You can't afford to be pennywise and pound-foolish with a lot of these things. You need to have technologies that are secure and work together" on the Web, said Jim Johnson, president of The Standish Group International, Inc. in Dennis, Mass.

TP Internet Server integrates Digital's three-tier ACMSxp TP monitor with its AltaVista Tunnel encryption technology. ACMSxp gives users interoperability of applications among multiple plat-



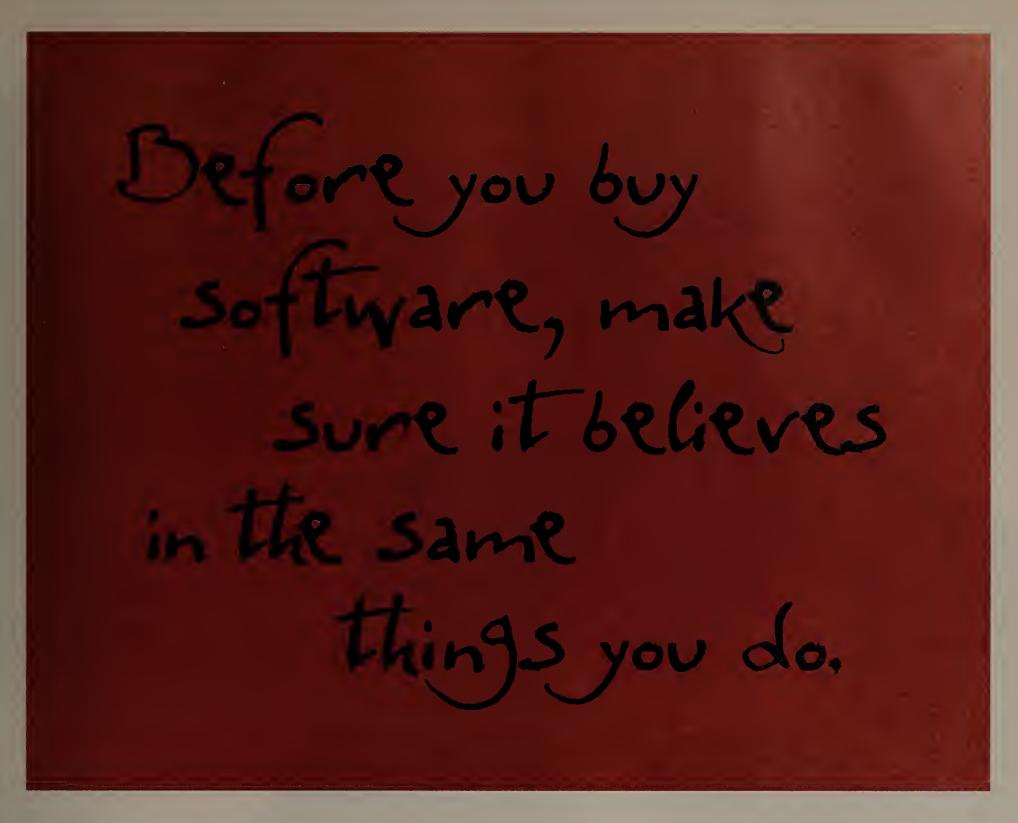
First anniversary for virtual bank. See page 61.

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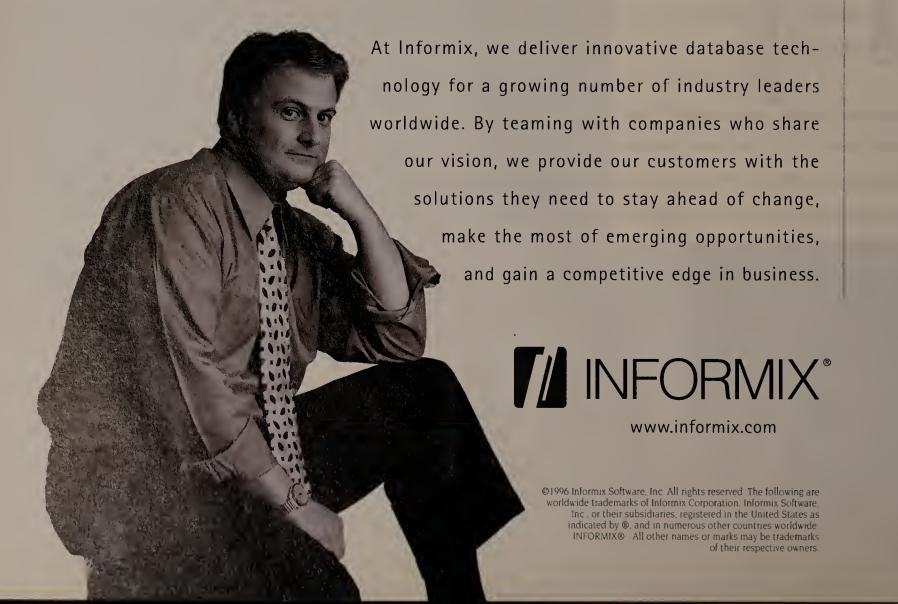
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20

# Cray moves to port-able switching

By Bob Wallace

Cray Communications Corp. is upgrading its Ethernet switches to include a technology that automatically selects the best data transmission method on a per-port basis.

Some current switches can move the entire network from one mode to another for optimal performance, but the Cray technology differs in that modes can be changed

For example, if users on one port experience heavy errors in data transmission, Cray's Automatic Adaptive Switching technology can move them to a more reliable but slower mode without penalizing users on other ports who aren't experiencing data errors.

Without this, it would be akin to a company requiring all its employees to work with a cast when only one had a broken arm.

"This is a solid differentiator for Cray's Ethernet switches — one I haven't seen elsewhere in the industry," said Skip Mac-Askill, a senior research analyst at Gartner Group, Inc. in Stamford, Conn.

With Cray's MatchBox Ethernet switch, if there is little network traffic and few errors, the switch chooses the fastest

Types of Ethernet switching

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Cut-through switching: Packets are transmitted as soon as the destination address is read, though sometimes with

**Fragment-free switching:** This is slower than cut-through switching and only forwards entire uncorrupted packets.

Store-and-forward switching: The slowest but most reliable option. All packets are stored in the switch before being transmitted.

scheme: cut-through switching. If errors increase, the device automatically drops to the next-lowest level: fragment-free switching.

And if that still doesn't do the trick, MatchBox automatically drops down to store-and-forward mode. This offers the slowest data transmission but ensures the fewest errors because the data is stored first and then forwarded.

Users said they were enthusiastic about the MatchBox switches because they are upgrading their backbone networks to higher speeds and want to switch at the highest speeds, except when errors accrue in data transmissions.

"We've done that with the goal of increasing throughput, which means going with cut-through switching," said Ian Primrose, network controller at Amerada Hess Ltd., a London fuel company that is testing the technology. "Running in store-and-forward mode would increase delay, which we want to pretty much avoid."

Another key feature is that users don't need to set the switch settings because Match-Box comes programmed with default thresholds. Users can set their own thresholds, although Askill predicts

#### More to come

Analysts predict that larger Ethernet switch vendors will develop similar technology and that others will move to resell the Cray switch with Automatic Adaptive Switching.

that nine of every 10 network managers will go with the defaults.

The new switching technology will ship standard with every MatchBox switch and is available as a free software upgrade beginning this month.

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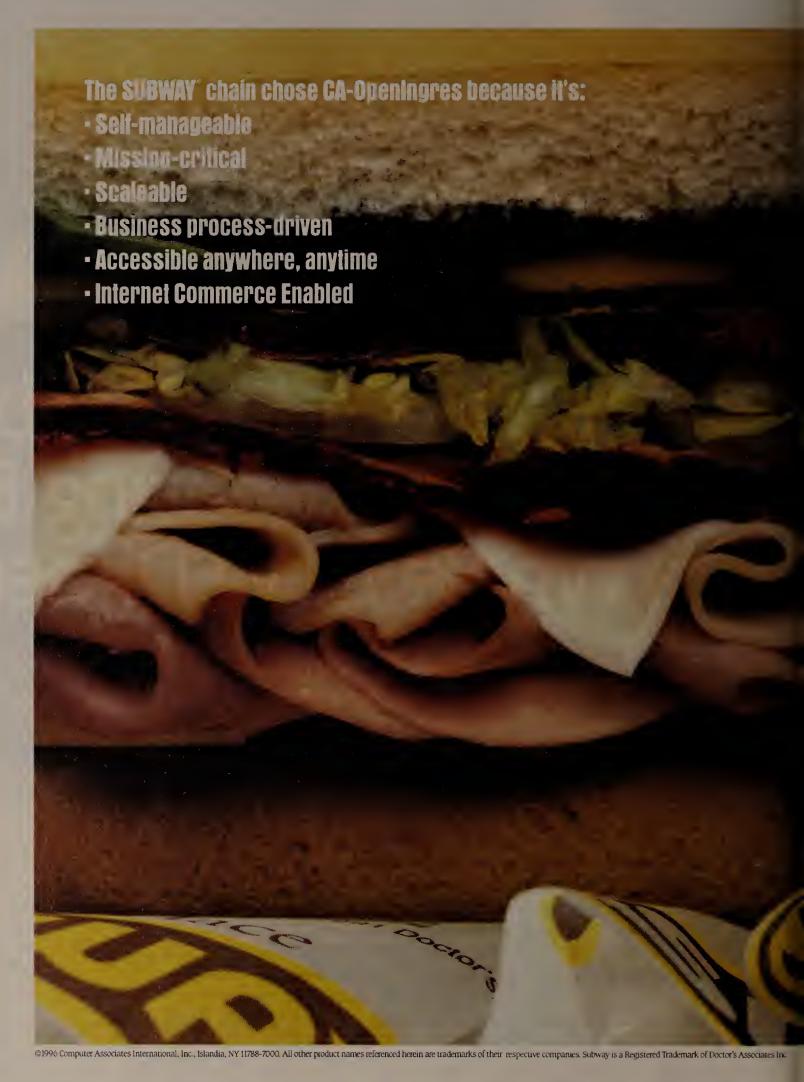
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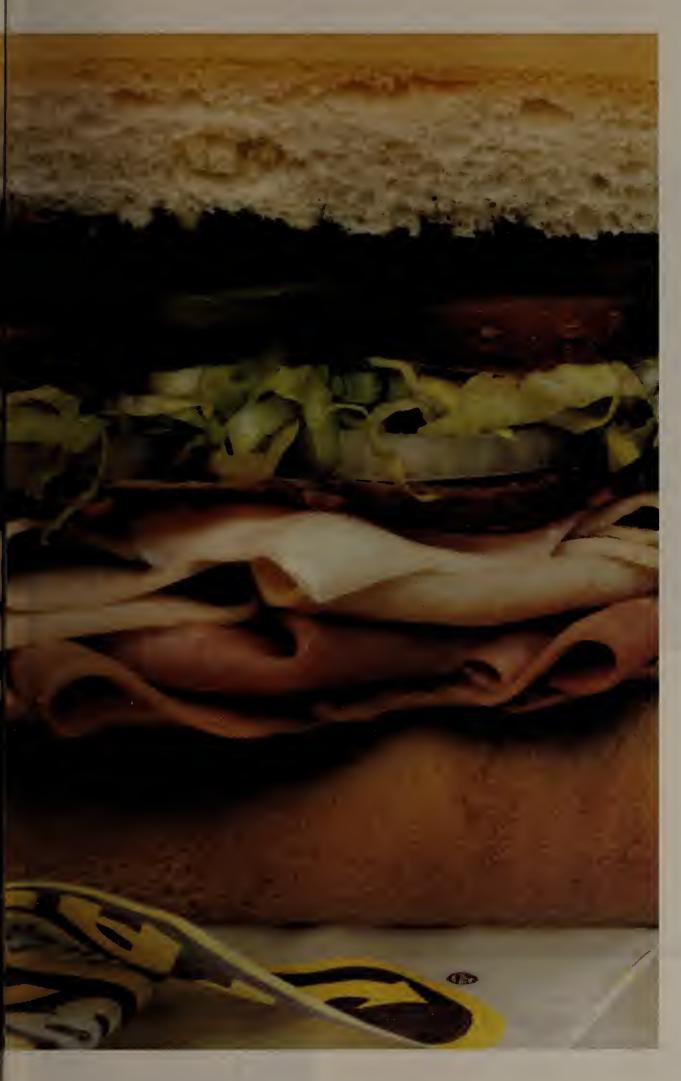
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# Internetworking deals trigger some user alarms

By Bob Wallace

Deep discounts, aggressive package promotions and low-priced starter kits are becoming common in the fiercely competitive internetworking industry — a phenomenon that can save savvy IS managers thousands of dollars.

But among those who offer a note of caution is Peter Pollack, vice president of new technologies and architecture at Showtime Networks, Inc. in New York. He said information systems managers shouldn't forget due diligence before they cash in on what could be a great financial deal.

"You have to assess the long-term viability of the technology and of the vendor," Pollack warned. "With all the consolidation in the networking industry, you want to be sure the company that sells you the product doesn't vanish. And you don't want to buy in to technologies that aren't mature until they develop and you feel comfortable with them."

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VENDOR	PRODUCT/ PACKAGE	PRICE
Intel	Stackable Fast Ethernet hub, adapter cards	\$3,685 (before) \$2,995 (after)
3Com	Hub trade-in program	\$1,000 credit toward switch \$100 credit toward module
Newbridge Networks	VIVID Starter Kit*	\$96,000 (before) \$49,995 (after)

Most users know they can buy networking gear at an attractive street price, typically below the list price quoted by vendors. But there are more and newer ways to save.

"The opportunities will soon be endless in the internetworking industry and will very likely spread as others pick up on these effective marketing practices," said Daniel Briere, president of TeleChoice, Inc., a consultancy in Verona, N.J. "IS managers need to keep their eyes and ears wide open."

#### **Buyer beware**

Users see pros and cons to the vendor deals. "You can potentially save your company a great deal of money on internetworking equipment and [wide-area network] services, but you can't let a special deal rush your plans or keep you from doing a thorough evaluation of the product and technology first," said Mark Maxwell, vice president of global systems engineering at Fuji Capital Markets Corp. in New York. "If it's a mature technology from a proven vendor ... there's less risk involved."

Other users agreed.

"They're great deals if you need some-

thing, but you can't go out of your way to grab something just because there's a deal on it," said a network manager at a grocery chain in the Northwest. "It can be better to wait a while, as tomorrow's deal will likely be much better than today's."

Still, vendors are rushing to users and

channels with sweet deals (see chart). For example, Madge Networks, Inc.'s ATM-in-a-Box provides all the pieces needed to build an Asynchronous Transfer Mode (ATM) workgroup network.

The package includes a 25M bit/sec. ATM workgroup switch, six adapters, a

high-speed uplink and software. And ATM-in-a-Box costs less than \$6,500. Before, those items would cost \$12,265 if they were bought separately from Madge.

Attractive pricing also extends to more mainstream technologies such as Fast Ethernet switching.



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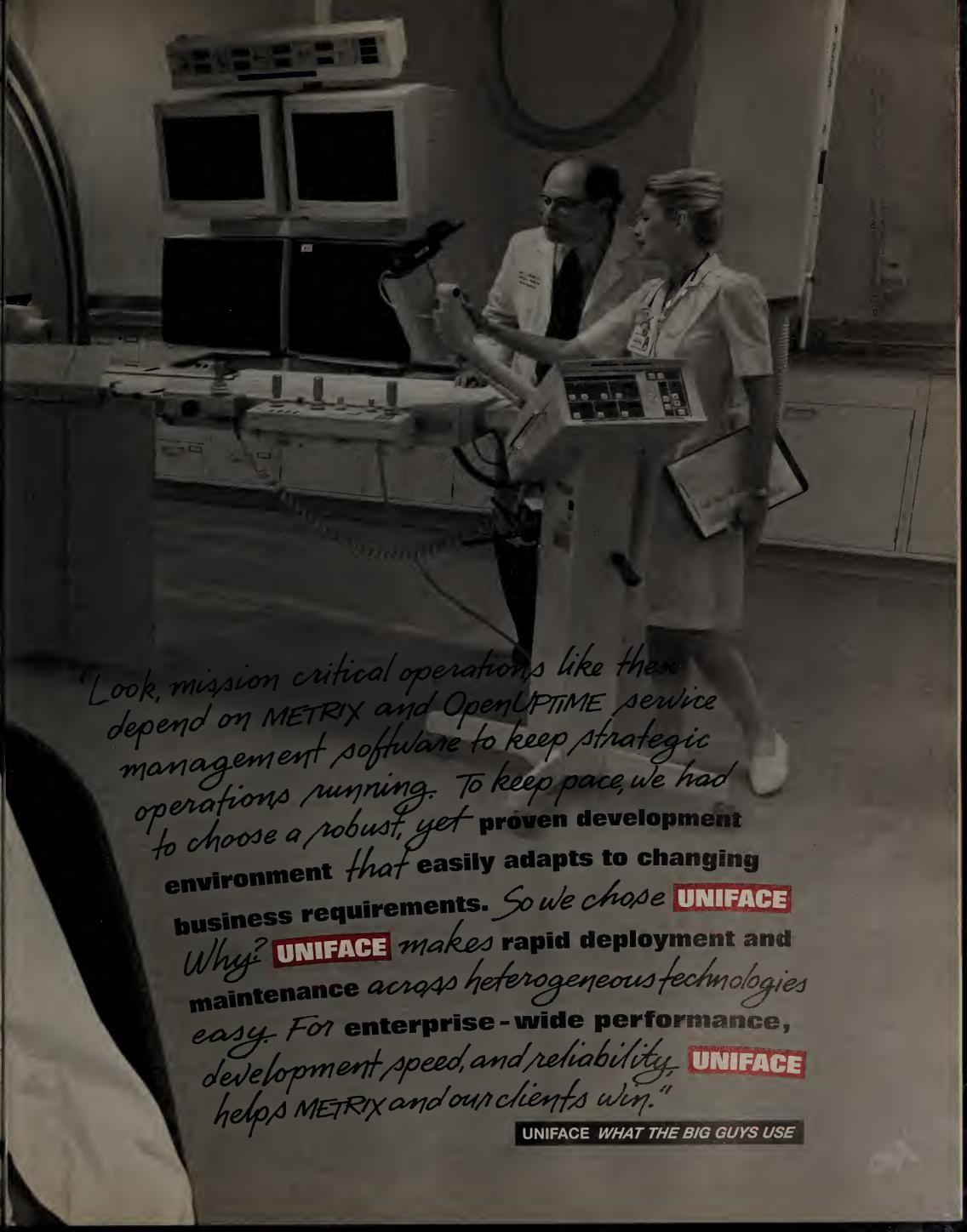


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# Users torn by point, counterpoint

Systems management vendors offer different tacks

Anthony Flora, senior

tionsBanc Services, Inc.

can't decide between dis-

crete point products and

an entire systems man-

agement framework

vice president of Na-

By Bob Francis and Thomas Hoffman

When it comes to ordering systems management software, the menu consists of soup-to-nuts enterprisewide platforms or a la carte point products.

But users are finding that neither option completely fits the bill.

Transportation Technology, Inc. in

Wayne, Mich., three years ago purchased Computer Associates International, Inc.'s CA-Unicenter systems management suite to meet its tape management, security and workload management needs.

"But the scheduler is about the only thing we've been happy with," said Barbara Gragg, an operations supervisor at the automobile distributor.

Transportation Technology has since shifted to a series of individual products, including Platinum Technology, Inc.'s Univision and DBVision software.

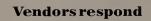
Transportation Technology is typical of many companies that buy full-scale management suites and find they use only selected parts and don't take advantage of the overall functionality of the framework, according to Hurwitz Group, Inc. in Newton, Mass.

Other users complain that true enterprisewide systems management is hard to come by. "I think all of [the systems and network management vendors] are touting [themselves] to be all-in-one, but when you pull back the covers, there are gaps in all of them," said Chris Pickett, a senior manager at MCI Communication Corp.'s enterprise solutions

services group in Colorado Springs.

And like Transportation Technology, many users opt for point products, according to Hurwitz Group. But these present drawbacks as well.

Integrating individual products can be difficult. said Michael Mueller, senior systems analyst at Northwestern Mutual Life. He has worked with Platinum products since joining the Milwaukee insurer in April.



In response, CA and other vendors are developing methods of melding third-party products effectively with their frameworks.

For instance, CA recently announced that Cheyenne Software, Inc. in Roslyn Heights, N.Y., is preparing Cheyenne ARCserve for TNG, a package slated to ship by year's end that was designed to



The command center at Ontario Hydroelectric uses Boole & Babbage's Ensign

extend CA's forthcoming CA-Unicenter: The Next Generation desktop backup capabilities.

MCI is trying the mix-and-match approach. After realizing that one product couldn't do it all, MCI last week announced a multimillion-dollar contract with Candle Corp. in which the telecommunications giant will apply Candle Command Center software to beef up performance and availability management that its CA-Unicenter, IBM NetView and Hewlett-Packard Co. OpenView packages lack.

But that approach isn't a surefire bet either. Ontario Hydroelectric Corp. in Toronto decided to use point solutions linked by Boole & Babbage, Inc.'s Ensign, which allows systems managers to monitor various management functions.

According to Andy Shih, support network manager for the utility, it takes too long to integrate point products into frameworks. "If you try to integrate them, it takes about a year, so by then you need to be looking at new products. It's simply not effective," he said.

Though each of the various options can give IS managers indigestion in one form or another, managers continue to hit the buffet table because they hunger for systems management. Ameritech Corp. and Chrysler Corp. announced recently that they are signing major deals for Tivoli Systems, Inc.'s enterprisewide systems management product, TME.

And the distributed systems management market is expected to reach \$2 billion this year, up from \$1.6 billion last year, Hurwitz Group said.

# Browser to unify IBM server suite

By Craig Stedman

IBM will try to fix a big shortcoming in its new line of integrated software servers by putting a common World Wide Web browser-based administration interface on all of the products early next

Introduced in March, the initial 1BM Software Servers offering forces systems administrators to learn a different user interface for each of the seven products that make up the line. It is a multiplatform answer to Microsoft Corp.'s BackOffice software suite for Windows NT.

#### Consistency is key

Even in the next release, due early next year, the servers will continue to have distinct administration features and capabilities. But early users and analysts said IBM's promise to implement a consistent look and feel across the line should make it much more administrator-friendly.

Tom Kucharvy, an analyst at Summit Strategies, Inc. in Boston, said a consistent interface for tasks such as adding users and

changing system access privileges would eliminate a drawback and get IBM more in line with what Microsoft offers in BackOffice.

The IBM Software Servers family, also called Eagle, offers Notes, transaction processing, Internet access, database and other servers. The integrated line is the centerpiece of IBM's latest attempt to shed its lightweight status in client/server software.

First Data Resources, Inc., a third-party processor of creditcard transactions in Omaha, is testing the OS/2 versions of IBM's communications and database servers. The first cut at Eagle made good steps toward builtin interoperability and common installation procedures, said Dwaine Pekarek, senior software development analyst at First Data. "But the administration side had not been merged at all," he said.

Chubb & Son Insurance Co. in Warren, N.J., is also doing early development work with the Eagle products. "If I had to go work on the database, which isn't my particular area of expertise, I might be able to be more effective at it than I am now if the interface was more consistent," said Scott Srager, a technical analyst at Chubb.

IBM's plan to house the common interface in a Web browser is even better, Srager added. Chubb administers systems at 62 offices in the U.S. and Canada from its headquarters, "and if we had the Internet to access [the software servers], it would be a lot easier to set things up," Srager said.

#### On the suite spot

100	IBM SOFTWARE SERVERS	MICROSOFT BACKOFFICE
Operating systems	OS/2, AIX, Windows NT	Windows NT
Supported software	<ul> <li>Notes</li> <li>DB2 database</li> <li>Internet Connection Server</li> <li>Communications Server</li> <li>Systems management</li> <li>Distributed Computing Environment directory and security</li> <li>CICS, Encina transaction monitors</li> </ul>	<ul> <li>Exchange E-mail</li> <li>SQL Server database</li> <li>Internet Information Server</li> <li>SNA Server</li> <li>Systems management</li> </ul>
Packaging	Sold separately but integrated by IBM	Sold in bundles with Windows NT or separately



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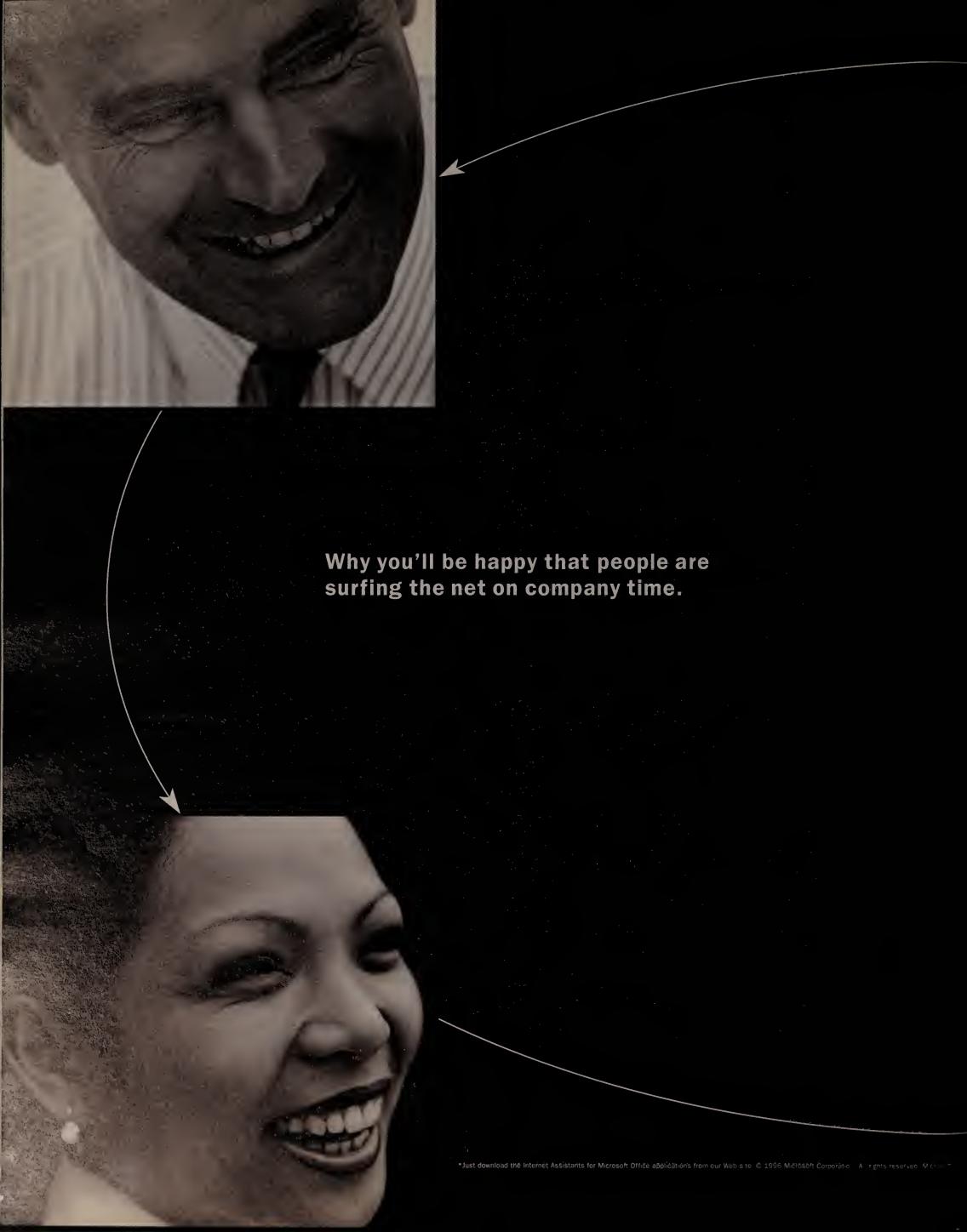
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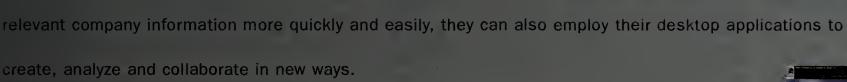
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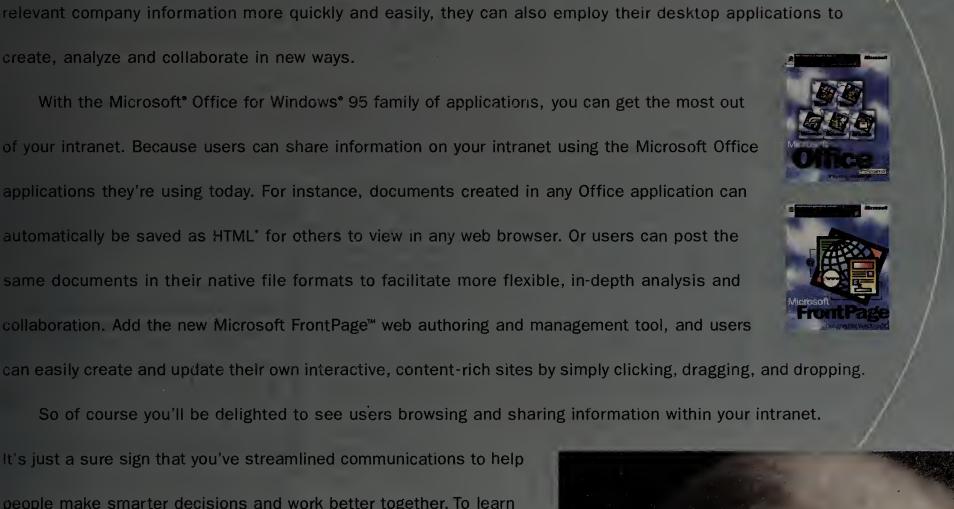


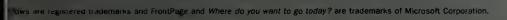
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# Computer Industry

# Cyrix, AMD earnings to take big hit

By Bob Francis

Two David-like chip manufacturers last week admitted the second quarter belonged to chip Goliath Intel Corp.

Officials at Cyrix Corp. in Richardson, Texas, and Advanced Micro Devices, Inc. in Sunnyvale, Calif., said their second quarters will be washouts.

Cyrix officials said the company expects a loss of more than \$15 million. AMD representatives said the firm is forecasting a small loss, not the small gain analysts had expected.

Cyrix cited aggressive pricing in the microprocessor market and delays in shipping its Pentium-class 6x86 processor. AMD pointed the finger at lower sales of flash memory products and problems with shipping Pentium-class processors that compete with Intel products.

Cyrix and AMD were left behind as the market shifted from 486-class processors to Intel's Pentium and Pentium Pro chips. AMD last year purchased NexGen, Inc., a company that had developed Pentium-class

1996 Q1 financials			
Cyrix	Revenue	\$49.2M	
<b>-,</b>	Profit	\$2M	
Advanced Micro	Revenue	\$544.2M	
Devices	Profit	\$25.3M	
Intel	Revenue	\$4.7B	
	Profit	\$894M	

processors. But AMD only recently started shipping its version of the chips.

Cyrix also ran into trouble marketing its Pentium products. The delays cost each supplier some key customer support. Cyrix still sells chips to AST Research, Inc. in Irvine, Calif. But the PC company, which has its own troubles, is putting more emphasis on its Intel-based lines. And AMD chips aren't sold with Compaq Computer Corp. systems, one of the company's key vendors.

#### Wrong defense

Analysts said the non-Intel microprocessor vendors simply can't use price as a competitive weapon anymore because of Intel's manufacturing improvements.

"AMD and Cyrix used to be able to compete on price, but Intel has been more than willing to cut the price whenever necessary," said James Poyner, an analyst at Oppenheimer & Co. in New York.

Facts about Shiva's acquisition of AirSoft

- Shiva acquired AirSoft in a \$62 million stock deal.
- AirSoft's 25 employees will remain in Cupertino, Calif., where the company was founded in 1993.
- Shiva's market capitalization is currently \$2.1B to \$2.3B.
- Jagdeep Singh, AirSoft's president, will become vice president of technology strategy at Shiva.

# Power(burst) grab

#### Shiva acquires software, Silicon Valley presence

By Mindy Blodgett

Shiva Corp.'s recent \$62 million acquisition of AirSoft, Inc. was a pricey but probably wise buy, industry analysts said.

With the acquisition, Shiva, a Bedford, Mass., maker of remote access products, acquired the rights to Powerburst, software that makes dial-up calls shorter and less expensive.

Shiva officials said they plan to integrate Powerburst into the LanRover family of products — a move they said will make remote access easier and cheaper for users.

Powerburst helps users improve response time by up to 400% without network updates, according to AirSoft.

The Cupertino, Calif., company also has been working on client/server technology

aimed at supporting caching for Internet protocols, Shiva officials said.

"Powerburst is a very unique product," said John Girard, an analyst at Gartner Group, Inc. in Stamford, Conn. "There is some question whether Shiva paid too much, but it gives them a competitive advantage."

Girard said Shiva may be planning to use AirSoft's developments, especially in Internet caching, to persuade Internet service providers and telecommunications providers to use LanRover products.

Dan McCall, director of product marketing at Shiva, said an advantage of the acquisition is that it gives Shiva a stronger presence in Silicon Valley.

"It definitely gives us a beachhead on the West Coast," he said.

# Query vendor seeks answers

#### Seagate buys business intelligence company

By Sharon Gaudin

eagate Technology, Inc. is pumping up its competitive muscle in the online analytical processing (OLAP) arena with the acquisition of a high-end business intelligence company.

Seagate two weeks ago bought U.K.-based Holistic Systems Ltd. in an \$84 million deal. That business will join Seagate's Information

Management Group, which markets the Crystal line of query and

reporting tools.

Holistic, which had \$25 million in revenue in fiscal 1996, produces Holos, a software environment for developing business intelligence applications.

"This opens up a whole new world for [Seagate] on the application side. This not only gives them the [query] tools, but the answers," said Cheryl Currid, president of Currid & Co., a consultancy in Houston.

"Buying Holistic [gives] Seagate the ability to take disparate sets of data and mesh them together to get the answers that companies need," she said. For ex-

ample, "It dips below 'Cheryl Currid lives on Main Street and drives this kind of car.' It [profiles] where and when does she buy gas, and what kind of gas.

"Now [Seagate has] this incredibly strong high-end product with Holos. It's kind of an unlikely pairing, but I don't think that's bad. They're pushing the edge of the technology envelope, and I think that's a gutsy move," Currid said.



Besides its Crystal line of query and reporting tools, Seagate will now sell the Holos business intelligence package

The Holistic acquisition is part of a trend toward consolidation in the OLAP market, where there have been several acquisitions lately, said Michael Joseph, an analyst at International Data Corp. in Framingham, Mass.

"The OLAP market is heating up and getting more dynamic," he said. "As companies make larger deals, they need more muscle to get in and make the sale."

Joseph said Holistic customers, which include AT&T Corp., Nike, Inc. and BT, can expect a shorter time between software releases because Seagate has deeper pockets to invest in research and development.

Jeff Higa, manager of data access at UniHealth America, Inc. in Burbank, Calif., has used Holos for two years to analyze the health care firm's financial, clinical and patient satisfaction information.

"[The acquisition] may help them narrow the time between releases," Higa said. "But I've really liked the intimate relationship we've had with Holistic. I hope that doesn't get lost, but I think that part may actually grow."

When Seagate bought Holistic, it shed a piece of its own business family. NStore Corp. bought Seagate Storage Systems Group, a \$20 million RAID business that came with Seagate's purchase of Conner Peripherals, Inc. in February.

Seagate spokesman Woody Monroy said the sale won't change Seagate's focus or strategy. "A lot of our customers do RAID, and we don't want to compete with our customers," Monroy said. "That never was a business we intended to be in."

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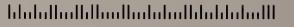
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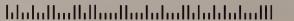
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Everything you need to know.

### Editorial

### 1776.gov

Mr. Jefferson: Gentlemen, the summer grows hot, and it is essential that we complete this declaration of independence.

**Mr. Franklin:** Wait a minute, Thomas. I have to reboot here.

**Mr. Jefferson:** That's all right, Ben. We'll go on without you. Has everyone had a chance to look at the draft I posted yesterday?

**Mr. Sherman:** Not yet, Thomas. I've been having Notes replication problems.

Mr. Adams: Here, Roger, I brought a hard copy.

Mr. Sherman: Thanks. Saaaaay, nice font!

**Mr. Adams:** Do you like it? I downloaded it off Colonies Online just last week.

Mr. Jefferson: Gentlemen! There is work to be done. I fear our document will soon leak out.

Mr. Livingston: Too late, Thomas. There's already a bootleg circulating. I saw it posted on alt.georgeIII.sucks last night.

Mr. Franklin: @!\*%#!. General Protection Fault!

**Mr. Adams:** Ben, you might try upgrading to Windows 75. It solved that problem for me.

**Mr. Sherman:** Thomas, the part here about the Acts of Pretended Legislation; have you considered using bullets to air out the text?

**Mr.Jefferson:** I can fix that easily enough. Drat! I've spilled candle wax on my keyboard again.

**Mr. Adams:** You know, Thomas, that wouldn't happen if you'd buy an active-matrix screen.

Mr. Franklin: Hard-disk failure?!? Aw, criminy.

Mr. Livingston: Are you sure it's "unalienable rights?" My spell checker recommends "unassailable."

**Mr. Jefferson:** Can we stick to the substance of the document, please? Shoot. Low battery. Anyone got a spare power cable?

Mr. Sherman: What have you got, a Toshiba? No, mine isn't compatible.

Mr. Franklin: Hello, PCs Philadelphia? What does it mean when the floppy drive buzzes? OK, I'll hold....

Mr. Livingston: The "In Congress" part here at the top; have you thought about blowing that up really big and maybe centering it in 72-point Helvetica?

**Mr. Jefferson:** Not a bad idea. Aw, nuts! Word macro virus! I can't save the file.

Mr. Franklin: That's all right, Thomas. We can manage. Here, borrow my quill pen....

fan Fill

Paul Gillin, Editor Internet: paul\_gillin@cw.com www.ultranet.com/~pgillin



### Letters to the editor

# OS/2, AS/400 also playing Web roles

Regarding your article "Microsoft builds Web into OS" [CW, June 17], I am quite sure IBM announced that Merlin (the next release of OS/2) will contain an integrated Web browser. I would not be surprised if your newspaper was one of the several places I saw that information.

So how is it that "Microsoft's Internet strategy differs from those of operating system rivals such as IBM, Novell, Inc. and Sun Microsystems, Inc. They see Web functionality and system software as separate animals rather than a hybrid."

Once again, the 8 million or so users of OS/2 are overlooked.

Roger Rohweder Channahon, Ill.

The "Microsoft builds Web into OS" article states that Microsoft is unique in planning to incorporate World Wide Web features in its NT operating system, and that companies such as IBM, Sun and Novell see Web functionality as a separate animal from the operating system.

I don't know about Sun and Novell, but as a longtime AS/400 user, I would say that not only is Microsoft not unique in incorporating the Web in its operating system, but its plans are light-years behind what IBM is delivering in OS/400.

OS/400 provides a Web server, POP-3 mail server and a file transfer protocol server in the shipping version of the operating system.

Microsoft is talking about providing tools to allow MS applications to be built to run on the Internet.

IBM is shipping, as part of its OS/400, a Hypertext Markup Lan-

guage (HTML) gateway that allows every application ever written on an AS/400 to run on the Internet as HTML without having to make any modifications.

Many companies develop intranet applications from scratch, but OS/400 provides instant intranet for every AS/400 installation. The tens of thousands of industrial-strength AS/400 business applications are available to any client with a Web browser.

Microsoft talks about Internet security, but IBM delivers Security Level Encryption, which provides full point-to-point data encryption for each Internet session, firewall security and C2-level OS/400 object security.

John Lambert Director of information systems Trans Registry Miami jlambert@registrynet.com

### Don't overlook Career Center

The Computer Careers article ["Job Surfing!" CW, June 17] didn't mention the Online Career Center, which is definitely one of the most important of the career-related Internet sites. Whether the criterion is usability, number of jobs posted or the ability to search for a specific industry or location, the center (www.occ.com/occ.TextHomePage.html) deserves to be mentioned.

John McLaughlin Software Architects, Inc. Tampa, Fla.

# Microsoft playing catch-up on Java

I appreciated your article about the competition between Microsoft's Visual Basic and the Java consortium ["Visual Basic, Java vie for 'net crown," CW, June 10]. But the suggestion you made at the end of the piece, that Microsoft might win by creating "Visual Java," seems to ignore the already growing market for "VJ" products.

Among many, Borland is already demonstrating (and will soon release) Delphi for Java; VisualWave can create intelligent Java applications; and every day, more vendors announce similar functionality.

I would suggest that Microsoft has put itself in a difficult situation. It cannot support Java completely without doing itself harm in the ActiveX arena. It has to stand by and watch its competitors capture market share in the Java-development market.

Although most of those competitors will be much easier to displace than the likes of Sun, Netscape and IBM, the longer Microsoft waits, the more costly such competition becomes.

Harry J. Berkley Director of information technology W. R. Berkley Corp. Hank@wrbc.com

■ Computerworld welcomes comments from its readers. Letters should not exceed 200 words and should be addressed to Paul Gillin, Editor, Computerworld, PO Box 9171, 500 Old Connecticut Path, Framingham, Mass. 01701. Fax number: (508) 875-8931; Internet: letters@cw.com. Please include an address and phone number for verification.

### Verbatim

FROM A REPORT BY WAVERLY DEUTSCH, SENIOR ANALYST AT FORRESTER RESEARCH, INC. IN CAM-BRIDGE, MASS .:

Setting standards on a limited set of foundation technologies - electronic mail, financial systems and TCP/IP networks strengthens infrastructure stability. However, applying excessive resources to enforcing a multitude of corporate technology standards wastes time and

[Chief information officers] will continue to throw money out the window until they understand that you only get significant financial paybacks when you enforce foundation technology standards.

Trying to ram a single database or server configuration down everyone's throats only leads to disgruntled [information systems] employees and stealthy avoidance of stan-

Why? Because out in the business trenches, people need to solve problems yesterday. They will grab the tools that work to get the job done. Flexibility and responsiveness are more important than a corporatewide infrastructure policy.

Especially when dealing with emerging technology, CIOs will only wreak havoc with standards. No one knows how the Internet market is going to shake out. Banking on the wrong vendor too soon could take a company down the path of missedopportunity and obsolete technology, forcing companies to spend twice as much to get themselves back on track. . . .

CIOs can reap [the same benefits of standards] by offering incentives to choose from a recommended products list. Using a carrot rather than stick will eliminate bad blood between central IS and the business units.

**Negotiating volume** purchase agreements, offering superior support on favored technologies and including IS people in the evaluation process are excellent techniques to encourage naturally occurring standards.

# Helpful hints for scrubbing cyberspace

Michael Cohn

rotica is ruining the Internet. Cyberporn is polluting our pixels. But any time we clean-living Americans try to do something about it, a handful of pimpleridden techies scream about the Constitution. Meanwhile, I'm convinced my 6-year-old is having an intimate electronic relationship with ursula@ swinging.sauna.com, downloading whoknows-what at 75 cents per minute.

The problem is that we can't agree on how to censor cyberspace. Fear not; I have a wealth of ways to wipe out PC porn without stepping on anyone's inalienable compurights. Let's try a few of these, and clean up the 'net once and for all except for maybe when I'm logged on late at night, and nobody's looking.

1. Proximity. Like it or not, we can't just ban words such as "buns" or "breast." That's because they may be included in legitimate topics such as "hamburger buns" or "chicken breast." But let's censor naughty body parts when some sicko tries to sneak an even naughtier adjective in close proximity — especially if describing size or temperature. Granted, someone might complain if we inadvertently censored a chat about "hot, tender chicken breasts." But if you're a chicken, it's for your own good.

2. Shape censorship. Computers can recognize images, and software can detect shapes. So let's find the dirty ones and scrub up cyberspace.



Here's a revolutionary six-point plan to keep cyberporn from polluting our delicate pixels.

You want to keep nudity off the network? Then intercept anything even remotely shaped like a woman under 150 pounds, or a man over 150 pounds, or a man with a woman, or any multiples thereof. With today's technology, we can give the go-ahead to only those images that show men and women wearing lots of clothes — unless they are wearing each other's clothes.

3. Bandwidth police. Now we've got to monitor videoconferencing! There are all kinds of legitimate medical and techno-training uses for cybervideo, but someone's always trying to sneak in Debbie Does DASD. So how do you tell X-rays from X-rated? I say, if it comes across the 'net with grunts and groans, censor it. Heavy breathing? Odds are it's porn. Then again, if it's heavy snoring, it's probably videoconferencing.

4. Biofeedback. Heck, you're already clutching a mouse. So let's put a pulse sensor in there to monitor blood pressure. If you start puffing and panting or get a little excited ... wham! We'll power down the system, wipe out the screen, and stop cybersmut in its tracks. Of course, you might have a similar physiological response if you check the stock-quotes service after the Dow drops 200 points. Either way, it's probably a good idea to log off, and take a cold shower.

**5.** Browsing the browsers. Censorship isn't the problem — privacy is. Get rid of anonymity on the 'net, and folks would be on their best behavior. Let everyone access

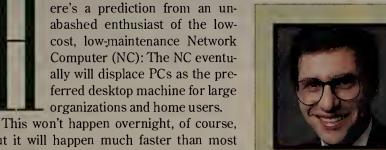
whatever they want — just ensure that every click and keystroke is recorded. Oh, don't give me any of that First Amendment stuff. Your spouse, your colleagues and even your boss have the right to know if you've just spent six hours browsing www.australian.erotica.com — especially if you were supposed to be in a meeting.

6. Consider the source. When it comes to filth, forget the users. It's the providers that are soiling the superhighway. Ban anything put online by convicted sex offenders, porn publishers, college fraternities or anyone associated with MTV. Let's screen at the source, and clean up the World Wide Web in a weekend! I'd especially keep an eye on anything from my stepbrother in Cincinnati. I'm telling you, the guy is one sick puppy.

Cohn works at a large computer company in Atlanta. He strives to keep cyberspace safe for users with less than 16M bytes of memory.

# All eyes on the Network Computer

Richard Finkelstein



but it will happen much faster than most people expect. What follows is the scenario under which NCs will be accepted as a mainstream alternative to PCs within three years.

Early adoption (early 1997): Universities adopt NCs for cost advantages. Hotels install NCs in lobbies and rooms for business travelers. Corporations buy some NCs for executives and salespeople on a trial basis. Analysts and writers who pooh-poohed NCs buy one to show off to friends.

First applications (mid-1997): Large organizations begin replacing dumb terminals with NCs. AS/400, Unix and mainframe applications get a much-needed facelift. Legacy applications get new life from browser and Java capabilities.

Information systems people are surprised at how easy it is to re-engineer applications by using Internet, intranet and NC technologies because existing applications and databases can be used. There's no need to totally rewrite and relocate applications for PCs and client/server systems. Installation, training and maintenance costs for NCs



An evangelist lays out a detailed, three-year timetable for world domination by the Internet terminal.

are a fraction of the costs associated with PCs.

Corporations start to deploy NCs in branch offices for decision-support and light data-entry applications. Government agencies begin pilot programs to deploy NCs as low-cost information

Second wave (late 1997): Internet and intranet systems with NCs are deployed for data entry, order entry and reservation functions. NCs become widely used in elementary and high schools. Nonprofit organizations just say "no" to continuous PC upgrade costs, and jump on the NC bandwagon. NCs - now equipped with locally stored Java-based word processors, spreadsheets and personal information managers - replace laptop PCs. NCs are hot Christmas gifts.

NCs go mainstream (early 1998): NCs begin to penetrate PC strongholds. Organizations install word processors and spreadsheets on Java

LAN servers. Rather than migrate to the new Windows operating system, organizations replace PCs with NCs. IS shops find centrally deployed Java applications much easier to deploy and maintain.

Next, PC-based client/server applications are replaced by intranet/NC applications. Major vendors announce intranet/ NC-enabled versions of their payroll, accounting and manufacturing software.

NCs everywhere (late 1988): NC kiosks are available in real estate offices, automobile dealerships, shopping malls and airports. Specialized telephone NCs break through price barriers. Cellular NCs are the rage. Microsoft announces the PC is dead and rushes out its own NC renamed the MC (Microsoft Computer). Larry Ellison is named Soothsayer of the Decade.

Three years might seem to be a very aggres sive schedule. But who would have guessed even a year ago that intranets would be so widely embraced in such a short time? NCs aren't for everyone. They are for information consumers. PCs are for information producers. But the former far outnumber the latter.

Finkelstein is president of Links Technology Corp., a consultancy in Chicago. His Internet address is finkel 4 links.com. A white paper on this topic is available at



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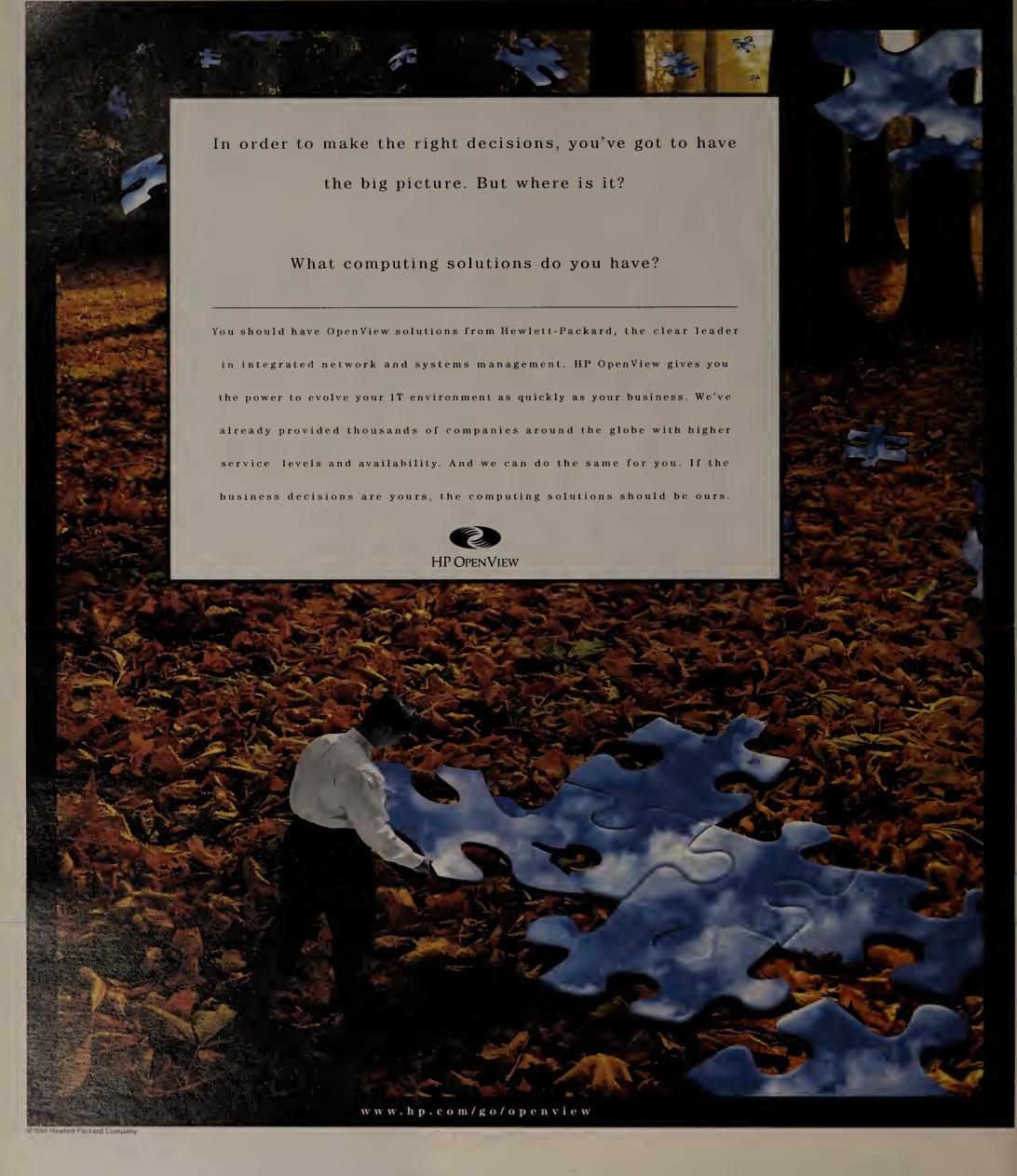
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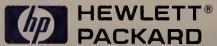
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ervers & PCs

# Videoconferencing in sight

By Mindy Blodgett

ttendees at the recent PC Expo buzzed about the technology Intel Corp. said it may deliver by year's end: videoconferencing for laptops.

Intel said it will build multimedia ex-

tensions in to the 150- and 160-MHz processors the company expects to ship by the end of the year. The move

will let laptops perform tasks, such as videoconferencing, without extensive add-on appliances.

But industry analysts said they wonder whether videoconferencing is a feature notebook users want.

"I just can't see very many people desperately wanting to videoconference on their laptops," said Randal Giusto, an analyst at International Data Corp. in Framingham, Mass.

Gerry Purdy, an analyst at Mobile Insights, Inc. in Mountain View, Calif., said laptop videoconferencing "may play out with a small segment of the market."

But some users said they are intrigued by the possibility of being able to use notebook PCs to keep in visual and audio contact with colleagues and clients.

"I've already had executives asking about it," said Doug Moran, information systems analyst at CRSS Constructors, Inc. in Denver. "I wonder how it would

> work, since we are bound by the limitations" of telephone landlines, he said. "But I certainly have users anxious for

the capability."

Notebooks

But Jack Frame, vice president of sales at Corestates Bank in Philadelphia, said he wonders how well laptop videoconferencing would work.

"We can't get it to work too well with desktops," Frame said. "It only works well about 50% of the time. But it might be helpful to have the option."

Users have an array of new notebooks to choose from in the wake of PC Expo. They include the following:

• Compaq Computer Corp. in Houston, in an effort to re-energize its flagging portable lineup, has introduced a

line of low-end and midrange portables that will ship next month.

The Armada line includes the 4100, a slim notebook. Pricing for the 4100 starts at \$2,599 for a 100-MHz Pentium-powered model.

The slim model of the Armada weighs about 5 pounds and is available with a 11.3-in. passive-matrix or 11.8-in. active-matrix color display. The weight jumps to more than 6 pounds when the mobile CD-ROM unit is added. The unit includes speakers and an additional battery. Fully configured models cost about \$4,599.

Pricing for the Armada 1100 starts at \$1,899 for a unit powered by a 100-MHz Pentium chip. The no-frills system has a 10.4-in. color display.

• Acer America Corp. in San Jose, Calif., has released the AcerNote Nuovo with a 133-MHz processor and 16M bytes of memory that can be upgraded to 64M bytes. It has an 11.8-in. active-matrix screen. The notebooks will be available in August and will cost between \$3,499 and \$3,999.

• Unisys Corp. in San Jose has re-



leased the Aquanta MN notebook, with a 120-MHz processor and a 10.4-in. active-matrix or dual-scan screen. The Aquanta MN costs about \$2,100.

Senior editor Bob Francis contributed to this report.

# Apple develops new products to maintain its class standing

By Lisa Picarille

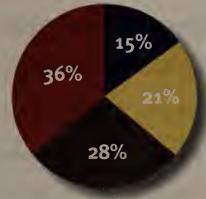
School is out for summer, but Apple Computer, Inc. is doing extra homework to make sure the Macintosh will continue to be teacher's pet this fall.

To help counter a growing tide of PC use in one of its core markets, the Cupertino, Calif.-based company is streamlining its unwieldy product line and developing new machines in time for the start of school in September.

### Market threat

Apple has traditionally dominated in the classroom. Although Apple's share of the market for kindergarten through grade 12 has risen from 51% for 1992 to 1993, to 64% for 1994 to 1995, Apple is under attack from PC makers — including IBM, Compaq Computer Corp. and Zenith Data Systems.

In a recent study of educators'



Source: Quality Education Data, Inc., Denver

purchasing plans, 7% of the respondents said they plan to buy systems from Compaq, up from 4% for the previous year. Meanwhile, the percentage of users who plan to buy Macintoshes held steady at 61%, according to the poll. The study was done by Quality Education Data (QED), a research firm in Denver.

Of the 236 school districts surveyed, 18% said they plan to buy

### Apple is the teacher's pet

1995 to 1996 installed base in grades K-12

Macintosh

Apple IIGS

IBM desktop

Other PC compatibles

Total: 4.4 million

purchasing plans, 7% of the respondents said they plan to buy ble the previous year's figure.

PC companies are gaining ground by targeting K-12 districts that are updating antiquated Apple II machines — an education staple for more than a decade. Apple stopped manufacturing Apple IIs more than six years ago.

These educators need to de-Apple, page 41

### Air-cooled Amdahl

By Michael Goldberg

Amdahl Corp. plans to hang its banner over the air-cooled mainframe frontier this summer with the introduction of the System/390-compatible Millennium Global Server.

At 45 MIPS for a uniprocessor model, the Millennium packs a competitive performance punch in a field that is gradually migrating toward products based on CMOS processors. These processors require less energy to operate than their older water-cooled, bipolar cousins.

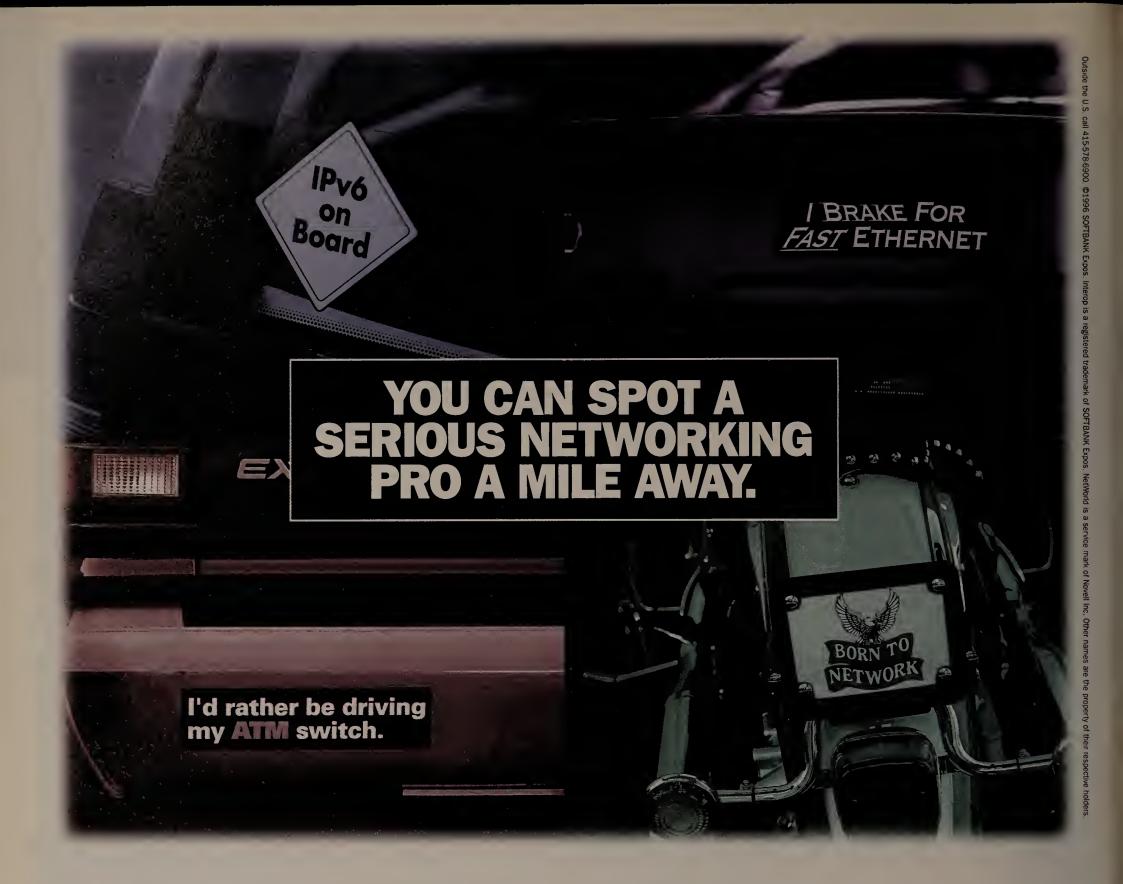
Hitachi Data Systems Corp. will release the Pilot series of CMOS-based mainframes this fall. And IBM, which leads the CMOS pack, is expected to release a second-generation series of air-cooled mainframes later this year, analysts said.

Even though IBM remains the prime supplier of System/390 operating systems and other software releases, observers said that having two alternative hardware choices prompts price competition for mainframe consumers.

Amdahl, page 41



The Millennium Global Server, Amdahl's first air-cooled mainframe, can hold two System/390-compatible servers in one cabinet



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### NETW®RLD-HNTEROP

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# Top 10 list, wooden cows enliven Expo

By Kim S. Nash

After a bastardized, buzzwordladen version of the tune "You Ain't Seen Nothin' Yet," Sun Microsystems, Inc. CEO Scott McNealy spent 40 minutes at PC Expo running down the competi-

He poked fun at other industry bigwigs in a David Lettermanstyle Top 10 list of reasons McNealy was invited to the show.

A sample: Compaq Computer Corp.'s Eckherd Pfeiffer couldn't come because he got the stomach flu; it was a case of Intel inside. McNealy quipped.

Corp.'s Internet strategy as pro-

prietary and built on clunky technology.

The speech amounted to a long, free advertisement for Sun's Java programming language, which Nealy called an industry standard.

Everything from 2000, Gateway Inc.'s big wooden cows to women in tight

red dresses greeted exhibit hall visitors. Elsewhere on the floor, a guy in a fuzzy dog suit beckoned

Later, he derided Microsoft people to his booth. Even the notoriously sensational New York

> Post got into the act by distributing a computer advertising supple-

> But show attendees seemed more interested in collecting free copies of an issue that had the giant headline "Granny in the Slammer."

### In denial

After his keynote address, Jim Barksdale denied that Netscape Communications Corp. is talking with Lotus Development Corp. or IBM about licensing pieces of Notes, as reported in Fortune and The Wall Street Journal recently.

"We look at thousands of [technologies] per month" to potentially integrate with Netscape's Web software, Barksdale said.

Lotus is "adopting the same [Internet] standards we're talking about. We don't see that we have to do anything more than that," the CEO said.

### **Booth buddies**

Young Boothie No. 1 (excitedly): Did you get that Lotus stuff that I forwarded to you on E-mail? Was it anything important?

Experienced Boothie No. 2 (laughing): Nah!

### Here come

### the Sun guys

Sun Son No. 1: I'm still trying to figure out what we're announcing

Sun Son No. 2: Ah, you'll know it when it happens.

Sun Son No. 1: Sometimes they send the press release out, and you don't even know what it is. You tell [the marketing people] something, and they send it out 90 seconds later.

### New Products

Panasonic Computer Peripheral Co. has introduced KX-PS600, a personal image editing system designed for Windows

According to the Secaucus, N.J., company, the system is a combination laser printer, scanner and copier with software that lets users edit and file scanned input and send scanned images and documents by fax or electronic mail. It prints six pages per minute at 600 dot/in. resolution.

Pricing starts at \$699.

► Panasonic Computer Peripheral (201) 348-7000 www.panasonic.com

CSS Laboratories, Inc. has introduced Preferred TR2, a midsize PC based on Intel Corp.'s Triton II chip set with a Universal Serial Bus port.



According to the Irvine, Calif., ompany, Preferred TR2 can be fully customized.

It features concurrent Peripheral Component Interconnect (PCI), which was designed to maximize system performance with simultaneous activity of the CPU, PCI and Industry Standard Architecture buses. It has six expansion bus slots.

Pricing for Preferred TR2 systems starts at \$1,500 and is based

on specific configuration.

CSS Laboratories (714) 852-8161 www.csslabs.com

Digital Ocean, Inc. has introduced Tarpon, a rugged, weatherresistant personal digital assis-

According to the Lenexa, Kan., company, Tarpon is based on Apple Computer, Inc.'s Newton 2.0 operating system and features a built-in wireless LAN receiver and handwriting-recognition soft-

The product supports formsbased data entry, optional voice communications, integrated wireless LAN and Global Positioning Systems.

Pricing for Tarpon starts at \$3,300.

▶ Digital Ocean (913) 888-3380 www.digitalocean.com

### **Product shorts**

SanDisk Corp. has announced CompactFlash, an industrystandard, removable, ultrasmall flash storage device for use with digital cameras. The half-ounce, 4M-byte cartridge can store up to 72 images and takes the place of conventional film. It is inserted into the passive 68-pin adapter Type II card. Pricing: Starts at \$229. SanDisk, Santa Clara, Calif. (408) 562-0500, www.sandisk.com. ...

Dataprobe, Inc. has introduced Loud, a single-channel, multifunction alarm annunciator. Loud produces an 80-decibel alarm that can be activated by a PC's internal speaker. The product lets users program alerts in the case of specific events, including end of uploads or alarm conditions. It includes supplied lead connections and a power supply. Price: \$125. Dataprobe, Paramus, N.J. (201)

### Apple is seeking some extra credit

**CONTINUED FROM PAGE 39** 

cide whether to upgrade to Macintoshes or switch to PCs. In some cases, the move to PCs is the result of pressure from highranking school administrators.

"Just this morning, I got back a memo I sent the superintendent, asking for approval to buy more Macs," said Kevin Kelly, educational and technology coordinator at Plymouth School District, which oversees 12 schools in Plymouth, Mass. "And in green ink across my memo, he wrote 'Rather get into PC platform.' When I followed up with him, he said he was concerned about Apple's future."

Kelly said his district will cut back on the number of Macintoshes it purchases. "We expect that our ratio will change from 60% Macs and Apple IIs and 40% Windows/DOS to 50/50 over the next year and a half," he said.

But Jeanne Hayes, president of QED, said although Compaq and IBM are coming on strong in education, Apple's strong brand loyalty will ultimately prevail. Other industry observers agreed; they pointed out that Apple's strength is in providing a turnkey package of hardware and software for schools.

But, in some cases, brand loyalty is outweighed by budget con-

### College choice

Apple officials admitted that the Macintosh fares better in private colleges and research-oriented universities and not as well at cost-conscious state schools and community colleges.

"There are a greater number of business applications and mission-critical application choices for the PC environment," said Sue Rusiecki, lead consultant in end user services for Macintosh computers at Mount Holyoke College. The private college in South Hadley, Mass., has about 1,000 computers; half of those machines are Macintoshes.

At the college level, some of the pressure to move away from the Macintosh comes from the notion that students should be prepared for the "real world," in which more than 80% of businesses use PCs. Apple expects its biggest education opportunity will come from the Internet.

The firm plans to provide lessexpensive information appliances and administrative tools that are based on Java and OpenDoc, said Pat Montgomery, senior vice president of worldwide educational marketing at Apple.

### **Amdahl reaches Millennium**

**CONTINUED FROM PAGE 39** 

Amdahl in Sunnyvale, Calif., seeks to differentiate itself by offering a package that can combine two eight-processor mainframes in one cabinet. Each side can house a System/390 compatible system or a Millennium Coupling Server to build a Parallel Sysplex complex of connected mainframes.

The Coupling Server will be available in the first quarter next year, Amdahl officials said.

### Size-wise

Space is at a premium on the data center floor, so anything a vendor can do to cut the size and operating costs of traditionally broad-

shouldered machines is a boost, said Royce Green, senior vice president of technology services at Affiliated Computer Services, Inc. (ACS). ACS is an outsourcing company in Dallas that maintains a data center that packs 2,000 MIPS and 7T bytes of data.

Performance is another consideration with CMOS.

Green said it appears "Amdahl will be the first in providing the performance, the robustness of the engines" that he is seeking from mainframe vendors.

The Millennium models come with an eight-processor module installed, and Amdahl activates the processors through software commands — a process that the vendor can do remotely, said

Kathryn Gorges, manager of processor marketing at Amdahl.

Carl Greiner, an analyst at Meta Group, Inc. in Stamford, Conn., said these kinds of packaging considerations - the two mainframes in one box and the eight processors ready to go --- were imaginative.

But Greiner said these creative moves don't eliminate complexity for users who, for example, still need to build connections between two System/390 servers in one box just as they would if the servers were across the room from each other.

Amdahl has sought to diversify its business by reselling Sun Microsystems, Inc. servers, making its own Windows NT servers and providing systems-integration services through subsidiaries such as Trecom Business Systems, Inc.

(www.computerworld.com) JULY 1, 1996 COMPUTERWORLD



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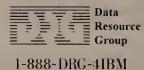
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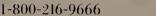


Compatible with you.











Borland adds objectoriented analysis and design to its C++ suite, 44

# Software

By Craig Stedman

ransaction monitor vendors will tighten their embrace of object technology in the second half of this year. That should help make the software less imposing to corporate developers, observers agreed.

Combining objects and transaction monitors mixes the scalability, robustness and data integrity that transaction monitors promise with the streamlined development and code-reuse capabilities of objects.

"Having an object-oriented approach would make it easier for people," said Ed Wehner, manager of business information systems at MEMC Electronic Materials, Inc. in St. Peters, Mo.

MEMC, a maker of semiconductor wafers, uses the Unix version of IBM's CICS transaction monitor to run its order and production management system. The company is interested in the emerging linkages to object languages and object request brokers, Wehner said.

The need to learn procedural application programming interfaces (API) "is one of the reasons why people are scared of using transaction monitors now," said Karen Boucher, an analyst at The Standish Group International, Inc. in Dennis, Mass. Object technology would shield developers from the transaction APIs and let them do more business-centric programming, she added.

Tighter transaction-to-object ties that are scheduled to start seeing the light of day this year include the following:

• IBM, which in March shipped Windows

# Transactions link to objects

Vendors move to combine technologies



**MEMC's Ed Wehner** says three-tier applications built around transaction monitors 'aren't the typical Unix way' now because of developmental complexities

and OS/2 CICS clients with support for C++ objects, plans to add Smalltalk and Object Cobol options by linking the products to its System Object Model technology. A beta-test release is due in October, and general availability should follow late this year or early next year.

• Transarc Corp., a subsidiary of IBM, will tie its Encina software to Iona Technologies, Inc.'s Orbix object request broker, sources said. That would let Encina use Orbix to pass objects among different systems on a network. A beta-test release is expected late this year.

• NCR Corp. plans a fourth-quarter release of links between its Top End transaction monitor and Microsoft Corp.'s component-based ActiveX development environment for Windows clients. Top End will also be tied to Common Object Request Broker Architecture (CORBA) interfaces in some development tools.

IBM is expected to introduce direct connections to CORBA request brokers next year. BEA Systems, Inc. and UniKix Technologies, Inc., which develop the Tuxedo and UniKix transaction monitors, respectively, also have plans for direct connections. CORBA is an industry standard for routing objects around a network.

"People balk at [transaction software] because it's more work than using a two-tier database model," said Morrie Segal, technology manager at Federal Data Corp. in Bethesda, Md. "It's much more capable, but you have to do a lot of extra stuff" that objects might minimize, he added. Federal Data is a systems integrator that is building a Tuxedo-based claims-processing system for the U.S. Department of Veterans Affairs.

# Exchange users Find more info

By Tim Ouellette

Seek, and ye shall find.

text searching for Ex-

provides.

Or, in the case of Fulcrum Technologies, Inc.'s upgraded add-on to Microsoft Corp.'s Exchange Server, use Find, and ye shall seek.

By year's end, Fulcrum plans to upgrade its Find search tool — which provides full-

Search tools

change-based information — to give users access to more folders inside Exchange than the basic Exchange software

At the same time, users will be able to search repositories on World Wide Web sites or other office systems outside of Exchange. The Exchange version of Find shipped in April.

Microsoft purposely provided only a basic search feature capability in Exchange to allow thirdparty developers such as Fulcrum and Verity, Inc. to add more options, speed and power for users. For example, both Find and Verity's TopicSearch for Ex-

> change can search multiple Exchange folders at once. Ex-

change searches folder by folder and takes much longer than the third-party tools.

In the third quarter, Ottawabased Fulcrum will add the ability to search private message folders — provided that owners approve — in Exchange, which will give users broader access to information stored in an Exchange system. Fulcrum will also begin beta-testing a Find application programming interface to integrate Find with Exchange-based applications.

Previously, Find users could search only publicly accessible Exchange folders, which limited the amount of information they could locate. An Exchange system typically contains a mix of users' private message folders and publicly accessible folders.

By the fourth quarter, Fulcrum will add the ability to search Web repositories and other business software files from within Exchange, as well as a feature to allow searches of Exchange folders

from a Web browser.

Fulcrum's product actually enticed one site to choose Exchange over other groupware products when it decided to upgrade Mail.

Rank Sender 1000 Steve Judges Fulcrum 0537 Steve Judges Fulcrum 083 Steve Judges Fulcrum 083 Steve Judges Fulcrum 083 Steve Judges Fulcrum Vername 1000 Steve Judges Fulcrum 083 Steve Judges Fulcrum Technological Pocument Data Fulcrum Technological From Microsoft Mail.

"We really thought Exchange would fulfill our needs because we found out about the Fulcrum addon," said Despina Giannopoulis, a senior systems analyst at Parsons Brinckerhoff, a transportation engineering firm in New York.

The company wanted to use



Fulcrum Technologies' Find lets Microsoft Exchange users search indexed Web site repositories

groupware as a reference library for company manuals, Giannopoulis said. The firm decided that Find, with Exchange, tracked documents much better than other groupware products, she said.

Fulcrum's Find costs \$39 per client and \$1,495 for the Find server, which provides the indexing for document searches.

(www.computerworld.com) JULY 1, 1996 COMPUTERWORLD



# Object modeling set for Borland C++

By Frank Hayes

Hoping to make C++ development easier for corporate development teams, Borland International, Inc. will add object-oriented analysis and design capabilities to its C++ programming suite.

Scotts Valley, Calif.-based Borland last week said it will bundle the Together/C++ object modeling tool set from Object International, Inc. in Raleigh, N.C., with Borland C++. The upgraded version, known as Borland C++ Development Suite with Design Tools 5.0, will cost \$850 and ships this summer.

Users said the combination will make it easier to design large projects and will let developers do "round-trip" software engineering. That refers to the process in which changes to a program can be made either in C++ code or by

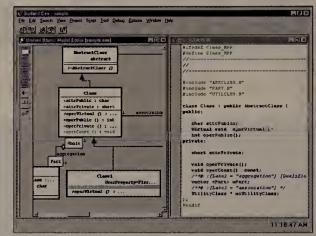
modifying a diagram of the application's object model.

### Less tedious

"With other tools, it's a tedious process of keeping the two in sync," said Michael Anton, vice president and manager of fixed-income systems at Sanford C. Bernstein and Co., a New York investment company. "If you make changes to the source code and don't import it into the

"round-trip" software engineer- object model, you have to do your ing. That refers to the process in work again."

As a result, developers tend not to switch back and forth between



Borland's C++ suite will allow changes with an object model diagram (left side of screen) or through C++ code

modes, so they lose much of the value of the modeling system. The new tools store the object model as C++ code, so the two

views can't fall out of sync, said Anton, who has tested the combined version.

The combination's object-model editor supports Object Modeling Technology, Coad and Unified object modeling notations. Developers can mix and match notations within a project.

The modeling tool set can also be used to reverse-engineer existing C++ code, including C++ libraries such as Microsoft Corp.'s Microsoft Foundation Classes.

Making sense of other developers' code is a vexing problem for C++ code maintenance, said Brian D. Coryell, data processing manager at Parman, Tanner, Soule & Jackson, an accounting firm in Arkansas City, Kan. Object-oriented C++ programs rely on "inheritance" — the ability to create a modified version of a software object without changing the original. But this can make programs complex and difficult to understand.

"Inheritance is great as long as you wrote the original module, too," Coryell said. "But if somebody hands you [a piece of code], there's a lot you don't know about it."

### Making routine paperwork automatic

### More administrative processes move to electronic forms

By April Jacobs

Workflow technology isn't just for business processes anymore. Now even administrative paperwork such as human resources forms are being targeted for automation.

In fact, more companies are reaching for electronic forms to carry out everyday tasks that used to get done via "sneakernet." And JetForm istrative Corp. in Ottawa hopes its new products will fill that niche.

The company will introduce its Workflow and Filler Pro applications next month. Workflow was designed to handle administrative paperwork such as expense reports, purchase orders and human resources forms. Filler Prolets users fill in and route forms such as purchase requests. Workflow allows users to set up workflow

flow processes and rules.

Paul Farrand, assistant director of automated forms technology services at insurance firm Cigna Corp., said his company, which has traditionally been a paper-intensive environment, al-

ready uses workflow processes.

Cigna decided to look at ways to expand its existing workflow system to handle administrative tasks. The system helps to automate the processing of customers' requests for claim forms.

"We have 22 standard claim forms for health, vision and disability. We cut a process of 21 days to 24 to 48 hours," he said, explaining that generation of customized forms used to be a lengthy process.

Farrand said the company is considering automating a few internal processes, such as workflow related to orders and requests as well as purchasing pro-

### Ad hoc routing

Carl Frappaolo, executive vice president of Boston-based Delphi Consulting Group, said more companies will start using more than one workflow product to handle business process and administrative tasks. "There's a need to do ad hoc routing of forms for very specific one-time business purposes," he added.

Scott McCready, an analyst at International Data Corp. in Framingham, Mass., agreed that the market for administrative workflow is growing and gaining wider acceptance. "People were using Microsoft Mail for these types of applications, [but] this is more ad hoc and gives them general capabilities," he said.

### Briefs

### **GIS under Windows**

**Environmental Systems** Research Institute, Inc. (ESRI) in Redlands, Calif., will make Arc/Info, its geographic information system (GIS) product, available for the Windows NT environment. ESRI is beta-testing the product, which provides graphics and other functions for GIS. The company said the NT option will allow users to support GIS functions on their desktops. The product will also support Digital Equipment Corp.'s Alpha systems.

Year 2000, Take 1...

Micro Focus, Inc. in Palo Alto, Calif., has begun shipping Micro Focus Revolve Year 2000 Add-On, a software package that was designed to provide analysis and changes required for companies to meet year 2000 date-change compliance with their programs. The software, which includes five days of on-site support from a Micro Focus year 2000 consultant, costs \$46,500.

### ...and Take 2

Software AG in Germany has announced Insight 2000, a strategy for the year 2000 date-change issue. Insight 2000 uses a three-step methodology to address the major phases in resolving the year 2000 issue: inventory, analysis

and remediation. Insight 2000 projects, already being used by Software AG's customer base, will be introduced in July through a nine-city nationwide seminar series. Prices for Insight 2000 impact assessment start at \$10,000.

### **Tool for Red Brick**

A graphical monitoring and management tool will be made to work with Red Brick Warehouse, the data warehouseoriented relational database management system from Red Brick Systems, Inc. in Los Gatos, Calif. Called Patrol for Red Brick Warehouse, the tool from BMC Software, Inc. in Houston will sell for \$6,500 and is set to ship by Aug. 1. BMC said Patrol, which is based on agent technology, detects and issues alerts on data, applications, hardware and middleware from a centralized console. It runs under Unix or Windows NT.

### **SQL** tool bows

Version 3.1 of SimbaEngine from Seattle's Simba Technologies, Inc. supports stored procedures and views, includes a tester to verify the correctness of SQL data and lets users access up to 5,000 columns from a table in a single query. SimbaEngine is a developer's kit that lets applications access non-SQL data through Open Database Connectivity. It costs \$6,995 on desktops and \$12,500 on Unix and Windows NT.

### New Products

DSP Development Corp. has announced Dadisp, a graphic spreadsheet for scientific data analysis.

According to officials at the Cambridge, Mass., company, Dadisp analyzes data collected in Microsoft Corp.'s Excel and displays it in graphical forms. It lets users build complex programs or analysis chains by linking functions through a series of interac-

tive analysis cells.

Dadisp costs \$1,895.

DSP Development
(617) 577-1133

www.dadisp.com

Kruse, Inc. has introduced Kruse Control 2.0 for Windows, document management software.

According to officials at the Downingtown, Pa., company, Kruse Control 2.0 for Windows lets users find, view, secure and share engineering information throughout an organization.

Users can view drawings creat-

ed with computer-aided design (CAD) software without having the CAD software installed on their workstations. It supports redlining for CAD drawing and image file markups.

The software includes a scanner interface to simplify scanning and organizing paper documents and a viewer that supports more than 150 file formats.

Pricing for Kruse Control 2.0 for Windows starts at \$249 per seat

► Kruse (610) 269-9220

LANtastic adds Internet toois, 48

# The Enterprise Network

If SAP broadcasts consume too much bandwidth on LANs with 50 or more NetWare file servers, Novell advises the following:

- Install SAP filters The most common form of SAP management; available on most routers
- Install NetWare Link State Protocol Reduces the SAP load
- Adjust the router configuration Most routers support options such as "SAP on Change" or "SAP every x minutes"
- Install NetWare/IP Removes the Novell proprietary IPX protocol completely and replaces SAP protocol and routing information protocol with distributed fault-tolerant database

# Workarounds to help avoid sluggish nets

By Laura DiDio

Although Novell, Inc. has done a lot of work to minimize network slowdowns and server crashes, large NetWare shops that haven't kept up with the latest releases can still experience these problems as a result of excessive SAP broadcasts.

That is what happened to one East Coast Fortune 500 firm that has more than 10,000 users and network devices. "The SAP traffic crippled our network during peak usage hours even though we had filters installed on our Cisco high-end routers. Network operations just ground to a halt," said the MIS manager, who requested anonymity.

NetWare uses the Service Advertising Protocol (SAP) to broadcast information about available services on the network to other network devices. The

### Network slowdowns

NetWare file server, for instance, sends out SAP messages every 60 seconds to update other network devices such as printers and peripher-

als about the status of the available file server services, explained William Donahoo, Novell's director of product marketing.

The East Coast user isn't alone in his SAP broadcast problems. About 60% of all NetWare installations still use the older NetWare 3.x software, said Lee Doyle, an analyst at International Data Corp. in Framingham, Mass. NetWare 3.x doesn't automatically implement the NetWare Link Services Protocol (NLSP), which eliminates the problems of excessive SAP packets being broadcast across the wide area.

But there is good news for large NetWare shops whose network operations have suffered from too much SAP traffic. Novell technical support engi-Workarounds, page 49

# Some Exchange users get poor Internet link

By Tim Ouellette

ome users of Microsoft Corp.'s Exchange Server are getting a bad connection to the Internet.

At issue is the Internet Mail Connector (IMC), an Exchange service that processes Internet electronic mail with Exchange user accounts. It seems the latest version of Windows NT 4.0, Beta 2, brings the IMC to its knees. The bug prompted a flurry of comments on Exchange Internet support newsgroups in the past few weeks.

Exchange and the IMC run on the Windows NT Server platform. The IMC links Exchange to Simple Mail Transfer Protocol (SMTP) host servers on the Internet.

Also, several users purchased the IMC thinking it would support Exchange Server dial-up connections to the Internet service provider for Internet E-mail. Instead, Exchange currently supports only continuous connections to the Internet.

Microsoft is addressing both issues as quickly as possible, especially because Exchange is an important part of BackOffice, its showcase suite of enterprise applications for Windows NT Server.

When users try the new Win-

### **Bugging Exchange users**

Exchange users running the IMC are encountering a couple of problems . . .

- Windows NT 4.0, Beta 2 renders the IMC inoperable
- Users expecting IMC dial-up support won't get it

. . . but Microsoft is making amends with the following:

- downloadable from the Exchange Web site, will fix the problems with Windows 4.0, Beta 2 and the IMC. Service Pack 2 will be available the week of July 8.
- Dial-up support will be added to an Exchange 4.a maintenance release due in early July

dows NT 4.0 beta release with Exchange, the IMC becomes unreliable in sending and receiving Internet mail.

"We are having some serious difficulties. It looks like the Beta 2 [of NT 4.0] has broken the IMC," said a programmer at a Southern manufacturing firm who didn't want to be identified. The IMC ran fine with the Beta 1 version of Win-

dows NT 4.0, he said, but he couldn't move back to the earlier version or even NT 3.51 because now other pieces of software on the network require NT 4.0 Beta 2 to run properly.

"Can anyone shed some light on this problem? Please reply to the newsgroup instead of directly to me, since my incoming mail is unreliable," posted a user on the Exchange Connectivity newsgroup.

The bug could be in either the IMC or NT 4.0 Beta 2 because workaround code in the IMC may have been negated by the most recent NT beta release, said Greg Lobdell, Exchange program manager at Microsoft.

"The problem [with NT 4.0 Beta 2] is fixed internally at Microsoft and will be part of the Service Pack 2 for Exchange," which is due next week, he added.

But other users said Exchange was supposedly designed with NT 4.0 in mind, so bugs between the two programs shouldn't happen.

At the same time, Microsoft is working to give users the option to have the Exchange Server use dialup access to SMTP hosts to download Internet E-mail.

Dial-up support will be added to a maintenance version of Exchange due in July, Lobdell said. Now users require various workarounds to get the same result.

# DEC maps out ATM path

By Bob Wallace

Digital Equipment Corp. is giving users a road map for gradually migrating from widely deployed router-based networks to networks based on high-speed Asynchronous Transfer Mode (ATM) switches.

The new product package was designed to cash in on a slowly emerging but significant trend among users — the move from routers, which Digital and other vendors

Digital, page 49

New components for the Gigaswitch/ATM

PRODUCT

STARTING PRICE

AVAILABILITY

Four-port line card

\$5,700

July

622M bit/sec. line card

\$14,950

August

Five-slot Gigaswitch/ATM

\$5,250

September chassis

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Managing Network Computing. The Smart Way.

# CallWare gives 'net gain to voice mail

Will allow long-distance savings, remote access to messages

By Kim Girard

Companies that use CallWare Technology, Inc.'s voice- and call-processing systems will soon be able to duck some long-distance charges by sending voice messages over the Internet.

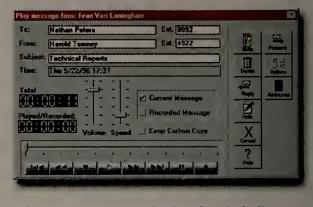
The Salt Lake City-based company this week will release beta versions of CallWare Version 5.2,

which creates network connections between two voice-mail systems. The updated version is integrated with Cheyenne Software, Inc.'s Faxserve and Novell, Inc.'s GroupWise, linking three types of messages on one system.

Chris Thompson, principal telecommunications analyst at Dataquest in San Jose, Calif., questioned the need to send voice messages over the Internet.

"Messaging around the Internet is nice, but there's no compelling reason to do that," Thompson said. "What you're doing is moving dollars from one area to another."

But CallWare's new release dovetails with its recent marketing partnership with Mitel Corp., the Kanata, Ontario-based cations equipment supplier. Mitel has outfitted its private branch exchanges with Asynchronous Transfer Mode capability that allows users to access voice messages and electronic mail from the same backbone.



CallWare's voice messaging interface is similar to an answering machine

Charl Myburgh, MIS administrator at Swire Properties in Miami, said he looks forward to upgrading to the new version, which he said will be more tightly inte-

grated with GroupWise.

With CallWare, voice-mail messages are posted on the user's screen with the caller's name, telephone number and time of call and can be accessed remotely at any time and stored on the PC. To listen to the message, the user points, clicks and picks up the phone. No special speakers are needed.

Mike Bailey, chief of electrical engineering and design at Henry Filters, Inc. in Bowling Green, Ohio, a CallWare user for the past two years, said he wants a copy of 5.2 as soon as possible.

Bailey said he is particularly pleased that the company is improving the CallWare ViewPoint user interface, which is "in its infancy stage as a Windows program."

An increasing number of computer/telephone integration specifications, such as Microsoft Corp.'s Telephony API and Novell's Telephony Services API, are making computer/telephone integration much more affordable and easy to use, analysts said.

"CallWare is one of the first companies to make [these applications] marketable," though it isn't the only company working on them, Thompson said.

# OS/2 Warp upgrade to include Notes electronic-mail client

By Tim Ouellette

Users who best-test Merlin, IBM's upgrade to the OS/2 Warp operating system, have a built-in way to send their comments to Big Blue.

Merlin will include the Notes 4.0 Mail client, giving users electronic-mail access out of the box. The operating system is now in beta testing with 10,000 users, developers and IBM channel partners.

"The really hot thing for us is that Notes Mail mimics a word processor," said Jess Hurwitz, vice president at Parallel Storage Solutions, Inc. in Westchester, N.Y. "The closer E-mail starts to feel to what users are already familiar with, the more they will use it."

The move mirrors Microsoft Corp.'s inclusion of an E-mail client, Exchange Inbox, in Windows 95 last year. OS/2 hasn't had a built-in E-mail client.

Notes Mail is the E-mail piece of Lotus Notes 4.0, groupware from IBM's subsidiary, Lotus Development Corp.

With the Notes Mail client, OS/2 users can do the following:

- Get direct access to Internet E-mail servers and Notes Mail servers.
- Dictate E-mail with OS/2's VoiceType speech technology.
- Restrict the ability of those receiving E-mail to forward messages.

### CA, Cheyenne team up

**Systems** 

management

By Sari Kalin

Computer Associates International, Inc. and Cheyenne Software, Inc. have teamed up to improve storage management in CA's forthcoming systems management software, officials said.

CA will incorporate Cheyenne's

Intelligent Application Agent technology — software that allows users to back up applications while

they are in use — into its CA-Unicenter/The Next Generation (TNG) systems management product.

Cheyenne will also develop a version of its ARCserve network backup software for CA-Unicenter/TNG, which will enable the software to back up desktops and NetWare servers in addition to larger systems, officials said.

Even without the addition of Cheyenne's application agent technology, CA-Unicenter/TNG would have been able to identify whether a storage system was up or down, said Charles Wang, CA's chairman and CEO. But it

wouldn't have been able to take a "business process view" of the storage system across applications and systems.

The companies have also developed the Business Object Storage Specification, a storage-specific extension of the object model and application programming interfaces in CA-Unicenter/TNG's

CA-Unicenter/TNG's software development kit. That will enable other companies to develop products that take advan-CA-Unicenter/TNG's

tage of CA-Unicenter/TNG's storage management capabilities.

This isn't the first partnership between the two companies. Last year, CA incorporated Cheyenne's RAID fault-tolerant and image backup capability into Unicenter.

CA-Unicenter/TNG is in beta testing and is expected to be released at CA World in August. The joint offerings should be released by the end of the year, Wang said, with beta-test versions available at CA World. Pricing information wasn't yet available.

Kalin writes for the IDG News Service in Boston.

# Artisoft adds Internet features in LANtastic network OS upgrade

By Laura DiDio

Artisoft, Inc. in Tucson, Ariz., recently released a version of its LANtastic peer-to-peer network operating system, which includes integrated Internet access capabilities.

LANtastic 7.0, like prior versions of the software, was specifically designed for small and growing businesses. LANtastic 7.0 lets network users simultaneously share a single modem, phone and Internet connection.

That results in lower Internet service provider costs "that can range from 10% to as much as 50%, depending on how many users are accessing the Internet and how much time they spend Web surfing," said Eric Hindin, an analyst at The Yankee Group, a Boston consultancy.

LANtastic 7.0 incorporates Netscape Communications Corp.'s Navigator 2.0 Internet browser, CompuServe, Inc.'s

### Features of LANtastic 7.0 include:

- Modem sharing for simultaneous 'net access by all users
- Support for Windows 95, Windows and DOS
- Integrated Netscape Navigator 2.0 Internet browser
- Integrated TCP/IP support
- Price ranges from \$119 for one user to \$999 for an unlimited site license

Sprynet Internet access service, native TCP/IP support and a Winsock gateway for Internet connection sharing. The product also has built-in modem- and phone-line sharing among all PCs on a network. That obviates the need to add dedicated lines for each user or workgroup, Hindin said.

"Purchasing all of the connectivity features in LANtastic 7.0 individually would cost thousands of dollars. Artisoft is giving us all these integrated features at a price small businesses can afford," said Werner Gertje, an early LANtastic 7.0 beta user and vice president of technical services at LanPro Business Solutions, Inc. in Natick, Mass.

The latest version of LANtastic also features enhanced speed, improved memory handling and expanded communications facilities. And it includes built-in support for Windows 95, Windows and DOS.

LANtastic 7.0 is available now. Prices are \$119 for a single user, \$499 for two to 10 users and \$999 for an unlimited site license.

Users can also elect to buy bundled versions of the LANtastic 7.0 network operating system, which include the software, two network interface cards, cable and connectors. A two-user starter kit is \$349.

### NetWare, Notes books



**Authentication** Systems for Secure Networks by Rolf Oppliger; Artech House, Norwood, Mass.; 162 pages; \$59; hardcover.

It is unusual in the extreme to see a cartoon on

the cover of a book about the sober and arcane art of network security, especially a cartoon with a really bad computergeeky visual pun.

But a little ironic humor is perhaps to be expected from a book the author says grew out of his frustrating attempt to compare a series of security approaches that share the same goal but almost nothing else, including terminology.

The result is a definition and comparison of the most prominent authentication and key distribution approaches that was designed for readers familiar with networking and who have at least a passing knowledge of security protocols and pro-

It ends with a pessimistic evaluation of security on the Internet, the development of which Oppliger compares to the evolution of human society. The Internet has entered its Middle Ages, Oppliger contends, which, perhaps, explains the

The Lotus Notes & CC: Mail Guide; Affinity Publishing, Seattle; 365 pages; \$2.50; pa-

This is the official Lotus Development Corp. index to products and services for users of its Notes groupware and CC:Mail electronic-mail products. The first 30 pages or so contain product information and marketing material of marginal useful-

Workarounds

**CONTINUED FROM PAGE 45** 

neers have developed some workarounds

to help users avoid potential SAP problems.

edged that problems arise on wide-area No-

vell networks that have thousands of

attached devices and users. "If the users

haven't implemented some type of SAP

devices on a network, SAP can consume an unnecessary portion of the link, gobbling

There are several available remedies: im-

plementing SAP management via the Net-

Ware/IP, adding filtering to routers and

The fix for the East Coast user came

when the corporation replaced Novell's

proprietary IPX protocol with NetWare/IP

and used it in conjunction with filtering on

up bandwidth," Donahoo said.

adding the NLSP.

anagement when they have thousands of

Donahoo and Novell consulting engineers Carl Seaver and Gary Hein acknowlness, but the rest of the book is a decent Yellow Pages-type listing of Notes resellers, integrators and developers broken out by region and by specialty.



Extensive indexes cross-reference Notes developers and services to let readers search for a particular function or for help from resellers who specialize in particular

NetWare Migration: Methods, Tools, and Techniques for Migrating to NetWare 4 by

Richard A. Hanley; John Wiley & Sons, Inc., New York; 511 pages; \$34.95; paperback.

The first chapter of this downto-brass-tacks guide does give some good rea-



sons to migrate to NetWare 4 from earlier versions of the leading network operating system, but it is mainly preaching to the converted. It is aimed at network managers who will do the hands-on work of the migration and the information systems managers they work for.

It starts by defining the differences between NetWare 3 and NetWare 4 and demonstrating why migrating is more than a casual upgrade.

It maps a specific migration plan and discusses at length the nature of the directory that is the heart of NetWare 4 and issues users need to deal with in planning their own directory structure and implementation. — Kevin Fogarty

### its Cisco Systems, Inc. routers. "If you have NLSP implemented properly, it does get rid of SAP," said Eric Hindin, an analyst at The Yankee Group, a consultancy in Boston. "But network administrators have to be diligent because if just one device — like a print server — isn't NLSP-aware, then you get can still have excessive SAP packets propagating across the network every 60 seconds for just that segment."

Donahoo and the Novell engineers said Orem, Utah-based Novell doesn't recommend that businesses deploy the SAP protocol to access network services. "Nowadays, under NetWare 4.1, discovering the network resources is done through Novell Directory Services and doesn't require SAP at all," Donahoo said.

Novell has added a Service Information Filter to NetWare 4.1 that selectively limits the size of the SAP database. It lets network administrators selectively filter the type and amount of SAP packets that are broadcast over the network, Donahoo said.

### Digital

**CONTINUED FROM PAGE 45** 

claim are capacity- and performancechallenged, to powerful high-end ATM

The technology built in to Digital Gigaswitches is called Internet Protocol (IP) switching and lets users support ATM switching and routing in one box, without the need for stand-alone routers.

The package, Gigaswitch/IP Solution, has all the pieces needed to gradually introduce IP switching into an existing network without forklift upgrades (see chart).

The package supports only ATM switching, but users will be able to tie Ethernet, Fast Ethernet and Fiber Distributed Data Interface (FDDI) LANs to the Gigaswitch/ ATM with IP switching using stand-alone gateway devices.

Users who have consolidated servers linked to an ATM backbone stand to gain from IP switching, analysts said.

### Digital's Gigaswitch/IP Solution

### FEATURES:

- Five-slot Gigaswitch/ ATM with software
- Gigaswitch/IP Switch Controller with ATM adapter
- One four-port line card for multimode fiber
- Three IP Switch Gateways each with a Fast Ethernet and ATM adapter
- Gigaswitch/IP management application

STARTING PRICE:

AVAILABILITY: September

\$59,000

"IP switching will work well in cases where users are logged on to the servers for data-intensive applications for long periods of time," said Melinda LeBaron, research director of network computing at Gartner Group, Inc. in Stamford, Conn. "The applications must be like Lotus Notes — not E-mail — in that they require a lot of data transfer."

### Picture this

That's exactly the scenario that Jim Hutchinson is pondering.

Children's Hospital in Boston has already moved to a switched FDDI backbone network — which provides dedicated 100M bit/sec. pipes — to support heavily used clinical applications.

"We've centralized servers on this backbone and are looking closely at moving to ATM at 622M bit/sec. to support existing medical imaging applications with an eye toward video-based applications," said Hutchinson, a senior network analyst at the hospital. "IP switching would give us a performance boost."

Hutchinson said he won't use Digital's IP switching until Digital builds all the package components into its Gigaswitch/ATM.

Digital is the first of the top-tier switching vendors — Cabletron Systems, Inc., 3Com Corp., Cisco Systems, Inc. and Bay Networks, Inc. — to offer an IP switching package, analysts said.

But Digital isn't running uncontested. General DataCom Industries, Inc. last week announced it will license the Ipsilon Networks, Inc. technology, which Digital uses, for General DataCom's ATM switches.

IP switching is promising, but a limited number of users are moving to ATM. And they are doing so to support super highend data applications such as multimedia, videoconferencing and distance learning.

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spare on even the most demanding sites. Solstice™ FireWall-First!™ security software and the Java™ Developers Kit make sure you're safe and ahead of the curve. And with Netscape™ Enterprise Server Software built in, it's little wonder Netra is the choice of intranet professionals everywhere. Perhaps that s why PC Magazine and LAN Magazine have piled on the awards. But then what else would you expect? After all, we're the intranet experts. To learn more about what Netra servers can do for you, contact http://www.sun.com or 1-800-786-0785, Ext. 385. **THE NETWORK IS THE COMPUTER**\*



All the news that's fit to download, 54

# he Internet

# IS faces 'net access choices

By Bob Francis

here should you put that Internet server? And how about those Internet clients? Those questions gnaw at information

systems managers as they begin to purchase, deploy and maintain corporate Internet and intranet access devices. Until now, most Internet systems

were Unix servers transferred from LAN and WAN duty to World Wide Web service. But that is changing as PCbased servers and desktop systems hit the 'net and network computers, or Internet devices, begin to proliferate. Those systems promise cost reductions while increasing the flexibility of Internet and intranet applications.

The choices include the following:

- Internet devices, with prices that start at about \$500.
- PC servers with built-in Web access; prices start at \$2,500.
- Desktop systems with communications functions; they cost \$1,000.

In reality, many large companies are likely to deploy all three options to meet differing user needs as the Internet becomes a reliable means of doing business, said Steve Auditore, an analyst at Zona Research, Inc., a research firm in Redwood City, Calif.

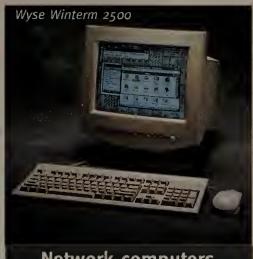
Network computers are basically diskless workstations that attach to Internet servers and download informa-

tion and applications from the Internet. Several major companies, including IBM, Apple Computer, Inc. and Oracle Corp., have developed a standard of sorts for the devices that defines basic features and functions. So far, only a handful of companies ship network computers: Wyse Technology, Inc. in San Jose, Calif.; HDS Sys-

tems, Inc. in King of Prussia, Pa.; and JCC USA in Palo Alto, Calif.

The basic network computer has a ing price of about \$500 is for a system with a monochrome screen. The advantage of network computers is that they attach quickly and inexpensively to a server. And though few network computers have been deployed, analysts estimate their support will cost less than support for PCs. According to a study by Zona Research, the cost of a network computer-based Internet installation is 57% less than that of a system built

### Internet platforms move onto the PC turf







**Network computers** 

Inexpensive (less than \$1,000); dedicated functions

Flexible; already on desktop

Desktop PC

Security; flexibility; less expensive than Unix

Disadvantages

**Advantages** 

No local storage; dependent on server; limited functionality

Manageability;

Reliability and manageability less than Unix

around standard desktop PCs.

And some users said managing those systems is easier than managing PCs.

"We replaced our Internet PCs with terminals two weeks ago," said Ed Dormandy, general manager at @Cafe, an Internet cafe in New York. "We were basically able to set these up, attach them to the server, and we were off."

Dormandy said that beyond the initial cost of the network computers, savings

have come from ease of installation. "With the PCs, there was a lot of local installation [and configuration]. With the terminals, we hooked them up, and they booted right up," he said.

But most IS managers have user commitments that last longer than a coffee break, and they don't have users who pay their bill and

then leave, rarely demanding support.

Desktop

hardware

and servers

For those corporate users, the PC may indeed be the Internet device of screen, a pointing device, audio and sup- choice. "In many ways, it makes perfect port for an Internet Protocol. That start- sense to use something you already have on your desktops," said Andy Shih, support network manager at Ontario Hydroelectric Corp. in Toronto.

> Ontario Hydroelectric plans to continue using its Hewlett-Packard Co. Unix servers for its Internet applications, including communicating with remote sites. But it will use PCs for a variety of upcoming Internet projects, Shih said.

Many standard PC applications are gaining Internet capabilities. IBM re-

cently added Internet capabilities to Notes, letting information pass from the 'net directly to a Notes application.

'net-ready

At General Motors Corp. in Detroit, a dealer information network tied to 8,500 PC servers is going up without Internet capabilities. "But we've already planned to add Internet functions when they become part of the applications we're using," said Marvin Kay, GM's manager of dealer information management.

The availability of 'net software and functionality on PC servers is becoming commonplace. Compaq Computer Corp. in Houston, for instance, now

loads Internet software on its entire line of servers. Compag also has purchased an interest in Raptor Systems, Inc., an Internet firewall company in Waltham, Mass. Other server vendors are likely to follow a similar path. And more focused solutions - Internet commerce servers, for instance — are due shortly. International Data Corp. in Framingham, Mass., estimates that PC Internet server shipments will increase to 90,000 next year, up from 32,000 this year.

"A server makes a lot of sense as a point of departure for the Internet because access to it can be controlled, and you've usually got a good data path to the server," Shih said.

### Some Java with your java?

ust around the corner from McSorley's, a New York drinking establishment that epitomizes the phrase "neighborhood bar," sits @Cafe, a postmodern coffeehouse that serves up coffee, conversation and 'net access.

@Cafe, which charges \$5 for access to the Internet, installed 16 Internet terminals three weeks ago, general manager Ed Dormandy said. He cites the ease of installation as the primary reason for replacing desktop PCs with the Winterm network computer devices from Wyse Technology. "If we want to add terminals - say, if a company wants to hold a

meeting here --- we can do it quickly with very little setup," Dormandy said.

@Cafe is hardly the kind of place that coffee house scribe Jack Kerouac would have found inviting. But perhaps if he were alive today he would write On the 'net rather than On the Road. -- Bob Francis

# Providing all the news that's fit to download

By Kim S. Nash

Extra, cxtra! Read all about it. Customized news feeders that spew internal company newsletters, memos and financials to corporate intranet users are popping up faster than vacuous smiles on the faces

of nightly newscasters.

PointCast, Inc. in
Cupertino, Calif.,
kicked off the parade in
April, when it unveiled
its \$995 PointCast I-Server. WavePhore, Inc. in
Tempe, Ariz., joined in
last week with TopicNewscast,
a service that offers news feeds

es. Information systems managers can automatically sort the material by predefined topics and download it to internal relational data-

from 400 electronic news sourc-

### Minibroadcasts

bases for corporate

use.

"The whole idea of creating minibroad-cast stations for your company is something we've been wanting to do for a while," said an IS executive at an East Coast telephone company who asked not to be named.

The products let IS bring information to users in a convenient form, he said, "which is what IS is all about."

But such services

may be ahead of their time, said Aron Dutta, a consultant at Booz Allen & Hamilton, Inc. in New York. Intranets are so new that many users and IS people don't have a clear idea about what information is useful to

distribute, Dutta said.

The trick is to "talk with large user segments before you start broadcasting corporate junk mail," he said.

WavePhore's subscription ser-

vice was designed to let users wield World Wide Web browsers to scan and print items stored on an intranet server. Pricing hasn't been set but will vary depending on which and how many of the 400

Netscape: First Intranet

Description of the Period Hamps Open Print Find Stap

Location Inter // Parts ardividual com/Istabu/read\_bvv/IFRST/0

Yhat's New? vinut's Cool? Handbook Net Bearsh Net Directory Software

Friday, May 31, 1996

Foodbock Index Search Customize

Individual Homepage NewsPage BookWire FreeLooder

General Business

Information Technology

Internative Technology

Internative Technology

Defense

Datecommunications
Healthcare

Energy

Defense

Datecom

Coropany Tranker

Freelant Rades (Search) Customize

Individual Rades (Search) Customize

Freelant Rades (Search) Customize

Internative Technology

Defense

Datecom

Coropany Tranker

Freelant Rades (Search) Customize Individual Inc. Internative Line. Inte

Individual's First! Intranet Release 2.0 provides intranet users with internal information such as company newsletters, memos and financials

news feeds users order from WavePhore. A subscription to Dow Jones & Co.'s news service, for example, is likely to cost more than one to The Associated Press, a WavePhore spokesman said.

Meanwhile, Individual, Inc. recently announced a server that lets intranet users receive custom corporate news feeds, memos and other company information at their desktops. First! Intranet Release 2.0 is a reworked offering of Individual's personal news service product, with intranet-specific features and new pricing.

Unlike WavePhore's service, which can save material to intranet servers, Notes servers and other groupware products, First stores its information only

on Web servers from Netscape Communications Corp. and on freeware servers, including Apache and servers from the National Computer Security Association.

But Individual in Burlington, Mass., has built more customizable features in to its product. For example, First lets IS workers set up a message of the day, which assures that users are alerted to corporate communiques.

Companies with 200 users or more would pay \$250 per

### Applix builds tools to connect intranets to diverse data sources Tool Description Price Central connection **Anyware Server** \$4,995 per server WebData Gateway Connects to \$195 per databases concurrent user WebRealTime Connects to real-time \$995 per concurrent user Gateway data sources WebSheet Spreadsheet add-on \$295 per for browsers concurrent user **Innovators** Tool set for adding \$2,495 per Workbench additional informaconcurrent user tion sources

# Applix suite delivers real-time information

Intranets

By Mitch Wagner

Applix, Inc. last week launched a software suite designed to let developers deliver real-time financial, news and manufacturing information through corporate intranets.

The software rides a wave of products designed to put real-time information from a vari-

ety of sources on corporate networks.

### **Spreadsheet format**

The Applix Anyware tool set lets developers deliver information to World Wide Web browsers from corporate databases and other information sources. The software includes a spreadsheet add-on for Web browsers, designed to let executives view the information in a familiar format.

"I think this is the next logical step in intranets," said beta user Thomas Kitrick, vice president of emerging technology applications at First Union Capital Markets Group in Charlotte, N.C. "We can [use] spreadsheets to provide real-time financial information for accounting types and investment bankers."

Applix Anyware will appeal to the large installed base of Applix users, many of whom are at financial institutions, said analyst Ezra Gottheil at Hurwitz Group, Inc. in Newton, Mass.

"For the application development world, it's more friendly, with familiar tools like spreadsheets," Gottheil said.

But the reliance on Applix's proprietary tool set, rather than a more open tool set such as Visual Basic or server-side Java, could make the software less popular with users, Gottheil said. Like-

wise, the fact that it runs only on Unix could make Applix Anyware a reject for users who run other

With Applix Anyware, information systems managers in a manufacturing company, for example, might build an intranet applica-

> tion to display real-time information on manufacturing processes, warehouse inventories, sales,

headline news and stock market quotes. All the information would be displayed in a Java-enabled Web browser.

Central to the tool set is the Anyware server software. Costing \$4,995 each, the server runs in conjunction with a Web server to deliver data from back-end sources into the corporate intranet.

Other add-ons convert data from SQL databases, news feeds and manufacturing process control applications to Web format. A tool kit is also available that will let IS managers customize data sources and feeds.

### Unix now, NT soon

The server tools run on common Unix platforms and will be available for Windows NT early next year.

Applix Anyware is on the leading edge in its ability to bring together information from a broad range of non-Internet sources and put it in one Web browser that uses a common tool set.

But other companies provide similar products. Database connectivity to the Internet is fairly common, and Wayfarer Communications Corp. and WcbMatc Technologies, Inc. offer the ability to adapt to the Internet standard client/server applications written in Visual Basic and other languages.

# Briefs

### 'net gateway for NetWare

Performance Technology, Inc. upgraded its LAN-to-Internet gateway to help managers of Novell, Inc. NetWare-based LAN's connect and administer their users. Version 3.1 of Instant Internet from the San Antonio subsidiary of Bay Networks, Inc. connects between a LAN hub and a telephone line or router without adding or elunging any server. It supports up to 50 users without requiring TCP/IP on the LAN or multiple Internet service accounts. Pricing starts at \$3,495.

### HP streamlines OpenView for OEMs

Hewlett-Packard Co. has released a version of its Windowsbased LAN management software for developers and OEMs. Version 7.2C of HP OpenView for Windows Professional ships in just five forms, down from 12. Prices vary by number of nodes supported and inclusion of tools such as file transfer protocol and management protocols. HP is seeking to improve the consistency and reliability of future

releases and to prepare for a Windows NT version due late this year.

### Banyan gets personal

Banyan Systems, Inc. added a consumer-oriented Internet electronic-mail offering to its line of BeyondMail products. BeyondMail Personal Internet Edition offers low-cost E-mail with some business features. Those include WebMinders to automatically retrieve World Wide Web pages and MailMinders to perform rules-based filtering of mail messages. Trial versions are available at www.coordinate.com.

The company that defined the state-of-the-art in quad processing

Pentium technology now takes the server world to the next level. Introducing



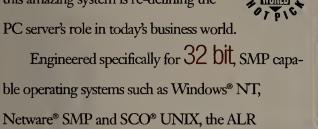
the **ALR Revolution Quad6**, the first server to offer the power of four 166- or 200-MHz

Pentium Pro chips. With its advanced processing,

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FreeTo Do More.

Storage vendors plan next-generation releases, 61

# Corporate Strategies

# Prescription for savings

By Thomas Hoffman

aybe the U.S. government can learn something from Canada's universal health care system, after all. Consider the following:

• The British Columbia Ministry of Health expects a six-month return on a \$15 million integrated pharmaceutical network that should reduce labor and claims processing costs.

• Some 1,500 pharmacists can go online to review 14 months' worth of prescription histories for 2.8 million people. Within seconds, they can access this information and ensure that newly prescribed drugs won't create adverse side effects when they interact with a patient's existing prescriptions.

 Thousands of low-income residents can save hundreds of dollars in up-front pharmaceutical copayments thanks to an automated payment delivery system.

British Columbia's PharmaNet network, which IBM installed, was rolled out to more than 675 pharmacies beginning June. The three-tier TCP/ IP network links 16 different in-store pharmacy systems via a government-run wide-area network.

Prescriptions are processed through an IBM RS/6000 Unix system. Pharmacists link to the system by using a Ministry of Health application pro-

gramming interface, so there are no visible changes in the front-end applica-

One of the system's biggest benefits is how the system automatically adjudicates prescriptions online for pharmacists. "From a business standpoint, [PharmaNet] lets us know when we're going to get paid by the government"



PharmaNet's Paul Tier: British Columbia could save \$30 million by using the online service

Naz Rayani, an independent pharmacist who owns Cadboro Bay Pharmacy in Victoria, B.C.

for a prescription, said

### **Better service**

Prescription claims were paper-based and cessed manually. Now, with claims adjudication done online, the Ministry of Health saves the equivalent of 30 full-time jobs. More important, residents get better service. Under

PharmaCare, a drug program that is similar to the U.S. Medicare system, the province covers 100% of prescription drug costs for senior citizens and others who receive social assistance.

But those who aren't covered under PharmaCare have to pay a \$600 deductible toward their prescriptions each year. Previously, residents also had to pay 70% of prescription costs up front before they were reimbursed six to 10 weeks later, said Paul Tier, an independent consultant who has directed the PharmaNet project in the province for the past three years.

Under PharmaNet, low-income and other residents who aren't covered by PharmaCare still pay the \$600 deductible but pay only 30% of the prescription costs up front once they have met their deductibles.

IBM officials said they still have a few kinks to work out of the network. Big Blue had originally promised fivesecond response times for pharmacists. They are instead seeing 15- to 20-second response times, Rayani said.

But users said compared with the previous process — where claims processing, drug interaction checks and prereimbursements anywhere from 45 to 60 days - PharmaNet is a big improvement. "It makes me a better pharmacist," Rayani said.

# Data begins journey to a multidimension

Companies weigh benefits, cost savings to be gained from multilevel vs. relational databases

By Sharon Gaudin

Blue Cross/Blue Shield of Rhode Island is moving more of its information into a multidimensional database, studying the information from different angles and dissecting it with different knives. The company said multidimensional data structures give its information more meaning and its business

Blue Cross/Blue Shield of Rhode Island was only starting to look at the multidimensional arena four or five years ago. Today, the multidimensional database is considered an intricate part of the company's business resources.

The insurer isn't alone. A new study by The Yankee Group in Boston shows that money spent on multidimensional database products is increasing at a rate of 30% a year — twice the increase in the relational database market, according to Brian Murphy, an analyst at The Yankee Group.

"When you have a large amount of data, and you want to e it across different views, you have a lot of tables joined together [in a relational database]," says Mike Daniels, an application information services consultant at Blue Cross/Blue Shield. "When you have hundreds of thousands of rows and 15 or 20 tables joined, your access time is very slow.

"With multidimensional [structures], you can go in from the middle or the back and grab any kind of information you want to see," Daniels said. "Speed is one thing, but another more critical part is that you can show executives more critical kinds of data without jumping through so many hoops."



Source: The Yankee Group, Boston

Relational databases store information in tables that are set up with only rows and columns. Multidimensional databases structure data in more complex ways; they allow each bit of data to be described or conceptualized several ways, Murphy explained. An invoice may represent a bill to Department A, a cost to Department B and an inventory item to Department C. Multidimensional databases generally are thought to offer easier and faster access and analysis.

### Relational reign

Many companies use multidimensional products, but they aren't leaving behind relational databases. Relational databases still reign supreme over multidimensional upstarts, said Herb Edelstein, president of Two Crows Corp. in Portland, Md., a data mining and warehousing analysis firm.

Edelstein said the relational database market is worth roughly \$2.5 billion to \$4 billion, and the multidimensional market rings in at roughly \$150 million. "For something that large to be growing at half the rate of a relatively tiny market, that's good news for the relational database vendors," he

According to The Yankee Group study, users last year spent \$190 million on multidimensional database products in server-class systems, mainly Unix. The report projected that the number would jump to \$260 million this year and \$650 million by 2000, Murphy said. The study didn't include desktop products, such as Cognos Corp.'s PowerPlay, or analytical tools that sit on top of relational databases.



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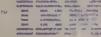
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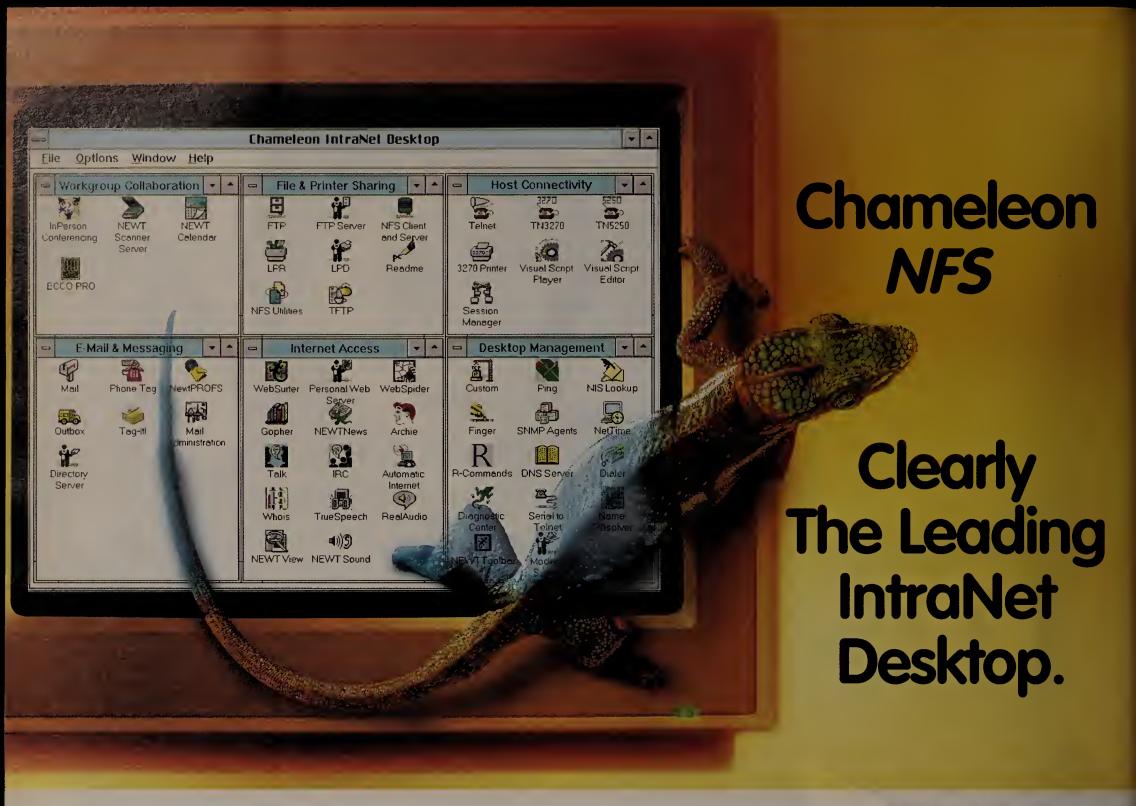
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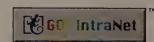
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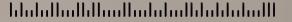
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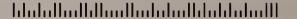
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# Multivendor storage systems come of age

By Jaikumar Vijayan

Don't look now, but things are changing in the distributed, client/server storage management arena.

Driven by the growing demand for increased backup performance, ease of configuration, central control, user-friendly interfaces and multiplatform support,

### Cause and effect

According to a recent report from Gartner Group, Inc. in Stamford, Conn., relational databases, object-oriented applications, GUIs and applications such as workflow automation with imaging support are also creating massive requirements for data storage and backup.

many vendors are stepping up to the plate with products to ease storage administrators' lives.

In the past few months, major storage vendors such as IBM, Cheyenne Software, Inc., Legato Systems, Inc. and Interlink Computer Sciences, Inc. have begun to offer integrated, multiplatform storage management products that go well beyond simple data backup and retrieval.

These products are likely to include status monitoring tools, improved media support, disaster recovery support and enhanced central control.

As they try to be as broadbased and open as possible, many of these vendors are also linking their storage management products with systems management products from other vendors.

"There definitely is an effort to integrate storage management products into an overall enterprise storage management suite" with links to existing systems management products, said Rob Enderle, an analyst at Giga Information Group in San Jose, Calif.

This is a good trend for storage managers such as Bob Goodheart at BMW of North America, Inc. in Woodcliff Lake, N.J. Goodheart recently opted to install IBM's Adstar Distributed Storage Management product.

"The number of servers we had was growing. The diversity of platforms and the number of missioncritical applications running on What are the leading storage vendors planning during the next 18 months?

VENDOR	PLAN
IBM	Disaster recovery, Windows NT Server, hot online database backup
Cheyenne	Data archiving, hot online database backup, scalability
Open Vision	Disaster recovery, Windows NT Server, enhanced hierarchical storage management
Legato	SAP support, enhanced NetWare support
Interlink	Windows NT/Unix stand-alone server, enhanced distributed storage server

them was growing," Goodheart explained. "We were absolutely looking for something with which we could manage all this centrally and robustly."

### **Facing challenges**

Products such as IBM's Adstar Distributed Storage Manager, Cheyenne's ARCserve and Legato's Networker combine multiplatform data backup functions with different levels of centralized management, automated data archival, retrieval, policy scheduling and disaster recovery.

The up-front costs to implement some of the integrated products may be higher than individual storage products, but companies such as Legato, for instance, have begun to offer modular options and prices. That will let users add functionality as needed, analysts said.

"The challenges of storage management — that people in the mainframe world are so familiar with — are only now beginning to hit the distributed environment,"

said Vicki Vollmar, ADSM product marketing manager at IBM in San Jose.

To address those issues, vendors are integrating more troubleshooting tools and capabilities in their products. Those additions include the following:

- Tools that will let administrators obtain detailed status information about multiplatform storage devices across the network from a central location.
- Graphical user interfaces (GUI) that allow tasks such as formatting and mounting of storage media from central nodes.
- Management consoles that periodically poll storage system servers to monitor system status and performance on a variety of topics, such as disk configuration, drives and controllers.

"What vendors [have to] remember, though, is to keep things simple and elegant," warned Mitch Sako, a senior systems administrator at CellNet Data Systems in Mountain View, Calif. "More things still need to be done in making all this work efficiently, as opposed to just putting in a lot of features" to make the products look impressive.

### Briefs

### **Taxing technology**

Several Florida counties are trying to assess property taxes on custom software programs that are developed by high-technology firms. The firms, which include Airbus Service Co., Lockheed Martin Missile and Space, General Electric Co. and Encore Computer Corp., are fighting back in court. The state recently failed to resolve the issue of taxing software, which could result in a charge of up to 25 cents per \$1,000 of assessed value. There is no consistent method of taxing software among states. Many states opt to exempt software rather than assess something that quickly can become obsolete.

### Huntington offers 'net-based banking

The Huntington National Bank has opened The Huntington Web Bank, an Internetbased banking service that will let customers access account information, pay bills electronically and interact with customer service representatives. The site, which was built using Virtual Bank Manager software from Five Paces, Inc. in Atlanta, can be accessed at www. huntington.com. The first six months of service at the Huntington Web Bank are free. After that, the service costs \$5.95 per month, which includes unlimited account access and bill paying service.

### HP center prepares firms for worst

Hewlett-Packard Co. has opened an end-user business recovery center in Queensferry, Scotland, for European customers who need backup computing equipment and alternative office facilities in the event of a disaster. HP already has business recovery centers in England, Germany, Sweden, Spain and France.

Genix deal goes down Affiliated Computer Services, Inc. (ACS) in Dallas has signed a definitive agreement to acquire The Genix Group in Dearborn, Mich., a wholly owned subsidiary of MCN Corp. The deal will cost ACS \$135 million in cash. Genix primarily serves the manufacturing, utility and insurance industries.

### U.K. insurer turns to Unisys

Royal Insurance Life and Pensions, an England-based insurer, has outsourced maintenance of its multivendor desktop and mainframe systems to Unisys Corp.'s Global Customer Services unit under a threeyear, \$4 million deal. Under the agreement, Unisys will maintain Unisys and IBM mainframes; HP and IBM Unix servers; and more than 2,500 desktop machines, including systems from Apple Computer, Inc., AT&T Corp. and Dell Computer Corp.

# Fed-supported virtual bank open for business

By Terho Uimonen

The world's first governmentsanctioned Internet bank has signed up more than 3,000 account holders since opening its virtual vault last October. And it has yet to be broken into.

The Pineville, Ky.-based bank has more than \$9 million in deposits, with about 650 new accounts being opened each month, said James Mahan, chairman of Security First Network Bank. Mahan recently addressed about 300 Taiwanese bankers and government officials.

To protect account holders' data, the bank uses a variety of security measures, including encryption and firewalls, with Hewlett-Packard Co.'s U.S. military-grade Trusted Operating System at the core of the system, Mahan said.

Although security isn't a problem, the popularity of Internet banking is still being hampered by the inherent slowness of the network, Mahan said.

But Internet banking still offers

bankers an important advantage over PC-based home banking today: The ability to create individual interfaces on the Internet allows banks to decide what services they offer and when, Mahan said.

"Make sure that what your customers see on a daily basis is what you want them to see, not what someone else wants them to see," he said

In contrast, if banks were to use applications such as Intuit, Inc.'s Quicken as their customer interface, but wanted to offer a particular service not included in Quicken, they would have to persuade Intuit to modify the software, Mahan said

In comparison, an Internet interface offers total flexibility, in cluding choice about partners and brokerages that a banker chooses to work with, Mahan added.

Security First's virtual lobby can be found on the World Wide Web at www.sfnb.com.

Uimonen writes for the IDG News Ser vice, Taipei bureau.

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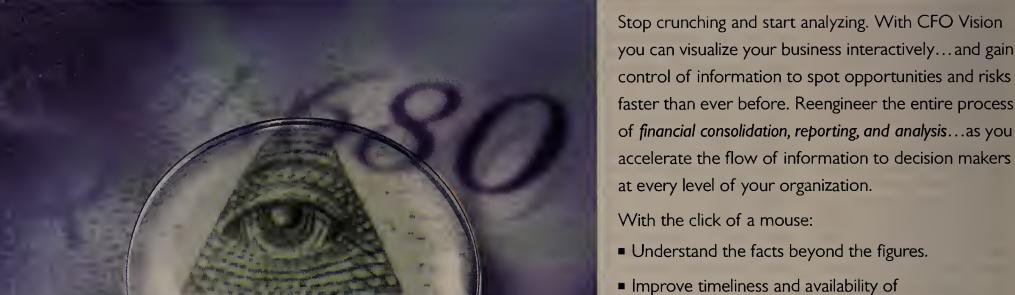
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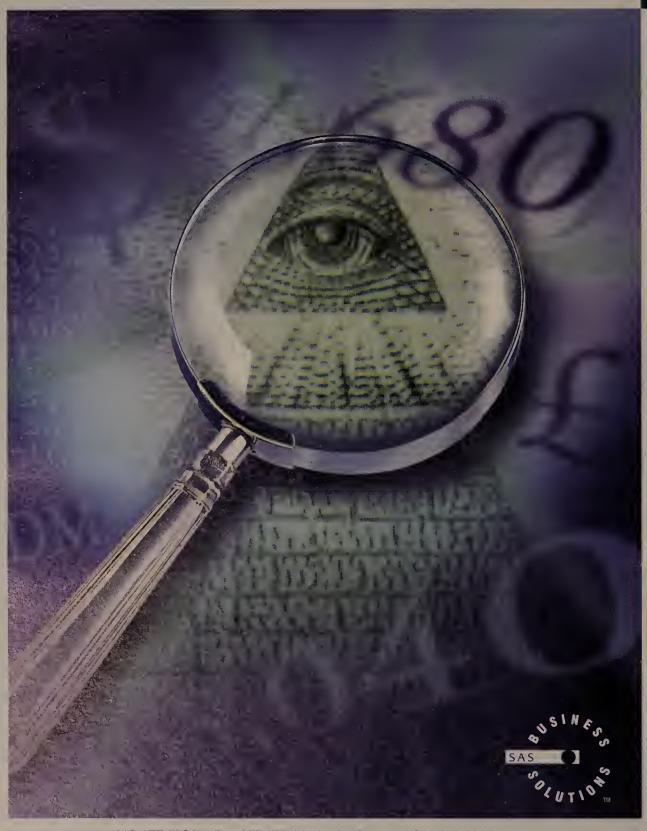
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### Hearing is one thing; listening is another. But not listening can reflect badly on you and cost your IS operation dearly. By Alan S. Horowitz

team involved in developing part of the Macintosh operating system was led by two people who wouldn't listen. Instead, they made those who asked questions feel stupid, says Sheila Brady, director of the Macintosh Modern OS Group at Apple Computer, Inc. in Cupertino, Calif. The result: Questions weren't asked, members didn't know what to do, and

Listen up, page 64

### . . . and learn how to ask the right questions

Y onducting a survey is a euphemism that means, 'I'm going to try to get some information from someone who really can't be bothered to give it to me."

That's the trouble with surveys, says Paul Dolbec, director of information technology audit at Unum Corp. in Portland, Maine.

User surveys are valuable tools, but only if you do them well By Kathleen Melymuka

But it doesn't have to be that way. Rather than be a dirty job that somebody has to do, an internal user survey can be a tool for ongoing, twoway communication and constructive change.

A few basic rules can help you put together a good user survey:

- Know what you want to find out.
- Keep it short.
- Design questions whose answers will suggest a course of action.
- Use both open-ended and multiple-choice questions.
- Generate interest in advance.
- Share findings with respondents.

Surveys, page 65

### Managing

### Hey! Listen up!!!

**CONTINUED FROM PAGE 63** 

an entire project almost fell apart.

"We ended up losing probably five months not to mention the terrible state of the team," Brady says. "It was a big catastrophe, and I attribute it to a lack of listening skills [on the part of] the technical leaders."

Listening may be the most important communications skill. In his book *Effective Listening*, Kevin J. Murphy defines listening as "the accurate perception of what is being communicated." Unlike hearing, which is passive and something we always do, listening is active and something we choose to do, Murphy writes.

The cost of poor listening can be considerable for information systems professionals.

L. Paul Ouellette, CEO of Ouellette & Associates Consulting, Inc. in Bedford, N.H., estimates that poor listening adds as much as 50% to the cost of application development.

But unlike reading and writing, listening is rarely taught. This is significant for IS because projects commonly are subverted by communications problems, says Dave Carvoneau, vice president of information technology at Portland General Electric Co. in Portland, Ore. The con-

sequence of not listening, he says, "is building the wrong solution."

That happened to David Albright, director of information services at Minnegasco, a natural gas distributor in Minneapolis. When a customer complained about a scheduling system, the IS people immediately "heard" it as a programming problem and started changing code.

Wrong. "It was selective hearing," Albright says. "It wasn't a technical problem; it was a service and support problem."

Although a lack of good listening skills is common throughout organizations, IS often seems to be on its own wavelength. That's partly because IS, more than most other functions, deals with the abstract. "In the early stages of projects, we're dealing on a conceptual level. The user has

a concept of what they want, and there's this delivery of a hazy concept," says Dick Brant, vice president of MIS for the U.S. at Reader's Digest Association, Inc. in Pleasantville, N.Y.

Personality characteristics can make matters worse. Whereas most people stop, hesitate and think about the options, IS folks race headlong toward their goal, like a horse galloping to the finish line. Joe Hunter, manager of the IS department at Baltimore Gas & Electric Co. in

Baltimore, observes: "IS people are actionoriented; they're problem solvers. That tends to leave little time for listening."

Then there are the social skills — or lack thereof — among IS people that get in the way of listening. "Heavy-duty technical people see themselves as contributing most when they're by themselves," Brady says. As a result, "they don't spend a lot of time building their listening skills."

But not all the problems can be laid at the

ears of IS people. Customer/
IS communications frequently
occur in less-than-ideal circumstances. "When someone's system is down, they're
very upset. They don't communicate well," says C. J.
Liang, organization development consultant at Apple
Computer's Apple University

in Cupertino.

Furthermore, users often throw around terms they barely understand. "Technical jargon is becoming more commonly used outside the technical area, so there might not be a common understanding of the terminology between the technical and nontechnical person," Brant says.

One of the best ways to improve listening skills in the IS department is to hire good listen-

### "IS people are actionoriented; they're problem solvers. That tends to leave little time for listening."

Joe Hunter, to agree for or lices department, Back the Good Flects

# Learning more about listening

### ROOKS

- How to Speak, How to Listen
  By Mortimer J. Adler; Collier Books, 1983
- Effective Listening
  By Kevin J. Murphy; Bantam Books, 1987

### TAPES

- CareerTrack Publications, Boulder, Colo., has a cassette tape set called **Effective Listening Skills**.
- Cambridge University sells a cassette tape set on the Internet, Active Listening: Introducing Skills for Understanding, www.cup.cam.ac.uk.

### SEMINARS

- Boston College has a course on listening. Contact: www.bc.edu/bc\_org/avp/csom/MDP/default.html.
- The Graduate School of the U.S. Dept. of Agriculture. Contact: www.grad.nsda.gov/index.html.

### WORLD WIDE WEB SITES

• The Ohio Civil Service Employees Association has a site with a list of 14 listening tips (two pages of text). Contact: www.ocsea.org/facts/listeni.html.

### Six steps to better listening

- Be aware of your biases. We are often biased against people based on race, gender, age, physical appearance and even "trigger" words they say that rub us the wrong way.
- Keep a glass of water on your desk, and drink from it every time you have the urge to interrupt someone.
- To improve your concentration, practice summarizing television programs and newspaper articles.
- Tell yourself: "I don't want to let my mind wander." Actively stop yourself from looking out the window or at passersby.
- As a person speaks, take brief notes. This forces you to concentrate on what's being said.
- Keep looking for information you can use from the speaker. Even criminally dull speakers have nuggets of information worth hearing.

### HEAR-ing aid

This is the HEAR model used by Ouellette & Associates Consulting in Bedford, N.H., for training IS professionals in interactive listening.

- **(H) Hear the person's words:** Concentrate, eliminate distractions, avoid mental arguing, and check with the speaker for accuracy by paraphrasing and summarizing.
- **(E)** Empathize: Put yourself in the speaker's position, show interest in what the person says, and work to understand the context in which the speaker operates.
- **(A) Analyze:** Look at all relevant factors, ask open-ended questions, and walk the client through your analysis.
- **(R) Respond:** Use language the person will understand, be specific, and make sure the person understands.

Many of us tend to jump from Hear to Respond, notes L. Paul Ouellette, CEO of Ouellette & Associates. Good listeners, he says, move through the first three stages before giving an answer.

ers. Albright says when he interviews prospects, interpersonal skills get priority over technical skills. He presents job applicants with a hypothetical situation, often based on a real-life scenario, and wants them to provide a solution that includes talking with the customer, listening to his needs and discussing alternate solutions. Those who provide purely technical solutions aren't hired.

Reflective listening — a technique in which the listener periodically paraphrases what the speaker has said — is especially effective for IS people because they frequently deal with jargon and are under severe time pressure. By reflecting back, the listener makes sure he understands the speaker correctly and sends a signal that he is paying attention.

Another technique: Avoid the urge to provide a fast solution. "I tell my super visors that they don't have to respond immediately to an employee's question. But they should focus on what the person is saying and say they'll get back to them later," Hunter recommends. "The world is complex. Don't go for a quick response."

Finally, remind your people that they have two ears and one mouth, and they should use them proportionally.

Horowitz is a freelance writer in Salt Lake City.

# 10 habits of highly ineffective listeners

# Poor listeners . . .

- Spend more time talking than listening
- Finish the sentences of others
- Daydream when others talk
- Interrupt incessantly
- Plan their response while the speaker is still speaking
- Are quick to provide advice even when not asked
- Divert conversations from what the speaker says to what interests them
- Answer questions with questions
- Are preoccupied with their own thoughts
- Consistently dominate conversations



Starting with these rules and incorporating the wisdom of information systems managers who have been there can raise your surveys to an art form

Above all, keep your perspective. A survey is a means to an end.

"A survey is not a short-term strategy," Dolbec says. "It has to have a long tail on it. You ask. Something takes place as a result of the response. You ask again, testing the effectiveness of the changes you just made.

"As you continue the survey strategy, the quality of your information will continually improve if you keep your respondents in the loop."

Before you start writing, ask yourself this question: To find out what you need to know, do you really need a survey?

Not everyone does.

"I don't use surveys," says Ron Ozga, director of information services at RCI Management, Inc. in Corona, Calif. "We're small enough, and we're pretty localized, so we can address things in user group meetings. It's really brainstorming."

If you can address your issues through face-to-face meetings, by all means do so.

But if you must conduct a survey, talking with experts can clarify your approach.

"We found real value in meeting with a few survey vendors," says Doug Whittle, client services manager at Pioneer Hi-Bred International, Inc. in Des Moines, Iowa. "There's an education in that process that helps you refine your own objectives. Even if, in the end, you're going to do it yourselves, you can "A surve short-term that to be a survey of the survey of th

learn a lot by talking with people in the business."

Involve customers early. "You
can use a small subset of users as [a] test case,"
says Naomi Karten, president of Karten Associates, a consultancy in Randolph, Mass., that specializes in customer service. Karten says to ask the following: "Do these questions make sense? How do you interpret them? Get a sense of whether you're asking what you think you're asking."

Unum, Portland, Maine
what you're

There's an old debate about open-ended vs. multiple-choice questions. Multiple-choice questions don't tell you enough; open-ended questions don't get answered. Yes-or-no questions have problems all their own. "Generally with yes/nos, it appears they read the first two. And if they're both 'yes,' they answer yes all the way down," says Sandra Bernstein, budget/fiscal manager of the department of information services for San Diego County in California.

As a compromise, use open-ended questions like a condiment: sparingly to add flavor.

Bernstein says she uses three of these, which are tailored to the system under discussion: "What works best about it? What works worst about it? If you could have it do anything you want, what would it be?"

Sometimes respondents tell you what they think they should think rather than what they really think. If your pilot intranet is all the rage, for example, they may overlook its shortcomings against the older, less sexy system with which you want them to compare it.

# **Effective questioning**

IS managers are borrowing from marketing techniques such as conjoint questioning to detect nuances in customer response. "It's a way of asking a number of questions that are then compared to drive out inconsistencies," says Kelly Chamberlain, technology center director at Pioneer Hi-Bred.

"We may need to know how to prioritize five things," he says. "Using conjoint, we ask the audience, 'What's more important — number one or number three?' Then, 'number two or number four?' We go through all the combinations, then we build a table that analyzes the responses. Nine times out of 10, the result is a surprise, and it's a different result than if we just asked them to prio-

ritize the five things."

All your design genius will be wasted if no one returns the survey. You can appeal to their pride, their team spirit, their stomachs or their pocketbooks, but make them respond.

Often, making respondents feel part of a team effort is reward enough. "Share objectives," Dolbec says. "Tell them

what you're trying to achieve."

"A survey is not a

short-term strategy.

It has to have a long

tail on it."

Paul Dolbec, director,

information technology audit,

Help people see they have a vital interest in the topic. "I had a task force meeting with people [who were] having real problems with a system and got them very involved," Bernstein says. "When I did a survey that followed up, they had lots to say because they felt [they were] a part of it at that point."

Let respondents know that their input changes things. "Have coffee and doughnuts," Dolbec says. "Tell them you appreciate their help and personally hand out copies of the results. If you are going to change things, let people know it's as a result of the survey. Close the loop.

"And while you're chatting, someone will say, 'I didn't really understand that question.' You'll get feedback you can use on the next round."

Melymuka is a freelance writer in Duxbury, Mass.



# August Conferences

### MANAGEMENT

**Project World.** Washington, **Aug. 5-9** — Contact: Project World, Inc., Wellesley, Mass. (617) 431-9797. Fax: (617) 431-0107 or (617) 943-4444. Web address: www.projectworld.com/projectworld.

**Webmaster Perspectives.** San Francisco, **Aug. 11-14** — Contact: *CIO Magazine*, Framingham, Mass. (800) 366-0246.

Managing Enterprise Networks and Systems Conference. Boston, Aug. 14-15 — Contact: Digital Consulting, Inc., Andover, Mass. (508) 470-3880. Fax: (508) 470-0526. E-mail address: ConfReg@dciexpo.com. Web address: www.dciexpo.com.

Software: Issues, Contracts, Negotiations. Washington, Aug. 22-23 — Fee: \$995. Contact: International Computer Negotiations Workshops, Winter Park, Fla. (407) 740-0700. Fax: (407) 740-0368.

The Information Management Forum (implementing human resource initiatives). Baltimore, Aug. 26-27 — Contact: The Information Management Forum, Atlanta, Ga. (770) 455-0070. Fax: (770) 455-0082. E-mail address: timf@mindspring.com. Web address: www.infomgmtforum.com.

Support Services Conference & Expo — West. San Francisco, Aug. 26-29 — Fee: \$895 to \$995. Contact: Help Desk Institute, Colorado Springs, Colo. (800) 248-5667. Fax: (719) 528-4250.

# INDUSTRIES

Midwest Computer & Accounting Business Management Show. Rosemont, Ill. Aug. 27-29 — Contact: Illinois CPA Society, Chicago, Ill. (312) 993-0407.

## **USER GROUPS**

### HOT HAPPENING

HP World '96. Anaheim, Calif., Aug. 4-9 — Contact: Interex, Sunnyvale, Calif. (800) 468-3739 or (408) 747-0227. Fax: (408) 747-0947. E-mail address: conference@interex.org. CompuServe address: 76376.1222. Web address: www.interex.org.

OSF/DCE User & Developer Conference. Boston, Aug. 5-7 — Contact: OSF/DCE, Andover, Mass. (800) 767-2336. Fax: (508) 470-0526.

**Powersoft International User Meeting and Training Conference.** Orlando, Fla., **Aug. 18-22** — Contact: Powersoft Conference Registration, Waltham, Mass. (617) 899-2099. Web address: www.powersoft.com.

DDA Regional Rally. Boston, Aug. 22 — Contact: The DDA, Association of the DEC Marketplace, Chelsea, Mich. (800) 332-1330 or (313) 475-8333. E-mail address: admin@dda.org. Web address: www.dda.org.

# **HOT HAPPENING**

**CA World.** New Orleans, **Aug. 25-29** — Contact: Computer Associates International, Inc., Islandia, N.Y. (516) 342-5224.

# TECHNOLOGIES

American Association for Artificial Intelligence (AAAI) '96, Innovative Application of Artificial Intelligence '96, Knowledge Discovery and Data Mining '96. Portland, Ore., Aug. 2-8 — Contact: AAAI, Menlo Park, Calif. (415) 328-3123. Fax: (415) 321-4457. Web address: www.aaai.org/Conferences/conferences.html.

Macworld Expo. Boston, Aug. 7-10 — Contact: Mitch Hall Associates Event Management, Norwood, Mass. (617) 551-9800 or (800) 645-3976. Web address: www.rnha.com/macworldexpo.

## **HOT HAPPENING**

DCI'S Data Warehouse World. New York, Aug. 13-15 — Contact: Digital Consulting, Inc. (DCI), Andover, Mass. (508) 470-3880. Fax: (508) 470-0526. E-mail address: ExpoReg@dciexpo.com.

Intranets: Redefining Corporate Structure. Chicago, Aug. 15-16 — Contact: International Business Communications, Southboro, Mass. (508) 481-6400. Fax: (508) 481-7911. E-mail address: reg:@ibcusa.com.

# **HOT HAPPENING**

Object World West. San Jose, Calif. Aug. 18-22 — Contact: Object World Corp., Framingham, Mass., (800) 241-4600 or (508) 820-4300. Fax: (508) 872-6500.

Calendar announcements should be submitted at least eight weeks prior to the event and include the title of the event, dates, location, theme or focus, keynote or major speakers, principal topics and a contact person, organization and telephone number.

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# **Executive Track**



Scott D. Nason was named American Airlines' first chief information officer. Nason, who was vice president of opera-

tions planning and performance, will oversee the data processing and computing services agreement between American and The Sabre Group, the airline's information technology arm.

William T. Houghton, president of the Chevron Information Technology Co. unit of Chevron Corp., is the recipient of the 1996 Lattanze Information Systems Executive of the Year Award. He was honored for elevating IT to a

position of strategic importance within Chevron and strengthening the firm's retail and marketing functions.

**Yusef Akyuz** was named vice president of IS at **Timberland Co.** in Stratham, N.H. He was previously director of MIS at Rockport Co.

Lance J. Naber joined Enterprise Technology Corp. in New York as vice president of the financial services consulting firm's strategic technology consulting practice. Naber was CIO and managing director at Rogers, Casey and Associates, a pensionfund consulting firm in Darien, Conn.

John Parady was named executive vice president and CIO at CB Commercial Real Estate Group in Los Angeles.

The 25-year IS veteran previously was CIO at Coldwell Banker in Mission Viejo, Calif.

Jonathan French was named vice president for software development at Americast, the telephone company programming venture of Ameritech Corp., BellSouth Corp., GTE Corp., SBC Communications, Inc. and The Walt Disney Co. Prior to joining Americast, French was director of interactive video and multimedia software at Southwestern Bell Technology Resources, the research and development subsidiary of SBC Communications. Americast, based in Los Angeles, plans to develop and offer consumers video programming and interactive services via its telephone company partners.

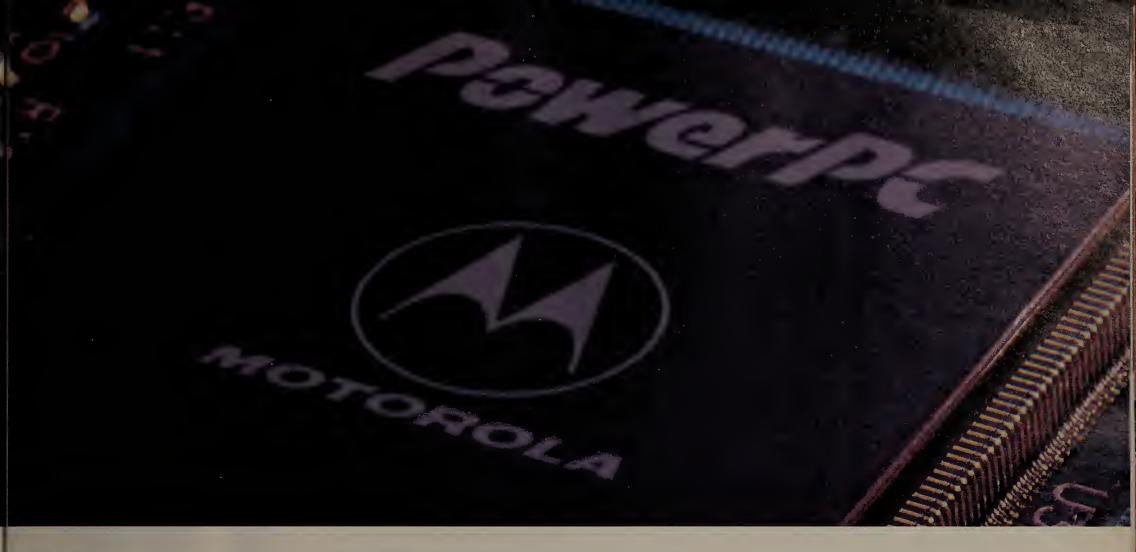


Sellitto



Westcott

Rich Products Corp., a frozen foods manufacturer in Buffalo, N.Y., has promoted Michael D. Sellitto to director of operations and technical services for IS. Sellitto had served as a telecommunications manager. The company also appointed Jeffrey H. Westcott manager of microcomputer services. Westcott joined Rich Products from Graphic Controls Corp.



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Of course, the AIM Alliance members aren't just counting on PowerPC technology, they're building a host of products around it. Apple's entire product

line is built on PowerPC Architecture. IBM has created several lines of next-generation servers, including the AS/400° and RISC System/6000°, on PowerPC technology. And Motorola offers an impressive range of PowerPC microprocessor-based boards and systems, from personal workstations to high-end servers. Plus with our newly opened, billion-dollar PowerPC microprocessor fabrication facility, our commitment is now stronger than ever.

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# In Depth

# Four pioneers compare notes on adopting object technology and pushing it to the enterprise level



"Some folks wouldn't know an object if it came up and bit them. 'I just read that in *Reader's Digest*, so I'm an expert.' Oh, really?"

- Bill Edwards, Sprint

# BY STEVE ULFELDER

We recently gathered representatives from four early adopters of object-oriented technology to discuss the present and future of distributed object applications. The participants' information systems departments have developed first-generation distributed object applications that are business-critical and deployed at the departmental level. We asked about the challenges and benefits of those systems.

The participants are also taking the next step—moving to a new generation of mission-critical applications that are deployed enterprisewide. They talked about their goals and how they plan to achieve them.

The roundtable participants were Bill Edwards, chief scientist at Sprint Corp.'s Long Distance Division in Overland Park, Kan.; Mark Freeman, vice president of fixed-income research at Goldman, Sachs & Co. in New York; Pat Kerpan, managing director of financial products at Canadian Imperial Bank of Commerce (CIBC) in Toronto; and Colin Scott, associate partner at Andersen Consulting in Chicago. John Rymer, vice president of client/server development at Giga Information Group in Cambridge, Mass., moderated the roundtable at the Back Bay Hilton in Boston.

**JOHN RYMER:** Why don't you each take us through the basics of your business case and some of the challenges you've faced?

PAT KERPAN: CIBC Wood Gundy is a basically new venture for Canadian Imperial Bank of Commerce. It's similar to a foreign investment bank. We had to go from almost no infrastructure, almost no people. That meant we had to move quickly. People say, "Build vs. buy?" It was "Buy, baby, buy." We had to acquire a series of third-party trading systems. And now you're into the integration game — getting these systems to interoperate was the challenge.

We also found ourselves with the need to bridge Unix to the world of Microsoft. In the trading world right now, most vendors sell into the Unix base. But the reality is more and more people want a platform for communication and

collaboration as their day-to-day tool. So now you're into your E-mail and, in our case, Microsoft Office and so on. So both of those had to be on everybody's work space.

The other business driver was that we are a global group. A lot of people talk the global game, but they really are local workgroups. As soon as you say, "Well, now I need to save this information, and everybody in the world has to have a common view, and everybody in the world has to edit everything" — I don't think you can buy those kinds of systems. That's why I think companies like mine always end up with somebody like Expersoft [a San Diego provider of distributed object applications]. They truly are the businesses that have to have this global, extended workgroup view.

was a group that supported futures. There was a group that supported futures. There was a group that supported government. There was a group that supported corporate bonds, mortgages — you name it, And nothing talked to anything else. We wanted just one set of everything. We didn't want a million different development efforts. We were already pretty much object-oriented, but we had three different sorts of implementations. There was the C++ world. There was an internal homegrown language. Then there were C-based objects in several different flavors. We needed to tie them all together.

BILL EDWARDS: At Sprint, we're a global telecommunications provider. Johnny Strand [John A. Strand III, director of technology planning and integration at Sprint] coined the term "integrated services management" in order to move Sprint off the dime from just the No. 3 carrier network into more of a technology epiphany.

We wanted to build on what was there — legacy, enterprise. We wanted to migrate to distributed-type systems-sharing — heterogeneity rather than just homogeneous scenarios. Strand decided to project the corporation as one. You know, one invoice, one network, one salesman, one marketing droid and so on and so forth.



"If the Java hype continues the way it's going, we all have to address that problem. It's not going to go away."

- Colin Scott, Andersen Consulting

achieving what you anticipated it would, leveraging all this industry knowledge that's accrued inside Andersen? Is it cutting time to delivery?

**SCOTT:** It certainly seems to be. We have relatively small amounts of data at the moment, and it's difficult sometimes to compare, but there is a substantial productivity improvement when you develop the application itself. We, as yet, don't know much about the long-term maintenance, but object-oriented systems appear to be easier to maintain.

**EDWARDS:** At Sprint, we're up to around 60 projects. You disseminate all of these ideas and technology throughout the corporation, and we're finding out that a lot of people want to join the group. We ship people out after a year and a half, two years to other groups inside the corporation, and there they go through a mentoring/teaching scenario.

**RYMER:** Have you seen any cost-savings?

**EDWARDS:** As far as the benefits to the company in the past 2½ years, we look at it in the terms of hundreds of millions of dollars.

**RYMER:** People talk a lot about CORBA [Common Object Request Broker Architecture]. How did you come to the decision that CORBA should play a role in your organization? How do you see CORBA evolving, or how do you see your approach to it evolving?

KERPAN: If you look at what CORBA I did, you can politely say it was nothing. And if you look at how long it's taken to get CORBA II, the pace of the standard is so slow that three guys in a garage can actually write a competitive product. So I think that competing technologies are less of an issue than competing approaches. One approach says, "Get something out there that works for people." Sure, you use CORBA. You build your own transactions; you build your own synchronization. The thing that's most important to us is reliable event delivery and some automated cache synchronization.

FREEMAN: Frankly, we sort of laughed at CORBA I because it didn't do a whole hell of a lot for us. We certainly have our own message-oriented middleware, which survives and will live on for a long time. What led us down the CORBA path was we saw that it was very easy to build servers. We could see how to layer services on top of servers. Pat's comment about how two guys in a garage can build stuff and keep up is appropriate. We just do it ourselves. If it's not there, we can build it. The advantage of CORBA is that it's given us the tools to put things together.

**SCOTT:** CORBA always seemed to be technology looking for a solution. It was out there saying, "Gee, we've got this cool technology. I wonder what we can do with it?" And we at Andersen were saying, "Well, we

know what you can do with it." We've tried to build an architecture on top of CORBA; that's the basis of most of the Eagle-based systems that we're now shipping.

**RYMER:** The Web and Internet approaches coming in are changing a lot of people's thinking about distributed systems. How is this going to get resolved?

**SCOTT:** With a 1997 delivery date for tool capability, we concluded that we had to have an HTML [Hypertext Markup Language]-based interface; otherwise, we would be dead and look foolish. So we build that way. We've started to build thin-client models again, which is good, but I have the feeling we're going to reinvent all the things that we knew already. Some of the people who

Object lessons, page 70

"Reliability is critical. Transactions will become more and more critical as we try to move into the back office."

- Mark Freeman, Goldman, Sachs



Project Eagle is pretty much complete. We have four, five, six major client engagements that we're using Eagle technology on — not many of which I can actually tell you about, unfortunately.

**COLIN SCOTT:** About five years ago now,

Eagle, where we attempted to reinvent the way Andersen built software systems. Be-

fore that, we weren't making substantial ad-

vances in the way we built systems. We were allowed to work for two, three years behind

closed doors with no one bothering us. We were given pretty much a blank sheet of

paper so that technology had to kind of earn

aging the knowledge capital inside the firm, as we put it. We knew that reuse was going

to be fairly significant, and that tended to

push us into this area of object orientation

and particularly the area that I was interested in, which is the distributed object archi-

We started looking around at tools that

were out there, and one of the sets of the

tools to look at [was] distributed object ar-

chitectures. We narrowed it down to about four that we looked at in some detail, and

Expersoft came out relatively near the top

So we thought, "We'll go with Expersoft."

We knew we were trying to focus on lever-

its place in what we were trying to do.

Andersen started what's called Project

**RYMER:** You can't tell us much about the projects themselves, but what have the folks involved in the projects told you about the technology's impact on development? Is it

# Object Lessons

What does the Internet really mean to them with respect to Netscape [Communications Corp.] or so forth?

**KERPAN:** The nice thing about a Web interface is it's a low-cost entry for allowing somebody to almost dip into your point of view, just briefly. To give them an entire tool set just burdens everybody. The Web browser is just a nice, low cost of entry.

**RYMER:** Talk of the Internet brings up questions about security. Are you getting what you need? What are you looking for to go to

work very well. Keep it simple. Do not fall into the trap of arguing over what gets distributed and what doesn't get distributed. Choose a way.

**RYMER:** So, it's really a proof of concept?

**FREEMAN:** Yes. Take it very, very slowly.

**KERPAN:** I think the issue is getting out of the mind-set of systems and moving to the mind-set of platforms. If you start to think you're there to provide a platform for interaction, it's a very natural course to take.

"If you look at what CORBA I did, you can politely say it was nothing. The pace of the standard is so slow that three guys in a garage can actually write a competitive product."

- Pat Kerpan, Canadian Imperial Bank of Commerce

the next level? After all, to many people, one of the definitions of "mission-critical" is reliability.

EDWARDS: I don't see a whole lot of work needed. We're funding some research with Purdue University on these types of things. We have to look at the security aspects of the applications distributed across the entire network. We don't want anybody hacking on that stuff. We're looking at call setup, authenticated signal.

**KERPAN:** We use some fairly fascist security stuff on the internal network. Then all your databases have various forms of security built in to them, and then your servers have forms of security built in to them, and then your applications. . . . Security just permeates the entire approach. It's part of the air you breathe.

RYMER: OK, now, as we wrap it up, I'll represent the big part of Jeffrey Morris' curve on the adoption of technology. I'm listening to this discussion, and I hear a lot of complexity, and I hear a lot of things I have to build myself. What are the key things I need to know as I follow you into this space? What are the key lessons to help me be successful?

**FREEMAN:** First off, get the developers. You need to find a group of people who have some experience with object-oriented design. Focus on your environment. Make sure you have a stable network — that whatever demons are out there are out there and running all the time.

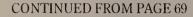
Choose an initial application. It's probably going to be wrong. It's probably not going to

**EDWARDS:** Make sure you surround yourself with some fairly sophisticated engineering types, whether it be computer engineering, electrical engineering. People who know how to hack code. People who aren't afraid to get into the design phase and roll up their sleeves, who have a take-charge mentality.

Ulfelder is *Computerworld*'s senior editor, In Depth.



Back row: Sprint's Bill Edwards, moderator John Rymer of Giga Information Group, Andersen Consulting's Colin Scott. Front row: Pat Kerpan of CIBC, Mark Freeman of Goldman, Sachs.



worked on mainframes 20 years ago are laughing and watching us burrow ourselves deeper and deeper into the hole.

But I think there's a lot there, and if the Java hype continues the way it's going, we all have to address that problem. It's not going to go away.

FREEMAN: We have a similar view. And if Java isn't the one that's going to be there, we will write HTML applications. Down the road, we certainly are intrigued by the Java/CORBA connection. What worries us there is connectivity. You know, the Web now is used to deliver little applets of Java, which look really snazzy. But if you give [users] a heavy-weight application that's Java, how is that going to look on somebody's machine?

**EDWARDS:** We're looking at these scenarios in a prototypical sense on a small scale. If I use an HTTP [Hypertext Transport Protocol] server, which provides access to corporate clients, what does that really mean to the user sitting out there with a search engine going through various types of gateways?

# Computer Careers

# By the Book

Looking to make the most of your reading time this summer? A variety of new career-related books may do the trick.

# Rise & Resurrection of the American Programmer

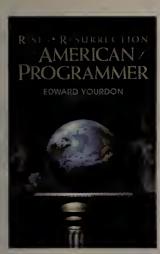
By Edward Yourdon

PTR Prentice Hall, Prentice Hall, Inc., Upper Saddle River, N.J.; 1996; 318 pages; \$26.95, hardcover.

Only four years ago, Yourdon, the self-appointed godfather of America's programmers, scandalized many software professionals with the title of his book, *Decline and Fall of the American Programmer*.

Yourdon now offers a pat on the back and declares that American programmers aren't so bad. Indeed, they may be better than some of the overseas competition he once lauded. In *Resurrection*, Yourdon revisits some of his previous points and explains how he reassessed his subject.

The balance of the book offers his vision of how the American programmer can be further improved and kept at the leading edge.



That vision incorporates his arguments about international competition, which is increasingly skilled. An example is low-cost programmers in India. Yourdon says America has been "saved" to some extent by advances such as visually oriented development tools, which have helped boost productivity.

Yourdon also takes a detailed look at how to improve projects and both personal and organizational performance. And he analyzes some of today's hottest technologies, such as Java, and takes a look at the future of the Internet. His book provides resources for navigating no matter how the chips fall.

— Alan R. Earls

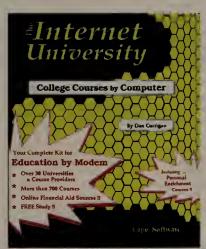
# The Internet University: College Courses by Computer

By Dan Corrigan

Cape Software Press, Harwich, Mass.; 1996; 488 pages; \$30.45, includes shipping, paperback.

The title promises more than this book delivers. Instead of being a comprehensive guide to education via the Internet, it offers a basic Internet tutorial and many lists of educational resources.

If, like most information systems professionals, you're already Internet-savvy, go directly to Part IV, which covers trying out college courses to get credit, high school and equivalency education, personal enrichment courses and student financial aid. In the personal enrichment area, for example, the book says the University of Washington offers a C or C++ application development course for no academic credit; students can communicate by electronic



mail with the instructor.

There is a useful 200-page listing of educational courses on the 'net. For example, City University in Renton, Wash., offers 11 management courses online. Students can use the university's World Wide Web site to apply for admission, register for classes and send questions and assignments.

The writing is only adequate. And Corrigan too often substitutes lists for explanation. The section on finding financial aid does little more than list newsgroups and Web sites. Another 78 pages list Internet service providers, mailing lists, newsgroups, Telnet and file transfer protocol sites and academic Web sites.

- Steve Alexander

# **Murder Yet to Come**

By Isabel Briggs Myers

The Center for the Application of Psychological Type, Inc., Gainesville, Fla.; 1995; 244 pages; \$15, paperback.

Some people have personalities so irritating you could just kill them. Or so it seems. This is a story of just such a murder and the assorted characters who solve it.

Although a murder mystery may seem out of place here, this one may hold interest for information systems professionals who have undergone Myers-Briggs personality-typing at work. *Murder Yet to Come*, first published in 1929, was the first novel by Briggs Myers. Based on her Myers-Briggs Personality Type Indicator, all 16 personality types familiar to many IS project team members are found here.

The story concerns a sophisticated, award-winning New York playwright who, along with his trusted secretary and his old Marine comrade-at-arms-turned-detective, is summoned to the estate of Malachi Trent



by Trent's business agent. It seems Trent is eager to marry a client's young niece, Linda. But when the four men arrive at the mysterious mansion, they find the millionaire dead and Linda standing over his body, unable to remember a thing.

That sets off a drawing-room drama that reads like a late-night black-and-white thriller, complete with an exotic butler, who almost immediately becomes a prime suspect.

It's the group dynamic of this gathering that keeps the story interesting. Using the book as an exercise in personality-typing might be taking it a tad seriously. But if nothing else, this book's got personality.

— Leslie Goff

# Hook Up, Get Hired! The Internet Job Search Revolution

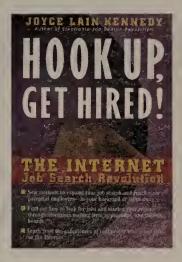
By Joyce Lain Kennedy John Wiley & Sons, Inc., New York; 1995; 250 pages; \$12.95, paperback.

Seasoned IS professionals can gauge the usefulness of this book from its title — job hunting on the Internet has been more evolutionary than revolutionary.

Still, the book is a great resource for IS professionals trying to figure out *where* to hunt for jobs on the 'net. It's worth perusing, even if it means hunkering down in the public library or on the floor of your local bookstore for an hour.

For inspiration, read Chapter 2, which includes seven real-life accounts of people who found jobs online.

And Chapter 3 handily outlines the various types of resources available, from online services to anonymous file transfer protocol to the Archie, Jughead and Veroni-



ca protocols

Then go directly to Chapters 4 and 5 to find out where to post your resume and where to scan for openings. The two chapters index the vast number of World Wide Web sites, news groups, bulletin boards, mailing lists, Telnet files and other Internet hot spots for job seekers.

Because many of the online job banks were originally designed to grab the attention of early 'net users, those chapters end up providing a nearly customized road map to finding an IS position. — Leslie Goff

Alexander is a freelance writer in Edina, Mino Earls is a freelance writer in Franklin, Mass. Goff is a freelance writer in New York.

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sions & data porting from IBM to

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Programmer Analyst - Plan, develop, test and document computer programs, applying knowledge of programming techniques and computer systems; evaluate user request for new or modified program to determine feasibility, cost and time required, compatibility with current system, and computer capabilities; consult with user to identify current operating procecapabilities; consult with user to identify current operating procedures and clarify program objectives; formulate plan outlining steps required to develop program, using structured analysis and design; convert project specifications, using flowcharts and diagrams, into sequence of detailed instruction and logical steps for coding into language processable by computer; design, develop, code and implement C applications; database design and administration; develop applications to istration; develop applications to support common access functions to and from an INFORMIX database using embedded SQL; develop client-server applications; develop CAD/CAM applications and use HP9000, HP-UX, C, SQL, SYBASE, MS-WINDOWS and CAD/CAM systems including Unigraphics; Reqs: Bachelor's in Computer Science, Systems Analysis, Computer Information Systems, Computer Information Systems, Computer Information Systems, Computer Engineering, Electronic Engineering, Mathematics or its equivalent in education and exp. & 2 yrs. exp. in the job offered or 2 yrs. exp. in related occup, as a Consultant, Asst. System Analyst, Senior Software Engineer, Programmer, Programmer Analyst, Systems Analyst or Software Engineer. Will accept 3 yrs. of college ed. plus 3 yrs. exp. in the job offered or in a related occup, in lieu of the required ed. and exp. The experience in the job offered or related occup, must have included 6 mos. developing Client-Server applications, developing CAD/CAM systems and using each of the following: HP9000, HP-UX, C, SQL, Sybase and MS-Windows. Must have proof of legal authority to work in the U.S. \$43,000/yr., 40 hrs/wk, 9a-5p, M-F. Work in various unanticipated locations throughout the U.S. Send resume to Colorado Department of Labor and Employment, Employment Programs, ATTN: Jim Shimada, Tower Two, Suite 400, 1515 Arapahoe Street, Denver, CO 80202-2117 and refer to order no. CO 4480855. Application is by resume only. Employer Paid Ad.



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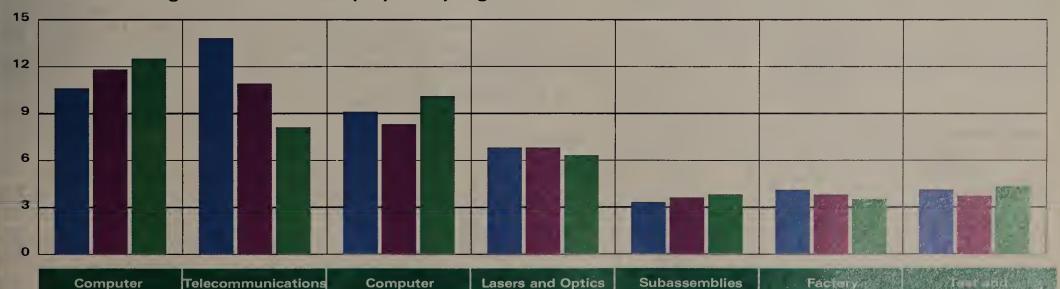
May

Computer

Hardware

June

Percent change in number of employees by region



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Programmer Analyst (2 openings) & define their business requirements or problem areas & utilize technical expertise to provide solutions to client needs; analyze, design & develop computer soft-ware for clients EDP systems; analyze, design, & develop, test & support business application software including process flow & data flow design data modeling, technical support & overall design of the system & meet with user to gather requirements; software design, development, maintenance & quality assurance; structured system analysis & design write specifications for program ming team ensuring quality of software by setting quality as ance standards, coding important modules of system, designing reports required for audit & exceptions during process execution; technical support using IBM 3090, VS-COBOL II, VAX-3400 & PDP-11; Reqs. Bach. in Comp. Sci., Electrical, Electronic or Comp. Engg., Systems Analysis, Comp. Info. Systems, Math or equiv. in ed. & exp., 1 yr exp in job offered or 1 yr related exp such as Systems Analyst, Programmer, Software Engineer or Consultant; Will accept 3 yrs. college ed. plus 3 yrs exp in job offered or related occup in lieu of req'd ed. & exp. Related exp must include design developing & maintain DEC-VAX 3400, COBOL, ORA-CLE & PDP-11; \$40,000/yr.; 40 hrs/wk 8a-5p. Send resume to 7310 Woodward Ave., Room 415 "Employer Paid Ad"

Software Consultant - Design & develop application systems for clients in various industries; design & implement SCORE application & Sybase Objects tracking systems using Korn Shell, stored procedures, C, Transact'SQL, & UNIX tools; recommend & implement restructuring of Index definitions for Sybase Tables & tune Workflow Imaging System; consolidate & optimize mass Sybase Stored Procedures used in Workflow Imaging System; write Korn Shell scripts using Sybase Transact'SQL & UNIX tools to retrieve table schema & index definitions: analyze & debug DB-Lib applications using dbx & gprof & profilers; design or maintain GUI tools for MOTIF & perform Sybase database administrative functions; develop code standards for Sybase Transact'SQL & stored procedures; implement & port for Sybase Transact\*SQL & stored procedures; implement & port Workflow Imaging System to PowerBuilder environment; provide technical support & training to users as needed; work extensively with PowerBuilder, Sybase, Transact\*SQL, Korn Shell, C, UNIX, Sybase Stored Procedures, Workflow Imaging System, DB-Lib, Motif, & GUIs. \$49,754/yr. 40 hrs/wk. Mon-Fri. B.S. or equivalent in Computer Sc. or Computer Eng. & 2 yrs. exp. in job offered or 2 yrs. in Computer Sc. or Computer Eng. & 2 yrs. exp. in job offered or 2 yrs. exp. in related occupations of Systems Analyst or Programmer Analyst. Exp. in related occupations must include use of PowerBuilder, Sybase, Transact SOL, Korn Shell, C, UNIX, Sybase Stored Procedures, Workflow Imaging System, DB-Lib, Motif, & GUIs. Submit resume or apply in person to the GA Dept. of Labor, 2943 N. Druid Hills Rd., Atlanta, GA 30329-3909 or the nearest Dept. of Labor Field Service Office. Job Order #GA5993702.

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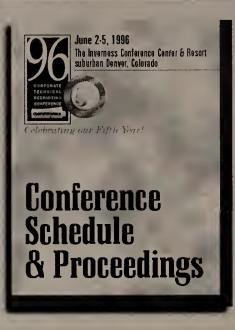
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PROGRAMMER to manipulate database processing and generate various analytical reports using Metropolis database, perform systems and network programming and administration of Token-Ring TCP/IP network of IBM AIX Servers and PS/2 Stations, involving client-server communication between OS/2, AIX 3.2/4.1.4 and VM systems using Callpath and SNA; configure AIX operating system and application software on servers and evaluate system performance, design, implement and maintain AIX operation using C, C++, Motif, X-Toolkit, X level language, NFS, NetView, AIX System-View; program for database manipulation using RDBMS, ORACLE, embedded SQL on UNIX, LAN and OS/2 operating system. Require: M.S. in Computer Science/Information Systems. Coursework must include Systems Analysis & Design, Data Communication Networks, Database Systems, Data Structure, Algorithmic Processes and Computer Graphics. Salary: \$34,320 per year, 8:30 am to 5 pm. M-F. Send two resumes to: Georgia Department of Labor, Job Order # GA 5991585, 465 Big Shanty Road, Marietta, GA 30066-33003 or the nearest Department of Labor Field Service Office.

Systems Analyst. \$42K/yr. 8a-5p, 40hr/wk. Analyze/dsgn/dvlp user reqmnts, procedures & problems to automate processing & to improve existing comp systms on IBM PC/XT/AT, SUN SPARC & using ORACLE 7.1, POWERBUILDER, SOL, PL/ SOL, PRO\*C, FORTRAN on oper'g systms MS-DOS, Win-dows NT, VAX/VMS and UNIX. Bach or equiv degree in comp sci or engg; civil or mech engg; electronics or electrical or s/ware engg. Reqd 2yr exp in job offd or in related occupation of prgmr analyst or s/ware engr. Must have comp langs, tools, oper'g systms knowl, RDBMS & h/ware knowl as stated in job description to perform the job duties. Masters degree in the duties. Masters degree in the specified field will be considered as 2yrs exp. Job loc: Duluth, GA. Apply in person or send resume to: GADOL, JO# GA 5992352, 1535 Atkinson Rd, Lawrenceville, GA 30243-5601 or nearest DOL Field Srvce Office. Must have proof of legal auth to work permanently in US. EEO/AA employer.



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SOFTWARE ENGINEER: Demonstrated ability to develop in C, C++ and Visual Basic in a Windows/Windows NT environment; Demonstrated familiarity with OS/2; Working knowledge of geometric modeling and math; Proven ability in UNIX, Networking, LISP and Sybase experience. The duties include supporting state of the art products on the PC in a Client Server Environment. Needs to work on Windows products such as Xcellenet, Install Shield, Additional duties include improving existing tools and procedures and developing new ones for testing, verifying and releasing the product, porting applications from other platforms to Windows, writing technical documents. Requires a great deal of interaction with development, site administration, consulting, customer support, technical sales and marketing. Requires Masters in Computer Science or Mathematics with 2 Yrs of experience in Software development. 40 hours per week at \$45,000/Yr.

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SOFTWARE DESIGN SPE-CIALIST - \$37,050 per year. Develops, designs, writes, and maintains embedded software systems for automotive elec-tronic engine control devices. Develops designs writes and SOFTWARE ENGNEER to develop complete project life cycle client server software and relational dataop complete project life cycle client server software and relational database management system (RDBMS) applications using ANSI-C following ANSI-T1.227 standards; interprocess communication using Distributed Application Services (DAS); user interface development using CAI-NET; database development using Informix and Unify; configuration and memory management using TCP/IP, Continuus and Insight under HP9000 based HP-UX operating systems. Require: Bachelor's (or equivalent) in Computer Science and four years experience in the described job duties. Experience must include at least two years of development using the described tools. 50% travel required to customers' locations. Salary: \$45,650 per year, 8 am to 5 pm, MF- Apply by resume to: Job Service of Florida, 2312 Gulf-to-Bay Blvd., P.O. Box C, Clearwater, FL 34618-4090, Job Order Number FL-1448080. systems for automotive electronic engine control devices. Develops, designs, writes and maintains software and develops, designs and constructs hardware for test equipment in automotive electronics division. Requires a Bachelor of Science in Computer Science, plus 2½ years experience as a Software Design Specialist, or 2½ years experience in the related occupation of Software Engineer (embedded systems), 2½ years experience must include a minimum of one year development and design of embedded software systems. Respond to: State of Tennessee, Department of Employment Security, P.O. Box 11088, Chattanooga, TN 37401-2088. Job Order No#TN6200234.

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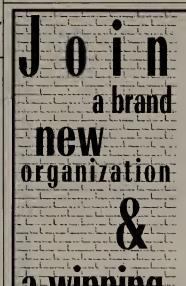
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Plans/implements computer software applications; conducts analysis, design, development, support and maintenance of Customer Service Client/Server applications using C/C++, UNIX, Oracle 7.0, Java and/or Visual Basic, Navigator 2.1, PL/SOL, Oracle 7.0 databases; provides technical support to Customer Service Client/Server application which will be Inter/Intranet enabled; monitors/runs CRON jobs; maintains PL/SOL, Oracle 7.0 databases; provides technical support to data feeds between mainframe and Client/Server application. participates in design/development of scripts in Shell and EDA/SOL and/or Perl for data conversion and database maintenance. Requires MS degree in Computer or Systems Science with two years relevant experience or equivalent BS degree and three years experience in the job duties; relevant course work includes Software/Information Engineering. Management Information/Operating/Database Management Systems, Object Oriented Programming, Software Development in C, UNIX, Windows and/or MOTIF.

Submit resume to: City of Charlotte, Human Resources Department, 600 E. 4th Street, Charlotte, N.C. 28202

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# **Data Warehouse Administrators**

Responsible for design, development and support of a heterogeneous, crossplotform Data Warehouse environment. Functions include: physical database design, programming database administration, and production support. Requires data modeling, SQL and RDBMS. Experience with CASE taals, C, COBOL, UNIX, MVS, DB2, Sybase or Oracle preferred.

**Data Warehouse Designers** 

Responsible for logical data modeling; identification of source data; definition of extract conditioning and transformation logic; implementation of data subjects. Requires experience with RDBMS in relational theory, SQL, data modeling techniques and CASE toals. Exposure to Sybase, ORACLE and/or DB2 preferred.

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Requires a BSEE plus a minimum 5 yeors experience in planning, engineering design and fiber optic, microwave and other wireless telecom systems. Experience in utility industry a plus. Also have an immediate opening for a Senior Data Network Design professional (minimum BSEE or equivalent plus 5 years experience in router networks, TCP/IP and SNMP net management).

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Denver, CO (includes Ft. Collins, CO. Salt Lake City, UT, Dugway, UT, and Colorado Springs, CO area) C, C++, Visual Basic, FoxPro, UNIX, Vermont Views, Informix, PEKL, HISML, Multi-Media, FOLTO, X-Windows, Oracle v7, Help Desk, AutoCad

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SOFTWARE ENGINEER/ SENIOR STAFF ANALYST. Job duties include: Identify user requirements in PC environments under Windows and DOS, including client/server. Design, develop, implement and maintain software applications. Evaluate user requests for enhancements and modifications to existing applications. Analyze and develop specifications to determine feasibility, cost and time required to implement and determine compatibility with current system. Consult with user to clarify application objectives. Will include some real-time embedded systems for 8/16/32 bit microprocessors utilizing electrical schematics, in-circuit emulators and logic analyzers; all in C, C++ and assembly language. Minimum requirements: Bachelor's Degree in Computer Science or Electrical Engineering: plus 3 years of experience in the job offered or in the related fields of Programmer Analysts or Software Engineering. The 3 years of related experience should be in PC environment under Windows and DOS: C, C++, Win 16 & Wiln32 SDK, Visual C++/MFC, FORTRAN, Power-Builder, Visual Basic, Bar Code Scanners, OrCAD and AutoCAD. Salary \$42,000 annually and 40 hrs./wk, from 8:00 a.m. to 5:00 p.m. Applicants must have proof of present legal authority to work in the United States on a full time basis. Applicants must send two copies of their resumes to M. Brooks, JETS; P.O. Box 7972, Madison, WI 53702-7972. Reference Case No., 960189 Employer Paid Advertisement

PROGRAMMER/ANALYST

Programmer/Analysts: Develop LAN-based, client/server manufacturing systems. Work with manufacturing engineers to design and implement factory information and automation systems to collect data, schedule plant operations, track material consumption, perform statistical process control via programmable logic controllers, and produce finished goods barcoding and shipping documents. Develop Executive Information Systems. Work with executive level management to design and implement real-time decision support systems which analyze data, identify problem areas, and forecast likely outcomes. Integrate these systems with E-mail backbones and rules databases to initiate basic decisions. Train users in the effective use of these systems, including client/server and local area network operations. Requirements: B.S. in Mechanical or Software Engineering or Computer Science plus 18 months experience in job offered or as Software Engineer. Experience must include: Continuous process manufacturing, statistical process control and forecasting in a cooperative computing environment; client/server programming, LAN operations and data communications, use of microprocessor operating systems (Windows NT, OS/2), microprocessor programming, Visual C/C++ or Basic, object-oriented programming (OOP), multitasking and re-entrant code, integrated software packages dynamic data exchange (DDE), database design-entity and data modeling, open database connectivity (ODBC), standard query language (SOL), backup and recovery, data communications (SNA, HLLAPI, APPC) and messaging (MAPI, TAPI, etc.) 40 hr/wk., 8:00 a.m. to 4:30 p.m., \$42,504/yr. Send resume with Social Security Number to Manager - Organization Development & Employment, Essex Group, Inc., 1601 Wall Street, Fort Wayne, IN 46802. Refer to this ad. Must be authorized to be permanently employed in the U.S.A.

Programmer Analyst (2 openings) to consult with clients to ascertain & define their business requirements or problem areas & utilize technical expertise to provide solutions to client needs, analyze, design & develop computer software for clients EDP systems; analyze, design & develop integrated Taxation & Revenue Information Mgmt. System including process flow & data flow design, data modeling identification, technical support & overall design of application entry part of the system modules; technical support for design of applications using client/server architecture on IBM AS/400, VAX/VMS, UNIX using IBM AS/400, VMS, DB2, C, C-ISAM, CLP, RPG, COBOL & CASE tool SYNON/2E; Reqs. Bach. in Comp. Sci., Electrical, Electronic or Comp. Engg., Systems Analysis, Comp. Info. Systems, Math or equiv. in ed. & exp., 2 yrs. exp in job offered or 2 yrs related exp such as Systems Analyst, Programmer, Software Engineer, Consultant, Sr. Analyst, Assoc. Systems Executive, or Systems Engineer. Will accept 3 yrs. college ed. plus 3 yrs exp in job offered or related occup, in lieu of req'd ed. & exp. Must have some related exp including analysis, design, development, testing & implementation of software products, analyzing business requirements, process & data flow design, database design & using A S / 4 0 0 , R P G / 4 0 0 , D B 2 . VAX/VMS, CASE, SYNON2E, COBOL, C-ISAM, CLP & UNIX; \$46,500/yr.; 40 hrs/wk 8a-5p. Send resume to 7310 Woodward Ave., Room 415, Detroit, MI 48202. Ref. #78796 "Employer Paid Ad"

Firmware Engineer: analyze, design & debug embedded microprocessor s/w; perform analog & digital circuit design as required to interface embedded processor to its environment; participate in designing servo/ stepper drive h/w used in manufacture of in-process balancing systems; perform h/w design & in-circuit test using Intel 8031/8051 microprocessor, Intel 8274 HDLC communication chip & assembler. Req. MS in computer sci or Electrical eng; 2yr exp as sys eng using Intel 8031/8051, programming using C++, MCS-51 assembler. 40hr/wk, 8-5pm, \$865/wk. Send resumes to 7310 Woodward Ave. Rm 415, Detroit, MI 48202. Ref No. 70896. Employer paid ad.

Programmer Analyst (2 openings) to consult with clients to ascertain & define their business requirements or problem areas & utilize technical expertise to provide solutions to client needs; analyze, design & develop computer software for clients EDP systems; design, develop & Quality Assurance of CADRE (Customer Attendance Departmental Reporting Environment) system including system study, designing modules, program specification preparation, development & testing, performance tuning, user training, implementation & documentation using SAA/CUA standards; Reqs. Bach. in Comp. Sci., Electrical, Electronic or Comp. Engg., Systems Analysis, Comp. Info. Systems, Math or equiv. in ed. & exp., 2 yrs. exp in job offered or 2 yrs related exp such as Systems Analyst, Programmer, Software Engineer, Consultant, Systems Executive &/or Analyst Programmer. Will accept 3 yrs. college ed. plus 3 yrs exp in job offered or related occup. in lieu of req'd. ed. & exp. Related exp must include design, development, program specification, user training & quality assurance of systems using CICS/VS, DB2, COBOL II, VSAM, IMS on IBM ES 9000 mainframe; \$45,000/yr.; 40 hrs/wk 8a-5p. Send resume to 7310 Woodward Ave., Room 415, Detroit, MI 48202. Ref. #76896 "Employer Paid Ad"

Software Engineer to develop state-of-the-art capabilities & enhancements for Solid Modeling (Geometric Modeling) design software including computer-aided geometric design, feature based design & interactive computer graphics developed in C & C++; analysis/definition, software analysis/definition, software analysis/design, code construction, internal software documentation, software integration, bug fixing, software testing & quality assurance; utilize structured programming techniques in software development; develop geometrical/topological algorithms using Precise Boundary Representation (B-rep) solid modeler using Non-Uniform Rational B-Splines (NURBS); Reqs. Master's in Comp. Sci., 2 yrs exp in job offered or 2 yrs related exp such as Software Engr., Product Development Engr. or Programmer. Related exp must include IDEAS solid modeling software development, analysis, algorithm design, program development, testing, bug correction. Must have exp using NURBS, geometric modeling, B-Rep, C, VAX/VMS & UNIX; \$56,000/yr, 40 hrs/wk 8a-p. Sept. 1980. Petroit, MI 48202. Ref. #78396 "Employer Paid Ad"

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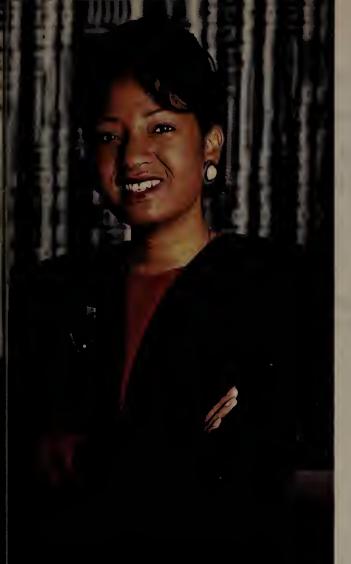


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began planning a seminar series to communicate their broad portfolio of semiconductor products to target customers, she outsourced all registration and response components to Computerworld's Information Management Division.

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JACKIE DAVIS

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"With nearly 1,000 seminar attendees in all, we literally doubled our initial goal of 500, thanks in part to Computerworld's Information Management Division. Their **registration and response management**, including 800#, BRC, and fax response mechanisms, ongoing follow-up, and timely reminders, played a crucial role in our registration success.

# **Comprehensive Service Support**

"Beyond useful is the best way to describe the value adding afforded us by Computerworld's Information Management Division. Outsourcing of all registration and response components freed us to concentrate on developing the seminar content and managing logistics. And this partnership proved highly effective, as nearly 75% of all attendees gave seminar ratings of very good or higher.

"An audience survey qualified registrants by title, identified the information source, and generated lead sheets. Daily activity reports detailing registrations by site and source were invaluable in preparing for each seminar. For example, when one seminar had double the projected attendance, we were able to make adjustments for materials, seating, and food/beverage. What's more, working with Computerworld's Information Management Division gave us peace of mind. When we arrived in each city, we knew a package would await us with everything needed for that seminar — even name badges in alphabetical order. We also knew we'd receive up-to-the-minute information on the next-scheduled seminar.

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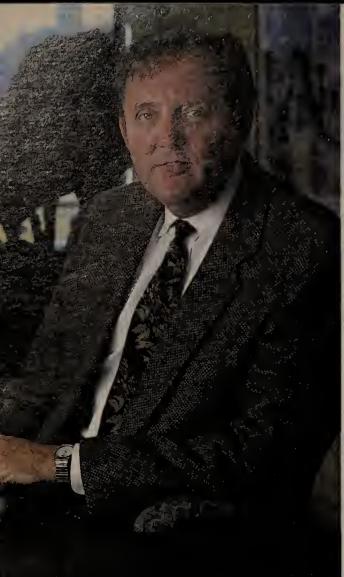
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With Computerworld's Information Management Division providing a total turnkey solution, our seminar series played a definitive role in closing seven customers with potential sales totaling over 1,000 notebooks — all within the first 90 days. 77

MICHAEL DAVIS
SALES PROGRAMS OPERATIONS DIRECTOR
PERSONAL PRODUCTIVITY PRODUCTS, TEXAS INSTRUMENTS
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# Marketplace

# Notes add-ons face subtraction

By Steve Alexander

As Lotus Notes' market penetration increases, opportunities continue to grow for vendors that sell add-ons to Notes. But all is not rosy for these 4,000 small vendors of software packages that expand the capabilities of Notes. Several converging forces seem likely to force a consolidation among them.

There are no reliable estimates of the size of the Notes add-on market. Lotus Development Corp. in Cambridge, Mass., unofficially estimates that every dollar of Notes revenue generates \$4 to \$6 worth of additional reve-

nue for Notes add-ons, consulting, integration and training.

"Customers buy third-party add-ons because [the add-ons] do things Lotus Notes hasn't provided or do something Notes already does, but better," says Tim Sloane, director of messaging at Aberdeen Group, Inc., a consultancy in Boston. Lotus sells some Notes add-ons, but most come from third-party vendors.

Some of the most popular third-party applications are software for data integration between Notes and databases, application development tools and workflow software. Other popular choices are administration and management tools and vertical and horizontal software for applications such as legal, insurance, manufacturing, sales force automation and document routing, says David Marshak, vice president and senior

consultant at Patricia Seybold Group, a market research firm in Boston.

"Many of the add-ons come out of consultancies who are generalizing a product they did for a specific customer," Marshak says.

Analysts say consolidation of those smaller vendors seems likely partly because they have difficulty making themselves known to Notes users. Their

only sales channel is a marketing-partner arrangement with Lotus.

"What isn't out there is a really mature sales channel to deliver Notes add-ons from these generally very small companies to the diverse group of Notes customers," Mar-

shak says. "Right now, when you get Notes, you get a book of 12,000 Lotus Notes partners [including about 4,000 third-party addon vendors.] That lack of visibility to customers could cause a shakeout."

## **Holding back**

"Third-party product

life cycles may be only

six months or less."

- David Marshak, consultant

**Patricia Seybold Group** 

Lotus officials say the company seeks to help third-party suppliers succeed through joint advertising, seminars and trade show exhibits. But they add that Lotus tries to maintain a no-recommendations policy regarding which third-party companies are best at what they do. Now, though, Lotus is restructuring its list of third-party addons; novice firms won't be allowed on the list until they demonstrate a certain level of proficiency.

And beginning in July, Lotus and Stream International, Inc. in Norwood, Mass., will

operate an Internet storefront for Notes called the Notes Store (www.notesstore. com). The site will provide links to third-party developers.

Some analysts point out another barrier to selling through the Lotus sales channel: Notes marketers tend to oversell their product and turn to needed third-party applications later.

"What hinders third-party applications from gaining a strong foothold is that the marketing for them is not as tightly integrated with Notes sales as it could be," says Ian Campbell, director of collaborative computing at International Data Corp., a market research firm in Framingham, Mass

Another factor that could lead to consolidation is the surplus of competitors in some application niches.

"In the database connectivity space, there are six good vendors besides Lotus who can integrate a SQL database with Notes. But that's too many companies in that segment unless Lotus sells more copies of Notes," Campbell says.

Still another force that favors consolidation is the growing capability of Notes itself. As Lotus steadily adds more functionality to Notes, the life cycle of third-party add-on products is growing shorter.

"Now that Lotus is developing products in less time in reaction to the World Wide Web phenomenon, staying ahead of Lotus is very difficult. Third-party product life cycles may be only six months or less," Marshak says.

Alexander is a freelance writer in Edina, Minn.

# **INTERNET IMPACT**

Another issue that faces Notes – competition from the Internet – will be good news for Notes add-on firms in the short term, analysts say. That's because there's likely to be growing demand for Internet-related Notes add-ons.

"The Notes Domino server product [now in beta testing] is integrating more and more Internet technology into Notes," says Bob Flanagan, director of Internet computing strategies at The Yankee Group in Boston. "If you combine that with the fact that Lotus Notes is experiencing healthy growth this year, and that the growth rate of intranet and Internet applications is exploding, there will be more opportunity for Notes addon vendors."

But in the longer run, it's unclear what impact the Internet and intranets will have on the Notes add-on market. So far, Notes hasn't been hurt much by Internet competition. Analysts say the only lost sales may be low-end applications among users who opted to use Internet electronic mail for communication instead of Notes. But that could change.

- Steve Alexander

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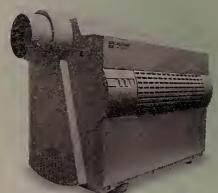
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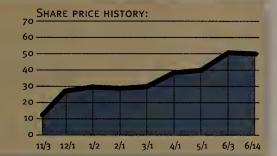
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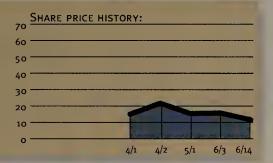


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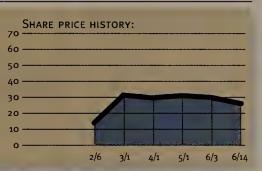


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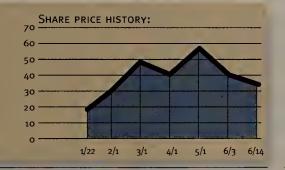


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Provides relational database products and services for data warehouse applications.

Initial offering date: Jan. 22, 1996 Initial offering price: \$18

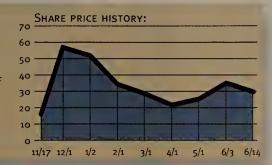
1995 revenue: Not yet available\*



# Secure Computing Corp. (Nasdaq:SCUR)

Provides Internet firewall products and network security products for identification and authentication of remote users.

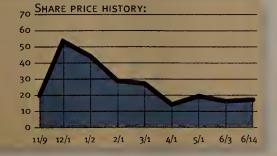
Initial offering date: Nov. 17, 1995 Initial offering price: \$16 1995 revenue: \$20.7M



# Sync Research, Inc. (Nasdaq:SYNX)

Supplier of frame-relay and WAN products for merging multiprotocol data traffic.

Initial offering date: Nov. 9, 1995 Initial offering price: \$20 1995 revenue: \$23.2M



# IPO fever continues

By Stewart Deck

look at the first half of 1996 shows that Wall Street's appetite for networking and Internet initial public offerings (IPO) hasn't been sated. IPOs in high tech hit a high last year, raising over \$8.5 billion in capital. Internet access companies and internetworking vendors led the way. If this year's pace keeps up, more than \$10 billion will be raised in new technology issues — a new record, says Richard Peterson, an analyst at Securities Data Co. in Newark, N.J.

Recent offerings are following the pattern of most high-tech IPOs. They typically ride the hyperbole of brokers and underwriters and make a big splash during the first weeks of public trading, Peterson says, rising as much as 20% in the first month. After these quick gains, the stock price often settles down and levels off. The company "then has to stand on its own merits with products, execution and financial results," he explains.

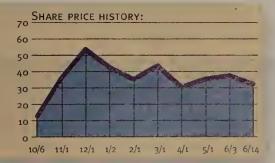
Analysts say the timing is right for Internet-related companies to go public. Ryan Jacob, director of research at IPO Value Monitor in New York, says investors are buying almost anything with an Internet angle, regardless of size. "There's a real appetite for Internet stocks, so it's a great time for Internet companies to go public," Jacob says.

Peterson concurs that Internet-related companies in particular are taking advantage of investors' hunger. These firms "are taking advantage of the buoyant equities market," he says. "And if they can, more power to them."

# Verity, Inc. (Nasdaq:VRTY)

Makes software tools for searching, filtering and retrieving information on the Internet.

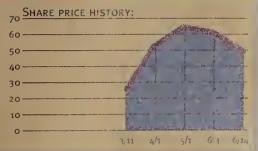
Initial offering date: Oct. 6, 1995
Initial offering price: \$12
1995 revenue: \$21M



# Xylan Corp. (Nasdaq:XYLN)

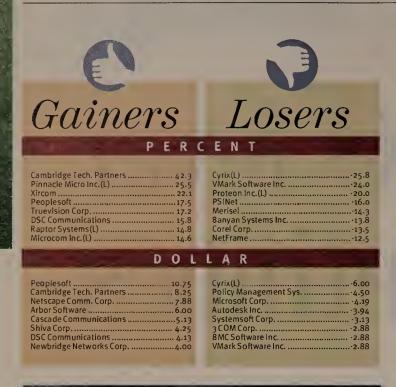
Provider of high-bandwidth switching systems

Initial offering date: March 11, 1996
Initial offering price: \$26
1995 revenue: Not yet available\*



\*Companies that went public in 1996 have yet to disclose their annual revenue

# The Week in Stocks



# Industry Almanac

# Satisfied with second billing

As with summer movies, some investors want only the biggest stars and the flashiest, highest-budget blockbusters in their portfolios. They overlook smaller, charming, nimble companies that could add some sparkle to their stock holdings.

In consulting and integration, the big names include Electronic Data Systems Corp. (NYSE:EDS), Computer Sciences Corp. (NYSE:CSC) and privately held Andersen Consulting. But the Siskels and Eberts of Wall Street also laud a smaller player, Cambridge Technology Partners (Nasdaq:CATP).

The firm specializes in the client/server segment of the integration business. The Cambridge, Mass., company also takes an unusual approach: It structures its contracts so that work is delivered within a specific time for a fixed price.

"They are clearly a leader in the integration market," says Bill Loomis, an analyst at Ferris, Baker Watts, Inc. in Baltimore. "The fixed time/fixed price approach is refreshing for customers who are used to projects dragging on and on, with the price tag going up and up." Loomis gives the stock a buy rating and expects it to rise to \$27 over the next 12 months.

Other analysts also favor Cambridge Technology Partners. Mark D'Annolfo, managing director at Adams, Harkness & Hill, Inc. in Boston, says he expects the stock to approach \$35 in the next 12 months.

D'Annolfo says the company probably will make an acquisition to help it fill out a product line or cover a wider geographical area. "I expect they'll pick up a computer telephony integration company or a product/service expert by the end of this year," he says. — Stewart Deck



Exch 52-Week	RANGE			Wk Net Change	
Communication	ons and	Network Services		UP o.	30%
	32.63 44.00	3 COM CORP. AMERITECH CORP.	45.50 59.13	·2.88 0.25	·5.9 0.4
APTS 12.13	15.00 2.75	ANIXTER INTL. (L) APERTUS TECH.	15.00 3.44	-0.75 -0.19	-4.8 -5.2
ASND 71.25	51.38	AT & T ASCENO COMMUNICATIONS	62.13 55.88	0.63	-0.2 1.1
	6.00 24.63 43.50	8ANYAN SYSTEMS INC. 8AY NETWORKS INC. 8ELL ATLANTIC CORP.	7.00 26.00 63.00	-1.13 -1.00 1.38	·13.8 ·3.7 2.2
	31.00	8ELLSOUTH CORP. 8ROOKTROUT TECHNOLOGY	42.13	2.13 1.56	5.3 6.1
CS 87.75 CSCC 68.00	48.63 13.13	CABLETRON SYSTEMS CASCAGE COMMUNICATIONS	68.25 68.00	2.13 5.13	3.2 8.2
CSCO 57.88	13.25 24.25	CISCO SYSTEMS INC.	15.63 56.88	0.50 3.25	3.3 6.1
CLIX 11.38 CMNT 12.75	4.50	COMPRESSION LABS INC. COMPUTER NETWORK TECH.	5.75 7.13	-0.25 -0.06	-4.2 -0.9
	8.75 21.88 14.88	CROSSCOMM DSC COMMUNICATIONS FORE SYSTEMS INC.	10.25 30.25 36.38	-0.25 4.13 3.75	-2.4 15.8 11.5
GDC 21.88	10.00	GENERAL DATACOMM INOS. GENERAL SIGNAL NETWORKS	13.63 37.63	·1.63 ·0.13	·10.7 ·0.3
LU 39.25	33.00 29.75	GTE CORP. LUCENT TECH.	44.88 37.75	0.50 0.88	1.1 2.4
MICM 14.38	19.75	MCI COMMUNICATIONS CORP. MICOM COMMUNICATIONS CORP.	25.63 12.13	0.00	0.0 3.2
MNPI 34.50 NETM 34.00 NTRX 10.88	10.00 9.38 3.63	MICROCOM INC. (L) NETMANAGE INC. NETRIX CORP.	12.75 11.13 9.00	0.00	14.6 0.0 1.4
NCDI 12.00	2.88 19.38	NETWORK COMPUTING DEVICES NETWORK EQUIPMENT TECH. (L)	5.06	0.13 -0.19 1.63	·3.6 8.3
NETG 27.63	12.25 25.00	NETWORK GENERAL NEWBRIOGE NETWORKS CORP.	22.00 65.25	·2.13 4.00	·8.8 6.5
NT 55.38	31.50 11.38	NORTHERN TELECOM LTO. NOVELLING.	54.38 13.75	0.88	1.6 -1.8
OCTL 26.25	39.25 12.63	NYNEX CORP. OCTEL COMMUNICATIONS CORP.	47.00 20.50		2.2 ·10.6
PAC 35.25	17.00 25.63	OPTICAL DATA SYSTEMS INC. PACIFIC TELESIS	22.00 33.63	-0.75 -0.25	-3.3 -0.7
PTON 10.75	3.63	PROTEIN INC. (L)	39.00 4.00		5.1 -20.0
RETX 10.88	3.88 1.81 45.50	RACOTEK INC. RETIX S8C COMMUNICATIONS	4.75 7.25 48.75	-0.50 -0.38 -0.75	·9.5 ·4.9 ·1.5
SFA 23.38	11.38 19.38	SCIENTIFIC ATLANTA INC. SHIVA CORP.	15.25 80.25	0.00	0.0 5.6
FON 45.50	29.25 14.38	SPRINT CORP. STANDARO MICROSYSTEMS CORP.	42.00 15.38	1.38	3.4 ·3.1
T8IT 13.88	20.50	STRATACOM INC. TELEBIT CORP.	56.38 11.81	3.00 -0.94	5.6 -7.4
USW 48.38	25.50 28.38	US ROBOTICS US WEST INC.	85.25 31.88	-0.38 -0.13	·0.4 ·0.4
XIRC 17.50 XYLN 76.00	8.88 43.63	XIRCOM XYLAN CORP. (L)	14.50 46.50	2.63 ·1.00	22.1 -2.1
PCs and Work	station	5		OFF 3	51%
	5.75 19.63	AOVANCEO LOGIC RESEARCH APPLE COMPUTER INC. (L)	8.00 20.88	·0.75	·8.6 ·7.7
	4.63 35.88	AST RESEARCH INC. COMPAQ COMPUTER CORP.	6.88 49.13	-0.56 0.88	·7.6
GATE 41.50	23.00 18.00 70.00	DELL COMPUTER CORP. GATEWAY 2000 INC. HEWLETT PACKARO CO.	51.00 33.50 99.38	-0.75 -1.13 4.00	-1.4 -3.2 4.2
MUEI 29.88	9.00 52.75	MICRON INTERNATIONAL INC. NEC AMERICA	12.19 54.00	-1.38 -1.00	
SGI 45.63	21.13 19.75	SILICON GRAPHICS SUN MICROSYSTEMS INC.	24.25 59.00	·0.63 ·0.94	·2.5 ·1.6
Large System	5			OFF 1.	28%
AMH 13.50 DGN 19.13	6.75 8.13	AMOAHL CORP. DATA GENERAL CORP.	10.25 13.13	0.00	0.0
DEC 76.50 I8M 128.88	35.13 83.13	DIGITAL EQUIPMENT CORP. IBM	45.88 99.25	1.75	4.0
MDCD 20.25 NETF 7.50	5.13 3.88	MERIOIAN DATA INC. NETFRAME	9.00 4.38	-0.13 -0.63	-1.4 -12.5
SEQS 10.00	10.13 2.88	SEQUENT COMPUTER SYS. SEQUOIA SYSTEMS INC.	13.50 3.00	0.75	5.9 -7.7
TDM 17.50	23.00 8.38	STRATUS COMPUTER INC. TANOEM COMPUTERS INC.	30.13	0.88	-4.7 8.4
TRCD 7.56 UIS 11.50	2.00 5.50	TRICORO SYSTEMS UNISYS CORP.	4.63 6.88	-0.50 -0.13	·9.8 ·1.8
Software				OFF 1.	
AMSWA 8.75	30.00	American Software Inc.	35.75 4.63	0.00	0.0
ARSW 82.75	8.25 28.75 27.75	APPLIX INC. ARBOR SOFTWARE AUTOOESK INC.	28.13 59.25 29.88	-0.63 6.00 -3.94	·2.2 11.3
8ACH 11.88	4.63 29.75	8ACHMAN INFO. SYSTEMS 8GS SYSTEMS INC.	6.88	·0.75	-9.8 2.6
8MCS 67.75 800L 26.75	32.50 19.25	8MC SOFTWARE INC. 800LE AND 8ABBAGE	59.63 23.31	·2.88 ·1.44	-4.6 -5.8
808JY 55.50	8.88 15.88	80RLAND INT'L INC. (L) 8USINESS OBJECTS	9.06 40.25	-0.94 -0.50	-9.4 -1.2
COGNF 27.38	14.13 9.00 37.25	Cheyenne Software Inc. Cognos Inc. Computer Associates	19.50 22.88	0.75 2.13	4.0 10.2
CVN 15.50	5.50 15.50	COMPUTER ASSOCIATES  COMPUTER VISION CORP.  COMPUWARE CORP.	69.13 10.63 39.25	-1.25 0.00 -0.50	·1.8 0.0 ·1.3
	12.38 8.38	COMSHARE INC. COREL CORP.	29.00 10.38	1.50	5.5
DWTI 15.75 FILE 67.00	5.75 31.50	DATAWARE TECHNOLOGIES INC. FILENET CORP. (L)	6.00 36.25	-0.44 -2.25	-6.8 -5.8
DDDDF 8.25 FTPS 40.63	3.56 7.75	4TH DIMENSION FTP SOFTWARE INC. (L)	6.50 8.13	·0.63 ·0.38	-8.8 -4.4
GPTAE 10.50	7.00 3.75 17.00	GROUP I SOFTWARE GUPTA	8.00 4.75	-0.50 -0.25	·5.9 ·5.0
HYSW 28.38	9.75	HUMMINGBIRD COMM. LTD. HYPERION SOFTWARE CORP. INFORMATION RESOURCES	17.88 12.25 12.13	-0.50 -0.63 -0.38	·2.7 ·4.9 ·3.0
IFMX 36.75		INFORMIX CORP. INTERGRAPH CORP.	22.38 12.00	0.88	4.1
LEAF 12.63 ISLI 26.25	6.13 8.75	INTERLEAF INC. INTERSOLVINC.	6.50 9.63	·0.63 ·0.25	·8.8 ·2.5
INTU 89.25	36. <b>1</b> 3	INTUIT INC. LOGIC WORKS	47.75 13.25	·1.00	·2.1 8.2
MATH 9.25	9.00		10.50 5.63	0.50	5.0 ·8.2
MCAF 54.00 MENT 22.88 MIFGY 21.25		MCAFEE ASSOCIATES (H) MENTOR GRAPHICS MICRO FOCUS	50.25 16.00 12.50	0.25 ·0.50 ·1.00	0.5 ·3.0 ·7.4
MGXI 18.63	7.63 7 <b>9</b> .88	MICROGRAFX INC. MICROSOFT CORP.	14.75 119.38	·1.00 ·0.25 ·4.19	·7.4 ·1.7 ·3.4
ORCL 39.19 PMTC 49.50	23.38 23. <b>1</b> 3	ORACLE CORP. (H) PARAMETRIC TECHNOLOGY	39.19 43.38	1.69	4.5 ·5.7
PARQ 14.63	6.63 25.75	PARCPLACE SYSTEMS INC. PEOPLESOFT	9.13 72.25	-0.25 10.75	·2.7 17.5

E						
	хсн	52-WEE	k Range			WK NET WK PCT CHANGE CHANGE
	TEC	20.38	9.88	PHOENIX TECHNOLOGIES	16.50	-0.25 -1.5
Р	SQL LAT	16.88 26.00	3.13 11.25	PLATINUM SOFTWARE PLATINUM TECHNOLOGY	7.50 <b>15</b> .00	·0.50 ·6.3 0.38 2.6
	RGS N80	38.00 26.75	13.88 16.88	PROGRESS SOFTWARE CORP. (L) RAINBOW TECHNOLOGIES INC.	15.63 19.75	0.75 5.0 1.25 6.8
	ED8 OSS	61.00 8.13	29.50 2.19	Red 8rick Systems Inc. Ross Systems	36.75 5.63	2.00 5.8 0.38 7.1
S	COC	12.13	5.50 17.63	SCO INC. SECURITY DYNAMICS TECH.	6.88 82.50	-0.13 ·1.8 ·2.25 ·2.7
S	KEY PCO	51.75	13.38	SOFTKEY INTERNATIONAL INC. SOFTWARE PUBLISHING CORP.		·1.63 ·7.9
S	QAX	5.13	2.19	SQA Inc.	28.13	-0.75 -2.6
S	OTA SW	19.75 81.38	6.63 36.25	STATE OF THE ART STERLING SOFTWARE INC.	17.75 77.38	0.38 2.2 -0.13 -0.2
S'	DRC Y8S	37.38 39.75	10.38	STRUCT. DYNAMICS RESEARCH SYBASE INC. (L)	22.13	·2.63 ·10.6 ·0.13 ·0.5
S	YMC NPS	33.25 46.75	9.88 23.00	SYMANTEC CORP. SYNOPSYS		0.50 4.2 ·0.50 ·1.2
S'	SAX YSF	30.63 60.75	12.63 8.75	System Software Assoc. Systemsoft Corp.	17.00 43.75	·0.13 ·0.7 ·3.13 ·6.7
	RUV IEW	10.13 17.50	4.63 9.63	TRUEVISION CORP. VIEWLOGIC SYSTEMS	7.25 14.00	1.06 17.2 0.13 0.9
	MRK /ALK	21.50 12.75	5.75 4.88	VMARK SOFTWARE INC. WALKER INTERACTIVE SYSTEMS	9.13 10.00	-2.88 -24.0 0.00 0. <b>0</b>
	/ALL /ANG	23.75 26.13	13.00 14.50	WALL DATA INC. WANG LABORATORIES INC.	21.50 19.00	1.00 4.9 0.38 2.0
18	Inter	net	_			UP 0.44%
	MER	71.00	20.00	AMERICA ON-LINE	43.88	3.88 9.7
	8N SRV	48.75 35.50	20.25	88N CORP. COMPUSERVE CORP. (L)	21.75 21.38	·0.25 ·1.1 ·1.00 ·4.5
	COS ETC	29.25 91.50	8.75 19.22	Lycos Inc. (L) Netcom On-Line	11.13 27.00	0.50 4.7 -2.50 -8.5
N	SCP SIX	87.00 29.00	22.88 6.75	NETS CAPE COMM. CORP. PSINET	61.88 11.13	7.88 14.6 ·2.13 ·16.0
Q	DEK APT	39.50 39.25	7.88 19.25	QUARTEROECK CORP. (L) RAPTOR SYSTEMS (L)	9.38 26.13	0.00 0.0 3.38 14.8
S	CUR PYG	64.50	19.00 13.25	SECURE COMPUTING CORP. SPYGLASS INC.	23.00 21.25	·1.50 ·6.1 1.88 9.7
U	UNT	98.75 43.00	24.25 20.25	UUNET TECH. YAHOO! INC. (L)	65.50	-1.00 -1.5 -2.25 -10.0
-	of a state of	an agent Commen	-	TAHOU; INC. (L)	20.25	-
A	<b>Semi</b> MD	38.88	13.00	AOVANCEO MICRO DEVICES (L)	13.63	OFF 1.99%
Α	DI HPS	30.13 15.88	17.50 7.88	ANALOG DEVICES INC. CHIPS ANO TECHNOLOGIES	25.63	0.50 2.0 -0.63 -6.0
	RUS	61.13	15.88 10.00	CIRRUS LOGIC (L) CYPRESS SEMICONOUCTOR CORP.		-0.06 -0.4 -0.38 -3.1
C,	YRX NTC	49.75	13.63	CYRIX (L)	17.25	-6.00 -25.8
LS	51	78.38 62.50	49.81	INTEL CORP. LSI LOGIC CORP.	73.50 26.13	2.63 3.7 0.25 1.0
M	SCC ICRL	43.00	21.63	LATTICE SEMICONOUCTOR (L) MICREL SEMICONOUCTOR INC.	24.00 16.00	1.00 4.3 2.00 14.3
M	IU IOT	94.75 82.50	24.88 44.75	MOTOROLA INC.	62.75	·2.13 ·7.7 ·1.13 ·1.8
T)	SM XN	33.63 83.75	13.50 42.75	Texas Instruments	49.88	-0.63 ·3.9 ·2.00 ·3.9
	LSI /WTK	39.13 6.88	10.75 0.75	VLS1 TECHNOLOGY WEITEK	14.00 0.81	0.13 0.9 -0.06 ·7.1
	/DC LNX	29.00 55.50	14.38 23.25	WESTERN DIGITAL CORP. XILINX	25.50 31.38	0.88 3.6 -0.75 -2.3
ZI	LG	54.13	24.38	ZILOG INC. (L)	24.38	-1.00 -3.9
100	at a sale	of the land		To anticomorphic		- British and the same of the
	- Charleston Co.	-	and Subs	the state of the s	10.75	OFF 0.46%
A	PCC DPT	25.25 61.50	7.88 34.88	AMERICAN POWER CONVERSION AOAPTEC INC.	47.88	·0.25 ·2.3 ·0.75 ·1.5
Al Ci	PCC DPT 8EX GN	25.25 61.50 13.13 7.25	7.88 34.88 5.00 3.06	AMERICAN POWER CONVERSION AOAPTEC INC. CAMBEX CORP. COGNITRONICS CORP.	47.88 5.69 4.88	-0.25 -2.3 -0.75 -1.5 -0.19 -3.2 -0.06 -1.3
Al Cr Cr Cr R	PCC DPT 8EX GN REAF ACE	25.25 61.50 13.13 7.25 14.13 12.00	7.88 34.88 5.00 3.06 5.75 3.63	AMERICAN POWER CONVERSION AOAPTEC INC. CAMBEX CORP. COGNITRONICS CORP. CREATIVE TECHNOLOGIES INC. DATA RACE INC.	47.88 5.69 4.88 6.13 6.63	-0.25 -2.3 -0.75 -1.5 -0.19 -3.2 -0.06 -1.3 0.00 0.0 0.75 12.8
Al CC CI RA Di El	PCC DPT 8EX GN REAF ACE TM MC	25.25 61.50 13.13 7.25 14.13 12.00 9.38 27.38	7.88 34.88 5.00 3.06 5.75 3.63 4.13 13.00	AMERICAN POWER CONVERSION AOAPTEC INC. CAMBEX CORP. COGNITRONICS CORP. CREATIVE TECHNOLOGIES INC. DATA RACE INC. DATARAM CORP. EMC CORP.	47.88 5.69 4.88 6.13 6.63 6.00 18.63	-0.25 -2.3 -0.75 -1.5 -0.19 -3.2 -0.06 -1.3 0.00 0.0 0.75 12.8 -0.38 -5.9 -0.13 -0.7
Al CC CI CI RA D Ei	PCC DPT 8EX GN REAF ACE TM MC MLX SCC	25.25 61.50 13.13 7.25 14.13 12.00 9.38 27.38 28.50 29.00	7.88 34.88 5.00 3.06 5.75 3.63 4.13 13.00 6.38 14.75	AMERICAN POWER CONVERSION AOAPTEC INC. CAMBEX CORP. COGNITRONICS CORP. CREATIVE TECHNOLOGIES INC. DATA RACE INC. DATARAM CORP. EMUCORP. EMULEX CORP. EVANS ANO SUTHERLAND	47.88 5.69 4.88 6.13 6.63 6.00 18.63 14.63 21.38	-0.25 -2.3 -0.75 -1.5 -0.19 -3.2 -0.06 -1.3 0.00 0.0 0.75 12.8 -0.38 -5.9 -0.13 -0.7 -0.56 -3.7 -1.38 -6.0
AI CC CC RA D EI EI EI	PCC DPT 8EX GN REAF ACE TM MC MLX SCC X8T SLF	25.25 61.50 13.13 7.25 14.13 12.00 9.38 27.38 28.50 29.00 22.75 4.13	7.88 34.88 5.00 3.06 5.75 3.63 4.13 13.00 6.38 14.75 10.00 1.50	AMERICAN POWER CONVERSION AOAPTEC INC. CAMBEX CORP. COGNITRONICS CORP. CREATIVE TECHNOLOGIES INC. DATA RACE INC. DATARAM CORP. EMC CORP. EMULEX CORP. EVANS ANO SUTHERLAND EXABYTE INTELLIGENT INFO. SYSTEMS	47.88 5.69 4.88 6.13 6.63 6.00 18.63 14.63 21.38 13.13 2.94	-0.25 -2.3 -0.75 -1.5 -0.19 -3.2 -0.06 -1.3 0.00 0.0 0.75 12.8 -0.38 -5.9 -0.13 -0.7 -0.56 -3.7 -1.38 -6.0 -1.00 -7.1 0.19 6.8
AI CC CI RA D EI EI EI EI II II II	PCC DPT 8EX GN REAF ACE TM MC MLX SCC X8T SLF DMG PLS	25.25 61.50 13.13 7.25 14.13 12.00 9.38 27.38 28.50 29.00 22.75 4.13 55.13 8.25	7.88 34.88 5.00 3.06 5.75 3.63 4.13 13.00 6.38 14.75 10.00 1.50 2.75 2.50	AMERICAN POWER CONVERSION AOAPTEC INC. CAMBEX CORP. COGNITRONICS CORP. CREATIVE TECHNOLOGIES INC. DATA RACE INC. DATARAM CORP. EMULEX CORP. EVANS ANO SUTHERLAND EXABYTE INTELLIGENT INFO. SYSTEMS IOMEGA CORP. IPL SYSTEMS INC.	47.88 5.69 4.88 6.13 6.63 6.00 18.63 14.63 21.38 13.13 2.94 29.50 4.13	-0.25 -2.3 -0.75 -1.5 -0.19 -3.2 -0.06 -1.3 0.00 0.0 0.75 12.8 -0.38 -5.9 -0.13 -0.7 -0.56 -3.7 -1.38 -6.0 -1.00 -7.1 0.19 6.8 -0.88 -2.9 -0.13 -2.9
AI CC CC RA D EE EE EE III IC IP K.	PCC DPT 8EX GN REAF ACE TM MC MLX SCC X8T SLF DMG PLS MAG ITSI	25.25 61.50 13.13 7.25 14.13 12.00 9.38 27.38 28.50 29.00 22.75 4.13 55.13 8.25 37.50 26.38	7.88 34.88 5.00 3.06 5.75 3.63 4.13 13.00 6.38 14.75 10.00 1.50 2.75 2.50 21.38 11.25	AMERICAN POWER CONVERSION AOAPTEC INC. CAMBEX CORP. COGNITRONICS CORP. CREATIVE TECHNOLOGIES INC. DATA RACE INC. DATARAM CORP. EMULEX CORP. EVANS ANO SUTHERLAND EXABYTE INTELLIGENT INFO. SYSTEMS IOMEGA CORP. IPL SYSTEMS INC. KOMAGINC. MICRO TOUCH SYSTEMS INC.	47.88 5.69 4.88 6.13 6.63 6.00 18.63 14.63 21.38 13.13 2.94 29.50 4.13 26.38 18.00	-0.25 -2.3 -0.75 -1.5 -0.19 -3.2 -0.06 -1.3 0.00 -0.0 0.75 -12.8 -0.38 -5.9 -0.13 -0.7 -0.56 -3.7 -1.38 -6.0 -1.00 -7.1 0.19 -6.8 -0.88 -2.9 -0.13 -2.9 -0.13 -2.9 -0.13 -2.9 -0.13 -2.9 -0.13 -2.9 -0.10 -2.0 -0.00 -0.0
ACCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCC	PCC DPT 8EX GN REAF ACE TM MC MLX SCC X8T SLF DMG PLS MAG ITSI EAK NCL	25.25 61.50 13.13 7.25 14.13 12.00 9.38 27.38 28.50 29.00 22.75 4.13 55.13 8.25 37.50 26.38 34.75 19.75	7.88 34.88 5.00 3.06 5.75 3.63 4.13 13.00 6.38 14.75 10.00 1.50 2.75 2.50 21.38 11.25 6.63	AMERICAN POWER CONVERSION AOAPTEC INC. CAMBEX CORP. COGNITRONICS CORP. CREATIVE TECHNOLOGIES INC. DATA RACE INC. DATARAM CORP. EMULEX CORP. EMULEX CORP. EVANS ANO SUTHERLAND EXABYTE INTELLIGENT INFO. SYSTEMS IOMEGA CORP. IPLS YSTEMS INC. KOMAG INC. MICRO TOUCH SYSTEMS INC. PEAK TECHNOLOGY GROUP PINNACLE MICRO INC. (L)	47.88 5.69 4.88 6.13 6.00 18.63 14.63 21.38 13.13 2.94 29.50 4.13 26.38 18.00 23.38 8.63	-0.25 -2.3 -0.75 -1.5 -0.19 -3.2 -0.06 -1.3 -0.00 0.0 -0.75 12.8 -0.38 -5.9 -0.13 -0.7 -1.56 -3.7 -1.38 -6.0 -1.00 -7.1 -0.19 -6.8 -0.88 -2.9 -0.13 -2.9 1.13 -4.5 -0.00 0.0 -0.38 1.6 -1.75 25.5
ACCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCC	PCC DPT 8EX GN REAF ACE TM MC MLX SCC X8T SLF DMG PLS MAG ITSI EAK	25.25 61.50 13.13 7.25 14.13 12.00 9.38 27.38 28.50 29.00 22.75 4.13 55.13 8.25 37.50 26.38 34.75 19.75 25.88	7.88 34.88 5.00 3.06 5.75 3.63 4.13 13.00 6.38 14.75 10.00 1.50 2.75 2.50 21.38 11.25 17.25	AMERICAN POWER CONVERSION AOAPTEC INC. CAMBEX CORP. COGNITRONICS CORP. CREATIVE TECHNOLOGIES INC. DATA RACE INC. DATARAM CORP. EMULEX CORP. EVANS ANO SUTHERLAND EXABYTE INTELLIGENT INFO. SYSTEMS IOMEGA CORP. IPL SYSTEMS INC. KOMAG INC. MICRO TOUCH SYSTEMS INC. PEAK TECHNOLOGY GROUP	47.88 5.69 4.88 6.13 6.63 6.00 18.63 14.63 21.38 13.13 2.94 29.50 4.13 26.38 18.00 23.38 8.63 15.63	-0.25 -2.3 -0.75 -1.5 -0.19 -3.2 -0.06 -1.3 0.00 -0.0 0.75 -12.8 -0.38 -5.9 -0.13 -0.7 -0.56 -3.7 -1.38 -6.0 -1.00 -7.1 0.19 -6.8 -0.88 -2.9 -0.13 -2.9 -0.13 -2.9 -0.13 -2.5 -0.00 -0.0 0.38 -5.9 -0.13 -2.5 -0.58 -5.5
ACCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCC	PCC DPT 8EX GN REAF ACE TM MCX SCC X8T SLF DMG DLS MAG ITSI EAK NCL TNX QM	25.25 61.50 13.13 7.25 14.13 12.00 9.38 27.38 28.50 29.00 22.75 4.13 55.13 8.25 37.50 26.38 34.75 19.75 25.88 6.75	7.88 34.88 5.00 3.06 5.75 3.63 4.13 13.00 6.38 14.75 10.00 1.50 2.75 2.50 21.38 11.25 17.25 6.63 9.13	AMERICAN POWER CONVERSION AOAPTEC INC. CAMBEX CORP. COGNITRONICS CORP. CREATIVE TECHNOLOGIES INC. DATA RACE INC. DATARAM CORP. EMULEX CORP. EMULEX CORP. EVANS ANO SUTHERLAND EXABYTE INTELLIGENT INFO. SYSTEMS IOMEGA CORP. IPLSYSTEMS INC. KOMAG INC. MICRO TOUCH SYSTEMS INC. PEAK TECHNOLOGY GROUP PINNACLE MICRO INC. (L) PRINTRONIX INC. QMS INC. QUANTUM CORP. (L)	47.88 5.69 4.88 6.13 6.63 6.00 18.63 14.63 21.38 13.13 29.4 29.50 4.13 26.38 8.63 15.63 5.63	-0.25 -2.3 -0.75 -1.5 -0.19 -3.2 -0.06 -1.3 0.00 -0.0 0.75 -12.8 -0.38 -5.9 -0.13 -0.7 -0.56 -3.7 -1.38 -6.0 -1.00 -7.1 0.19 -6.8 -0.88 -2.9 -0.13 -2.9 -0.13 -2.9 -0.13 -2.5 -0.00 -0.0 0.38 -5.9 -0.13 -2.5 -0.58 -5.5
ACCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCC	PCC DPT 8EX GN REAF TTM MC MLX SCS SUF DMG VLS SUF DMG VLS SUF TNX QM NTM NTM DUS SEG SEG SEG SEG SEG SEG SEG SEG SEG SE	25.25 61.50 13.13 7.25 14.13 12.00 9.38 27.38 28.50 29.00 22.75 4.13 55.13 8.25 37.50 26.38 34.75 19.75 28.50 28.50 29.00	7.88 34.88 5.00 3.06 5.75 3.63 4.13 13.00 6.38 14.75 2.50 21.38 11.25 6.63 9.13 3.25 17.25 6.63 9.13 3.25 13.75 0.94	AMERICAN POWER CONVERSION AOAPTEC INC. CAMBEX CORP. COGNITRONICS CORP. CREATIVE TECHNOLOGIES INC. DATARAM CORP. EMULEX CORP. EVANS ANO SUTHERLAND EXABYTE INTELLIGENT INFO. SYSTEMS IOMEGA CORP. IPLSYSTEMS INC. KOMAG INC. MICRO TOUCH SYSTEMS INC. PEAK TECHNOLOGY GROUP PINNACLE MICRO INC. (L) PRINTRONIX INC. QUANTUM CORP. (L) RAOIUS INC. CAUANTUM CORP. (L) RAOIUS INC. SEAGATE TECHNOLOGY	47.88 5.69 4.88 6.13 6.60 18.63 14.63 21.38 13.13 2.94 4.13 26.38 18.00 23.38 8.63 15.63 14.50 2.69 45.13	-0.25 -2.3 -0.75 -1.5 -0.19 -3.2 -0.06 -1.3 -0.00 -0.0 -0.75 -12.8 -0.38 -5.9 -0.13 -0.7 -0.56 -3.7 -0.56 -3.7 -0.13 -0.7 -0.13 -2.9 -0.13 -4.9 -0.00 -0.0 -0.88 -5.3 -0.25 -4.3 -0.63 -4.1 -0.31 -10.4 -0.25 -0.6
ACCCCCRR DD ELECTION OF ELECTI	PCC DPT BEX GN RACE FACE WILS MIX SLF DMG DLS SLF DMG DLS SLF DMG DLS NTIN DUS EAK NTIN DUS EEK TIK	25.25 61.50 13.13 7.25 14.13 12.00 9.38 27.38 28.50 29.00 22.75 4.13 55.13 8.25 37.50 26.38 34.75 25.88 6.75 28.50 12.75 67.75 44.13	7.88 34.88 5.00 3.06 5.75 3.63 4.13 13.00 6.38 14.75 10.00 1.50 2.75 2.50 21.38 11.25 17.25 6.63 9.13 3.25 13.75 0.94 36.63 21.75 0.94	AMERICAN POWER CONVERSION ADAPTEC INC. CAMBEX CORP. COGNITRONICS CORP. CREATIVE TECHNOLOGIES INC. DATARAM CORP. EMULEX CORP. EVANS ANO SUTHERLAND EXABYTE INTELLIGENT INFO. SYSTEMS IOMEGA CORP. IPL SYSTEMS INC. KOMAG INC. MICRO TOUCH SYSTEMS INC. PEAK TECHNOLOGY GROUP PINNACLE MICRO INC. (L) PRINTRONIX INC. QMS INC. QUANTUM CORP. (L) RAOIUS INC. SEAGATE TECHNOLOGY STORAGE TECHNOLOGY	47.88 5.69 4.88 6.13 6.60 18.63 14.63 21.38 13.13 2.94 4.13 26.90 23.38 8.63 5.63 15.63 14.50 945.13 38.88 3.63	-0.25 -2.3 -0.75 -1.5 -0.19 -3.2 -0.06 -1.3 0.00 0.0 0.75 12.8 -0.38 -5.9 -0.13 -0.7 -0.56 -3.7 -1.38 -6.0 -1.00 -7.1 0.19 6.8 -0.88 -2.9 -0.13 -2.9 -0.13 -2.9 -0.13 -2.5 -0.50 -1.5 -0.50 -1.5
ACCOCCION RANGE EL ESTADO	PCC DPT 8EX GN REAF TTM MC MLX SCC SLF SMAG ITSI ENCL TTNX QM NTM QM NTM QM NTM SEG CC SEAK SCC SEAK SCC SEAK SCC SEAK SCC SEAK SCC SEAK SCC SEAK SCC SEAK SCC SEAK SCC SEAK SCC SEAK SCC SEAK SCC SEAK SCC SEAK SCC SEAK SCC SEAK SCC SEAK SCC SEAK SCC SEAK SCC SCC SEAK SCC SCC SCC SCC SCC SCC SCC SCC SCC SC	25.25 61.50 13.13 7.25 14.13 12.00 9.38 27.38 28.50 29.00 22.75 4.13 55.13 8.25 37.50 26.38 34.75 19.75 25.85 012.75 67.75 44.13	7.88 34.88 5.00 3.06 5.75 3.63 4.13 13.00 6.38 14.75 2.50 21.38 11.25 6.63 9.13 3.25 13.75 0.94 36.63 21.75 1.25	AMERICAN POWER CONVERSION AOAPTEC INC. CAMBEX CORP. COGNITRONICS CORP. CREATIVE TECHNOLOGIES INC. DATA RACE INC. DATARAM CORP. EMULEX CORP. EVANS ANO SUTHERLAND EXABYTE INTELLIGENT INFO. SYSTEMS IOMEGA CORP. IPL SYSTEMS INC. KOMAG INC. MICRO TOUCH SYSTEMS INC. PEAK TECHNOLOGY GROUP PINNACLE MICRO INC. (L) PRINTRONIX INC. QMS INC. QUANTUM CORP. (L) RAOIUS INC. SEAGATE TECHNOLOGY STORAGE TECHNOLOGY STORAGE TECHNOLOGY	47.88 5.69 4.88 6.13 6.60 18.63 14.63 21.38 13.13 2.94 4.13 26.38 15.63 15.63 14.50 2.59 45.13 38.88 34.38	-0.25 -2.3 -0.75 -1.5 -0.19 -3.2 -0.06 -1.3 0.00 -0.0 0.75 12.8 -0.38 -5.9 -0.13 -0.7 -1.38 -6.0 -1.00 -7.1 -1.38 -6.0 -1.00 -7.1 -1.38 -4.5 -0.88 -2.9 -0.13 -2.5 -0.88 -5.3 -0.25 -4.3 -0.25 -4.3 -0.25 -0.6
ACCOCCION RANGE EL ESTADO	PCC DPT BEX GN REAF ACE TM MC MC GCC TA WLX GCC TA WLX GCC TA WLX GCC TA WLX GCC TA WLX GCC TA WLX GCC TA WLX GCC TA WLX GCC TA WLX GCC TA WLX GCC TA WLX GCC TA WLX GCC TA WLX GCC TA WLX GCC TA WLX GCC TA WLX GCC TA WLX GCC TA WLX GCC TA WLX GCC TA WLX GCC GCC GCC GCC GCC GCC GCC GCC GCC GC	25.25 61.50 13.13 7.25 14.13 12.00 9.38 27.38 28.50 29.00 22.75 4.13 8.25 37.50 26.38 34.75 19.75 25.88 6.75 25.88 6.75 25.88 6.75 26.38 34.75 19.75 61.88 54.75	7.88 34.88 5.00 3.06 5.75 3.63 4.13 13.00 6.38 14.75 2.50 21.38 11.25 6.63 9.13 3.25 13.75 0.94 36.63 21.75 1.25	AMERICAN POWER CONVERSION AOAPTEC INC. CAMBEX CORP. COGNITEONICS CORP. CREATIVE TECHNOLOGIES INC. DATARAM CORP. EMULEX CORP. EMULEX CORP. EVANS ANO SUTHERLAND EXABYTE INTELLIGENT INFO. SYSTEMS IOMEGA CORP. IPL SYSTEMS INC. KOMAG INC. MICRO TOUCH SYSTEMS INC. PEAK TECHNOLOGY GROUP PINNACLE MICRO INC. (L) PRINTRONIX INC. QUANTUM CORP. (L) RAOIUS INC. SEAGATE TECHNOLOGY STORAGE TECHNOLOGY	47.88 5.69 4.88 6.13 6.60 18.63 14.63 21.38 13.13 2.94 4.13 26.38 15.63 15.63 14.50 2.59 45.13 38.88 34.38	-0.25 -2.3 -0.75 -1.5 -0.19 -3.2 -0.06 -1.3 -0.00 -0.0 -0.75 -12.8 -0.38 -5.9 -0.13 -0.7 -0.56 -3.7 -0.56 -3.7 -0.13 -4.5 -0.88 -2.9 -0.13 -2.9 -0.13 -2.9 -0.13 -2.9 -0.13 -2.9 -0.13 -2.9 -0.13 -2.9 -0.13 -4.5 -0.60 -0.0 -0.38 -5.3 -0.63 -4.1 -0.61 -10.4 -0.25 -0.6 -0.50 -12.1 -0.60 -12.1 -0.60 -12.1
ACCOCK RELEASE ELECTION OF PROPERTY ACCORDANCE OF THE PROPERTY ACCORDANCE O	PCC DPT SEN SEN REAF ACE MLX MC MLX SEF MAG MC MLX SUB MAG MC MLX MAG MC MLX MAG MC	25.25 61.50 13.13 7.25 14.13 12.00 9.38 28.50 29.00 22.75 4.13 55.13 8.25 37.50 26.38 34.75 19.75 28.50 12.75 44.13 8.75 19.75 28.50 12.75 44.13 8.75 12.75 44.13 8.75 12.75 44.13 8.75 12.75 44.13 8.75 12.75 44.13 8.75 12.75 44.13 8.75 12.75 44.13 8.75 12.75 44.13 8.75 12.75 44.13 8.75 12.75 44.13 8.75 12.75 44.13 8.75 12.75 44.13 8.75 12.75 44.13 8.75 12.75 44.13 8.75 12.75 44.13 8.75 12.75 44.13 8.75 12.75 44.13 8.75 12.75 44.13 8.75 12.75 44.13 8.75 12.75 44.13 8.75 12.75 44.13 8.75 12.75 44.13 8.75 12.75 44.13 8.75 12.75 44.13 8.75 12.75 44.13 8.75 12.75 44.13 8.75 12.75 44.13 8.75 12.75 44.13 8.75 12.75 44.13 8.75 12.75 44.13 8.75 12.75 44.13 8.75 12.75 44.13 8.75 12.75 44.13 8.75 44.13 8.75 44.13 8.75 44.13 8.75 44.13 8.75 44.13 8.75 44.13 8.75 44.13 8.75 44.13 8.75 44.13 8.75 44.13 8.75 44.13 8.75 44.13 8.75 44.13 8.75 44.13 8.75 44.13 8.75 44.13 8.75 44.13 8.75 44.13 8.75 44.13 8.75 44.13 8.75 44.13 8.75 44.13 8.75 44.13 8.75 44.13 8.75 44.13 8.75 8.75 8.75 8.75 8.75 8.75 8.75 8.75	7.88 34.88 5.00 3.06 5.75 3.63 4.13 13.00 6.38 14.75 10.00 2.75 2.50 21.38 11.25 6.63 9.13 3.25 13.75 0.94 36.63 21.75 1.25 3.75 0.94 36.63 21.75 1.25 1.25 1.25 1.25 1.25 1.25 1.25 1.2	AMERICAN POWER CONVERSION AOAPTEC INC. CAMBEX CORP. COGNITRONICS CORP. CREATIVE TECHNOLOGIES INC. DATARAM CORP. EMULEX CORP. EVANS AND SUTHERLAND EXABYTE INTELLIGENT INFO. SYSTEMS IOMEGA CORP. IPL SYSTEMS INC. KOMAG INC. MICRO TOUCH SYSTEMS INC. PEAK TECHNOLOGY GROUP PINNACLE MICRO INC. (L) PRINTRONIX INC. QUANTUM CORP. (L) RAOIUS INC. SEAGATE TECHNOLOGY STORAGE TECHNOLOG	47.88 5.69 4.88 6.13 6.60 18.63 14.63 21.38 13.13 29.50 4.13 26.38 15.63 15.63 14.50 23.38 8.63 15.63 14.50 24.13 25.00 23.38 8.63 15.63 14.50 25.00 25.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 26.00 2	-0.25 -2.3 -0.75 -1.5 -0.19 -3.2 -0.06 -1.3 0.00 -0.0 0.75 -12.8 -0.38 -5.9 -0.13 -0.7 -0.56 -3.7 -0.56 -3.7 -0.19 -6.8 -0.88 -2.9 -0.13 -2.9
ACCCCCR DELEGE EXECUTION PP PP PA Q R S S S T X A A A A A A A A A A A A A A A A A A	PCC DPT  BT  BT  BT  BT  BT  BT  BT  BT  BT	25.25 61.50 13.13 7.25 14.13 12.00 9.38 28.50 22.75 4.13 55.13 8.25 37.50 26.38 34.75 19.75 67.75 61.88 54.75 61.88 54.75	7.88 34.88 5.00 3.06 5.75 3.63 4.13 13.00 6.38 14.75 10.00 1.50 2.75 2.50 21.38 11.25 17.25 6.63 21.75 3.25 13.75 3.25 13.75 3.25 13.75 3.25 13.75 3.25 13.75 3.25 13.75 3.25 13.75 3.25 13.75 3.25 13.75 3.25 13.75 3.25 13.75 3.25 13.75 3.25 13.75 3.25 13.75 3.25 13.75 3.25 13.75 3.25 13.75 3.25 13.75 3.25 13.75 3.25 13.75 3.25 13.75 3.25 13.75 3.25 13.75 3.25 13.75 3.25 13.75 3.25 13.75 3.25 13.75 3.25 13.75 3.25 13.75 3.25 13.75 3.25 13.75 3.25 13.75 3.25 13.75 3.25 13.75 3.25 13.75 3.25 13.75 3.25 13.75 3.25 13.75 3.25 13.75 3.25 13.75 3.25 13.75 3.25 13.75 3.25 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75 13.75	AMERICAN POWER CONVERSION AOAPTEC INC. CAMBEX CORP. COGNITRONICS CORP. CREATIVE TECHNOLOGIES INC. DATA RACE INC. DATARAM CORP. EMULEX CORP. EVANS ANO SUTHERLAND EXABYTE INTELLIGENT INFO. SYSTEMS IOMEGA CORP. IPLSYSTEMS INC. KOMAG INC. MICRO TOUCH SYSTEMS INC. PEAK TECHNOLOGY GROUP PINNACLE MICRO INC. (L) PRINTRONIX INC. QMS INC. QUANTUM CORP. (L) RAOIUS INC. SEAGATE TECHNOLOGY STORAGE TECHNOLOGY STREAMLOGIC CORP. TEXTRONIX INC. XEROX CORP.	47.88 5.69 4.88 6.13 6.60 18.63 14.63 21.38 13.13 2.94 29.4 13 26.38 8.63 15.63 14.50 45.13 36.33 44.38 53.00	-0.25 -2.3 -0.75 -1.5 -0.19 -3.2 -0.06 -1.3 -0.00 -0.0 -0.75 -12.8 -0.38 -5.9 -0.13 -0.7 -0.56 -3.7 -1.38 -6.0 -1.00 -7.1 -0.19 -6.8 -0.88 -2.9 -0.13 -2.9 -0.25 -4.3 -0.36 -4.1 -0.31 -10.4 -0.25 -0.6 -0.50 -12.1 -2.88 -6.9 -1.13 -2.2 
ACCCCCR DD EEE ESS III II	PCC DPT 8EX GN REAF ACE MC MLX MC MLX K881 SLF MAG LLS MAG LLS MAG LLS MAG LEAK NTM QM NTM DUS EG KKRX  Servi MSY NUD	25.25 61.50 13.13 7.25 14.13 12.00 9.38 27.38 28.50 29.00 22.75 4.13 8.25 37.50 26.38 34.75 19.75 67.75 61.88 54.75 61.88 54.75	7.88 34.88 5.00 3.06 5.75 3.63 4.13 13.00 6.38 14.75 10.00 2.75 2.50 21.38 11.25 6.63 9.13 3.25 13.75 0.94 36.63 21.75 1.25 5.97 36.50	AMERICAN POWER CONVERSION AOAPTEC INC. CAMBEX CORP. COGNITRONICS CORP. CREATIVE TECHNOLOGIES INC. DATA RACE INC. DATARAM CORP. EMULEX CORP. EVANS ANO SUTHERLAND EXABYTE INTELLIGENT INFO. SYSTEMS IOMEGA CORP. IPLSYSTEMS INC. KOMAGIINC. MICROTOUCH SYSTEMS INC. PEAK TECHNOLOGY GROUP PINNACLE MICRO INC. (L) PRINTRONIX INC. QMS INC. QUANTUM CORP. (L) RAOIUS INC. SEAGATE TECHNOLOGY STREAMLOGIC CORP. TEXTRONIX INC. XEROX CORP.	47.88 5.69 4.88 6.13 6.60 18.63 14.63 21.38 13.13 29.94 4.13 26.38 15.63 14.50 23.38 8.63 15.63 14.50 24.13 38.88 34.38 53.00	-0.25 -2.3 -0.75 -1.5 -0.19 -3.2 -0.06 -1.3 -0.00 -0.0 -0.75 -12.8 -0.38 -5.9 -0.13 -0.7 -0.56 -3.7 -0.56 -3.7 -0.13 -4.5 -0.13 -2.9 -0.13 -2.9 -0.38 -5.3 -0.25 -4.3 -0.31 -10.4 -0.25 -0.6 -0.60 -12.1 -0.50 -12.1
ACCOCICE EXECUTION AND EXECUTI	PCC DPT SEN SEN REAF ACE MLX MC MLX SCC MLX SCC MLX SCC MLX SCC MAG MC MLX MS MC	25.25 61.50 13.13 7.25 14.13 12.00 9.38 27.38 28.50 29.00 22.75 4.13 55.13 8.25 37.50 26.38 34.75 19.75 28.50 12.75 44.13 8.25 37.50 28.50 12.75 6.75 44.13 8.25 37.50 12.75 44.13 8.25 37.50 12.75 44.13 8.25 37.50 12.75 44.13 8.25 44.13 8.25 44.13 8.25 44.13 8.25 44.13 8.25 8.25 8.25 8.25 8.25 8.25 8.25 8.25	7.88 34.88 5.00 3.06 5.75 3.63 4.13 13.00 6.38 14.75 10.00 1.50 2.75 2.50 21.38 11.25 17.25 6.63 9.13 3.25 10.94 36.63 21.75 29.75 36.50	AMERICAN POWER CONVERSION ADAPTEC INC. CAMBEX CORP. COGNITEONICS CORP. CREATIVE TECHNOLOGIES INC. DATARAM CORP. EMULEX CORP. EVANS ANO SUTHERLAND EXABYTE INTELLIGENT INFO. SYSTEMS IOMEGA CORP. IPL SYSTEMS INC. KOMAGINC. MICRO TOUCH SYSTEMS INC. PEAK TECHNOLOGY GROUP PINNACLE MICRO INC. (L) PRINTRONIX INC. QUANTUM CORP. (L) RAOIUS INC. SEAGATE TECHNOLOGY STREAMLOGIC CORP. TEKTRONIX INC. XEROX CORP.  AMERICAN MGMT. SYSTEMS ANALYSTS INT'L AUTO DATA PROCESSING CAMBRIOGE TECH. PARTNERS CERDIAN CORP. COMOJSCO INC. COMPUTER HORIZONS	47.88 5.69 4.88 6.13 6.60 18.63 14.63 21.38 13.13 2.94 29.38 8.63 15.63 14.50 45.13 38.86 3.44.38 53.00	-0.25 -2.3 -0.75 -1.5 -0.19 -3.2 -0.06 -1.3 -0.00 -0.0 -0.75 -12.8 -0.38 -5.9 -0.13 -0.7 -0.56 -3.7 -1.38 -6.0 -1.00 -7.1 -0.19 -6.8 -0.88 -2.9 -0.13 -2.9 -0.25 -0.6 -0.36 -4.1 -0.31 -10.4 -0.25 -0.6 -0.50 -12.1 -2.88 -6.9 -1.13 -2.2 -2.2 -2.2 -2.3 -2.2 -2.3 -2.5 -2.4 -3.3 -2.5 -2.4 -3.88 -2.9 -3.88 -2.9 -3.89 -2.9 -3.89 -2.9 -3.89 -2.9 -3.89 -2.9 -3.89 -2.9 -3.89 -2.9 -3.80
ACCOLOR RESERVED FOR A COLOR R	PCC DPT BCN	25.25 61.50 13.13 7.25 14.13 12.00 9.38 27.38 28.50 29.00 22.75 4.13 8.25 37.50 26.38 34.75 19.75 25.88 6.75 28.50 12.75 61.88 54.75 12.75 61.88 54.75 12.75 61.88 54.75 54.88 43.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 27.75 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88 54.88	7.88 34.88 5.00 3.06 5.75 3.63 4.13 13.00 6.38 14.75 10.00 1.50 2.75 2.50 21.38 9.13 3.25 13.25 13.25 13.25 13.75 29.75 36.63 21.75 29.75 36.50	AMERICAN POWER CONVERSION AOAPTEC INC. CAMBEX CORP. COGNITRONICS CORP. CREATIVE TECHNOLOGIES INC. DATARAM CORP. EMULEX CORP. EVANS ANO SUTHERLAND EXABYTE INTELLIGENT INFO. SYSTEMS IOMEGA CORP. IPLSYSTEMS INC. KOMAG INC. MICRO TOUCH SYSTEMS INC. PEAK TECHNOLOGY GROUP PINNACLE MICRO INC. (L) PRINTRONIX INC. QMS INC. QUANTUM CORP. (L) RAOIUS INC. SEAGATE TECHNOLOGY STREAMLOGIC CORP. TEKTRONIX INC. XEROX CORP.  AMERICAN MGMT. SYSTEMS ANALYSTS INT'L AUTO DATA PROCESSING CAMBRIOGE TECH. PARTNERS CERIDIAN CORP. COMOISCO INC. COMPUTER HORIZONS COMPUTER TASK GROUP	47.88 5.69 4.88 6.13 6.60 18.63 14.63 21.38 13.13 2.94 4.13 26.38 18.00 23.38 15.63 15.63 15.63 44.50 26.9 45.13 38.88 3.63 44.38 53.00	-0.25 -2.3 -0.75 -1.5 -0.19 -3.2 -0.06 -1.3 -0.00 -0.8 -0.38 -5.9 -0.13 -0.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7 -0.66 -3.7
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MERISEL	47.88 5.69 4.88 6.13 6.60 18.63 14.63 21.38 13.13 29.50 4.13 29.50 4.13 29.50 4.13 26.38 18.00 23.38 18.00 23.38 18.00 23.38 36.38 14.50 26.94 44.38 36.33 5.63 14.50 26.94 40.38 75.05 29.38 42.00 40.38 75.05 20.38 27.75 50.50 27.00 40.38 27.75 50.50 27.00 40.38 27.75 50.50 27.00 40.38 27.75 50.50 27.00 40.38 27.75 50.50 27.00 40.38 27.75 50.50 27.00 40.38 27.75 50.50 27.00 40.38 27.75 50.50 27.00 40.38 27.75 50.50 27.00 40.38 27.75 50.50 27.00 40.38 27.75 50.50 27.00 40.38 27.75 50.50 27.00 40.38 27.75 50.50 27.00 40.38 27.75 50.50 27.00 40.38 27.75 50.50 27.70 40.38 27.75 50.50 27.70 40.38 27.75 50.50 27.70 40.38 27.75 50.50 27.70 40.38 27.75 50.50 27.70 40.38 27.75 50.50 27.70 40.38 27.75 50.50 27.70 40.38 27.75 50.50 27.70 40.38 27.75 50.50 27.70 40.38 27.75 50.50 27.70 40.38 27.75 50.50 27.70 40.38 27.75 50.50 27.70 40.38 27.75 50.50 27.70 27.70 40.38 27.75 50.50 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27.70 27	-0.25 -2.3 -0.75 -1.5 -0.19 -3.2 -0.06 -1.3 -0.00 -0.0 -0.75 -12.8 -0.38 -5.9 -0.13 -0.7 -1.38 -6.0 -1.00 -7.1 -1.38 -6.0 -1.00 -7.1 -1.38 -6.0 -1.00 -7.1 -1.38 -6.0 -1.00 -7.1 -1.38 -6.0 -1.00 -7.1 -1.38 -6.0 -1.00 -1.00 -1.00 -7.1 -1.38 -6.0 -1.00 -1.00 -1.00 -1.1 -1.38 -2.9 -1.13 -4.5 -1.52 -5.5 -0.88 -5.3 -0.25 -4.3 -0.25 -4.3 -0.25 -4.3 -0.25 -1.1 -0.31 -10.4 -0.25 -0.6 -1.50 -12.1 -2.88 -6.9 -1.13 -2.2 -1.63 -5.6 -1.50 -4.1 -1.88 -9.9 -0.88 -7.4 -0.63 -1.4 -0.50 -2.7 -1.13 -12.0 -0.50 -2.7 -1.13 -12.0 -0.50 -2.7 -1.13 -12.0 -0.50 -2.7 -1.13 -12.0 -0.50 -2.7 -1.13 -12.0 -0.50 -2.7 -1.13 -12.0 -0.50 -2.7 -1.13 -12.0
ACCICIENT DEFENDE EXTENSION OF PROPERTY AND ACCICICATE TO THE EXECUTION OF THE EXECUTION	PCC DPT SERVER S	25.25 61.50 13.13 7.25 14.13 12.00 9.38 28.50 29.00 22.75 4.13 55.13 8.25 37.50 26.38 34.75 19.75 61.88 6.75 28.50 12.75 61.88 54.75 61.88 54.75 61.88 54.75 61.88 54.75 61.88 54.75 61.88 54.75 61.88 54.75 61.88 54.75 61.88 54.75 61.88 54.75 61.88 54.75 61.88 54.75 61.88 54.75 61.88 54.75 61.88 54.75 61.88 54.75 61.88 54.75 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88 61.88	7.88 34.88 5.00 3.06 5.75 3.63 4.13 13.00 6.38 14.75 10.00 2.75 2.50 21.38 11.25 6.63 21.72 3.25 17.25 6.63 21.75 3.25 17.25 6.63 21.75 10.38 3.25 11.25 29.75 36.50  15.13 25.50 21.38 18.88 18.88 18.88 18.88 18.88 18.88 18.88 19.13 51.75 12.00 9.13 3.50 9.13 3.50 9.13 3.50 9.13 3.50 9.13	AMERICAN POWER CONVERSION AOAPTEC INC. CAMBEX CORP. COGNITRONICS CORP. CREATIVE TECHNOLOGIES INC. DATARAM CORP. EMULEX CORP. EVANS ANO SUTHERLAND EXABYTE INTELLIGENT INFO. SYSTEMS IOMEGA CORP. IPL SYSTEMS INC. KOMAGINC. MICRO TOUCH SYSTEMS INC. PEAK TECHNOLOGY GROUP PINNACLE MICRO INC. (L) PRINTRONIX INC. QUANTUM CORP. (L) RAOIUS INC. SEAGATE TECHNOLOGY STORAGE TECHNOLOGY STORAGE TECHNOLOGY STREAMLOGIC CORP. TEKTRONIX INC. XEROX CORP.  AMERICAN MGMT. SYSTEMS ANALYSTS INT'L AUTO DATA PROCESSING CAMBRIGGE TECH. PARTNERS CERDIAN CORP. COMOISCO INC. COMPUTER SCIENCES COMPUTER TASK GROUP COMPUTER TASK GROUP COMPUTER SCIENCES COMPUTER TASK GROUP INACOM CORP. INTELLIGENT ELECTRONICS KEANE INC. MERISEL MICROAGE INC.	47.88 5.69 4.88 6.13 6.60 18.63 14.63 21.38 13.13 2.94 29.38 13.63 15.63 15.63 14.50 2.59 45.13 38.83 344.38 53.00 29.38 42.00 38.38 55.00 20.38 41.38 42.00 38.38 55.00 20.38 41.38 42.00 38.38 55.00 20.38 41.38 42.00 38.38 42.00 38.38 42.00 38.38 42.00 38.38 42.00 38.38 42.00 38.38 42.00 38.38 42.00 38.38 42.00 38.38 42.00 38.38 42.00 38.38 42.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00	-0.25 -2.3 -0.75 -1.5 -0.19 -3.2 -0.06 -1.3 -0.00 -0.0 -0.75 -1.8 -0.06 -1.3 -0.76 -3.7 -0.56 -3.7 -0.56 -3.7 -1.38 -6.0 -1.00 -7.1 -0.19 -6.8 -2.9 -0.13 -2.9 -0.13 -2.9 -0.13 -2.9 -0.13 -2.9 -0.13 -2.9 -0.13 -2.9 -0.13 -2.9 -0.13 -2.9 -0.13 -2.9 -0.13 -2.9 -0.13 -2.9 -0.13 -2.9 -0.13 -2.9 -0.13 -2.9 -0.13 -2.9 -0.13 -2.9 -0.13 -2.9 -0.13 -2.9 -0.13 -2.9 -0.13 -2.9 -0.13 -2.9 -0.13 -2.9 -0.88 -5.3 -0.63 -4.1 -0.50 -12.1 -0.88 -9.9 -0.88 -7.4 -0.63 -2.4 -0.63 -2.4 -0.63 -1.2 -0.50 -4.1 -1.88 -9.9 -0.88 -7.4 -0.63 -1.2 -0.50 -4.1 -1.88 -9.9 -0.88 -7.4 -0.63 -1.2 -0.50 -2.7 -1.11 -1.2 -0.88 -2.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63 -1.4 -0.63
ACCOCK DEFENDED FOR A QR SISS STIX	PCC DPT PCC PCC PCC PCC PCC PCC PCC PCC PCC P	25.25 61.50 13.13 7.25 14.13 12.00 9.38 27.38 28.50 29.00 22.75 4.13 8.25 37.50 26.38 34.75 19.75 67.75 44.13 8.75 61.88 54.75 33.38 43.75 61.88 54.75 33.38 43.75 44.13 8.75 61.88 54.75 54.88 24.25 33.38 43.75 54.88 43.75 54.88 43.75 54.88 43.75 54.88 43.75 54.88 43.75 54.88 67.50 67.50 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75	7.88 34.88 5.00 3.06 5.75 3.63 4.13 13.00 6.38 14.75 10.00 1.50 2.75 2.50 21.38 11.25 17.25 6.63 21.75 29.75 36.50 15.13 25.50 21.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 51.75 10.38 8.63 10.38 8.63 10.38 8.63 10.38 8.63 8.63 8.63 8.63 8.63 8.63 8.63 8	AMERICAN POWER CONVERSION AOAPTEC INC. 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COMPUTER HORIZONS COMPUTER SCIENCES COMPUTER SC	47.88 5.69 4.69 6.63 14.63 11.38 13.13 2.950 4.13 2.950 4.13 2.950 4.13 2.950 4.13 2.950 4.13 2.950 4.13 2.950 4.13 2.950 2.69 4.13 2.950 2.69 4.13 2.950 2.69 4.13 2.950 2.69 4.13 2.950 2.69 4.13 2.950 2.69 4.13 2.950 2.69 4.13 2.950 2.69 4.13 2.950 2.69 4.13 2.950 2.69 4.13 2.950 2.69 4.13 2.950 2.69 4.13 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.950 2.95	-0.25 -2.3 -0.75 -1.5 -0.19 -3.2 -0.06 -1.3 -0.00 -0.0 -0.75 -12.8 -0.38 -5.9 -0.13 -0.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -1.50 -0.63 -1.6 -0.50 -12.1 -0.88 -0.9 -0.13 -2.2 -0.63 -1.6 -0.50 -12.1 -0.88 -9 -0.88 -7.4 -0.63 -1.2 -1.88 -9 -0.88 -7.4 -0.63 -1.2 -1.88 -9 -0.88 -7.4 -0.63 -1.2 -1.88 -9 -0.88 -7.4 -0.63 -1.2 -1.63 -5.6 -1.50 -4.1 -1.88 -9 -0.88 -7.4 -0.63 -1.2 -1.63 -5.6 -1.50 -4.1 -1.88 -9 -0.88 -7.4 -0.63 -1.2 -1.63 -5.6 -1.50 -4.1 -1.88 -9 -0.88 -7.4 -0.63 -1.2 -1.88 -9 -0.88 -7.4 -0.63 -1.2 -1.88 -9 -0.88 -7.4 -0.63 -1.2 -1.88 -9 -0.88 -7.4 -0.63 -1.2 -1.88 -9 -0.88 -7.4 -0.63 -1.2 -1.88 -9 -0.88 -7.4 -0.63 -1.2 -1.88 -9 -0.88 -7.4 -0.63 -1.2 -1.88 -9 -0.88 -7.4 -0.63 -1.2 -1.88 -9 -0.88 -7.4 -0.63 -1.2 -1.88 -9 -0.88 -7.4 -0.63 -1.2 -1.88 -9 -0.88 -7.4 -0.63 -1.2 -1.88 -9 -0.88 -7.4 -0.63 -1.2 -1.88 -9 -0.88 -7.4 -0.63 -1.2 -1.88 -9 -0.88 -7.4 -0.63 -1.2 -1.88 -9 -0.88 -7.4 -0.63 -1.2 -1.88 -9 -0.88 -7.4 -0.63 -1.2 -1.89 -9 -0.88 -7.4 -0.63 -1.3 -1.7
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SISSISTIX	PCC DPT PCC PCC PCC PCC PCC PCC PCC PCC PCC P	25.25 61.50 13.13 7.25 14.13 12.00 9.38 27.38 28.50 22.75 4.13 55.13 8.25 37.50 26.38 34.75 19.75 61.88 6.75 25.88 6.75 44.13 8.75 61.87 61.88 43.75 44.13 8.75 61.88 43.75 44.13 8.75 61.88 67.75 44.13 8.75 61.88 67.75 44.13 8.75 61.88 67.75 54.88 67.75 61.88 67.75 61.88 67.75 61.88 67.75 61.88 67.75 61.88 67.75 61.88 67.75 61.88 67.75 61.88 67.75 61.88 67.75 61.88 67.75 61.88 67.75 61.88 67.75 61.88 67.75 61.88 67.75 61.88 67.75 61.88 67.75 61.88 67.75 61.88 67.75 61.88 67.75 61.88 67.75 61.88 67.75 61.88 67.75 61.88 67.75 61.88 67.75 61.88 67.75 61.88 67.75 61.88 67.75 61.88 67.75 61.88 67.75 61.88 67.75 61.88 67.75 61.88 67.75 61.88 67.75 61.88 67.75 61.88 67.75 61.88 67.75 61.88 67.75 61.88 67.75 61.88 67.75 61.88 67.75 61.88 67.75 61.88 67.75 61.88 67.75 61.88 67.75 61.88 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75 67.75	7.88 34.88 5.00 3.06 5.75 3.63 4.13 13.00 6.38 14.75 10.00 1.50 2.75 2.50 21.38 11.25 17.25 17.25 2.50 21.37 5.1.25 25.50 30.75 10.38 18.88 10.13 35.88 18.88 10.13 5.00 41.50 9.13 3.50 12.88 8.63 5.00 41.50 9.13 3.50 12.88 8.63 5.00 41.50 9.13 3.50 12.88 8.63 5.00 41.50 9.13 3.50 12.88 8.63 5.00 41.50 9.13 3.50 12.88 8.63 5.00 41.50 9.13 3.50 12.88 8.63 5.00 12.88 8.63 5.00 12.88 8.63 5.00 12.88 8.63 5.00 12.88 8.63 5.00 12.88 8.63 5.00 12.88 8.63 5.00 12.88 8.63 5.00 12.88 8.63 5.00 12.88 8.63 5.00	AMERICAN POWER CONVERSION AOAPTEC INC. 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INC.	47.88 5.69 4.88 6.13 6.60 18.63 14.63 21.38 13.13 29.50 4.13 26.38 18.00 23.38 18.00 23.38 18.00 23.38 14.50 26.9 45.13 38.88 36.3 44.38 36.3 44.38 36.3 44.38 5.63 27.75 50.50 27.00 40.38 27.75 8.25 50.50 27.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88 10.88	-0.25 -2.3 -0.75 -1.5 -0.19 -3.2 -0.06 -1.3 -0.00 -0.0 -0.75 -1.8 -0.38 -5.9 -0.13 -0.7 -0.56 -3.7 -1.38 -6.0 -1.00 -7.1 -0.19 -6.8 -2.9 -0.13 -2.9 -1.13 -4.5 -0.63 -4.1 -0.50 -1.2.1 -0.88 -5.3 -0.25 -4.3 -0.63 -4.1 -0.81 -10.4 -0.25 -0.6 -0.63 -1.6 -0.63 -1.6 -0.63 -1.6 -0.63 -1.6 -0.63 -1.6 -0.63 -1.6 -0.63 -1.6 -0.50 -12.1 -0.88 -2.9 -0.88 -7.4 -0.63 -2.4 -0.63 -2.4 -0.63 -2.4 -0.63 -1.2 -1.50 -4.1 -1.88 -9.9 -0.88 -7.4 -0.63 -1.2 -1.50 -4.1 -1.88 -9.9 -0.88 -7.4 -0.63 -1.2 -1.50 -4.1 -1.88 -9.9 -0.88 -7.4 -0.63 -1.2 -1.50 -4.1 -1.88 -9.9 -0.88 -7.4 -0.63 -1.2 -1.50 -4.1 -1.88 -9.9 -0.88 -7.4 -0.63 -1.2 -1.50 -4.1 -1.50 -4.1 -1.88 -9.9 -1.88 -7.4 -1.50 -4.1 -1.50 -4.1 -1.88 -9.9 -1.88 -7.4 -1.50 -4.1 -1.88 -9.9 -1.88 -7.4 -1.50 -4.1 -1.88 -9.9 -1.88 -7.4 -1.88 -9.9 -1.88 -7.4 -1.88 -9.9 -1.88 -7.4 -1.88 -9.9 -1.88 -7.4 -1.88 -9.9 -1.88 -7.4 -1.88 -9.9 -1.88 -9.9 -1.88 -9.9 -1.88 -9.9 -1.89 -9.9 -1.89 -9.9 -1.89 -9.9 -1.89 -9.9 -1.89 -9.9 -1.89 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1.90 -9.9 -1
ACCOCK DEFENDENCE OF A QR SISS STIX	PCC DPT PCC PCC PCC PCC PCC PCC PCC PCC PCC P	25.25 61.50 13.13 7.25 14.13 12.00 9.38 27.38 28.50 29.00 22.75 4.13 8.25 37.53 8.25 37.53 8.25 37.53 8.25 37.53 8.25 37.53 8.25 37.53 8.25 8.75 67.75 44.13 8.75 61.88 6.75 9.38 8.75 61.88 54.75 12.75 61.88 54.75 14.13 14.25 8.33 14.25 8.33 14.25 8.33 14.25 8.33 14.25 8.33 14.25 8.33 14.25 8.33 14.25 8.33 14.25 8.33 14.25 8.33 14.25 8.33 14.25 8.33 14.25 8.33 14.25 8.33 14.25 8.33 14.25 8.33 14.25 8.33 14.25 8.33 14.25 8.33 14.25 8.33 14.25 8.33 14.25 8.33 14.25 8.33 14.25 8.33 14.25 8.33 14.25 8.33 14.25 8.33 14.25 8.33 14.25 8.33 14.25 8.33 14.25 8.33 14.25 8.33 14.25 8.33 14.25 8.33 14.25 8.33 14.25 8.33 14.25 8.33 14.25 8.33 14.25 8.33 14.25 8.33 14.25 8.33 14.25 8.33 14.25 8.33 14.25 8.33 14.25 8.33 14.25 8.33 14.25 8.33 14.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.33 16.25 8.35 8.35 8.35 8.35 8.35 8.35 8.35 8.3	7.88 34.88 5.00 3.06 5.75 3.63 4.13 13.00 6.38 14.75 10.00 1.50 2.75 2.50 21.38 11.25 17.25 6.63 21.75 29.75 36.50 15.13 25.50 21.75 1.25 29.75 36.50 15.13 25.50 12.88 8.63 51.75 12.88 8.63 51.75 12.88 8.63 51.75 12.88 8.63 51.75 12.88 8.63 51.75 12.88 8.63 51.75 12.88 8.63 51.75 12.88 8.63 51.75 12.88 8.63 51.75 12.88 8.63 51.75 12.88 8.63 51.75 12.88 8.63 51.75 12.88 8.63 51.75 12.88 8.63 51.75 12.88 8.63 51.75 12.88 8.63 51.75 12.88 8.63 51.75 12.88 8.63 51.75 12.88 8.63 51.75 12.88 8.63 51.75 12.88 8.63 51.75 12.88 8.63 51.75 12.88 8.63 51.75 12.88 8.63 51.75 12.88 8.63 51.75 12.88 8.63 51.75 12.88 8.63 51.75 12.88 8.63 51.75 12.88 8.63 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.88 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75 51.75	AMERICAN POWER CONVERSION AOAPTEC INC. 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SHARED MEDICAL SYSTEMS SOFTWARE SPECTRUM INC.	47.88 5.69 4.69 6.60 18.63 14.63 21.38 13.13 2.94 4.13 2.95 4.13 2.95 4.13 2.95 4.13 2.94 4.13 2.94 4.13 2.94 4.13 2.95 4.13 2.95 4.13 2.95 4.13 2.95 4.13 2.95 4.13 2.95 4.13 2.95 4.13 2.95 4.13 2.95 4.13 2.95 4.13 2.95 4.13 2.95 4.13 2.95 4.13 2.95 4.13 2.95 4.13 2.95 4.13 2.95 4.13 2.95 4.13 2.95 4.13 2.95 4.13 2.95 4.13 2.95 4.13 2.95 4.13 2.95 4.13 2.95 4.13 2.95 4.13 3.88 3.63 3.88 3.83 4.38 3.83 4.38 2.95 5.05 5.05 6.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2.05 2	-0.25 -2.3 -0.75 -1.5 -0.19 -3.2 -0.06 -1.3 -0.00 -0.0 -0.75 -1.8 -0.38 -5.9 -0.13 -0.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -3.7 -0.56 -1.50 -4.1 -0.58 -1.2 -0.50 -1.2.1 -0.58 -1.2 -0.50 -1.2.1 -0.58 -1.3 -0.55 -0.6 -0.50 -1.2.1 -0.58 -0.6 -0.50 -1.2.1 -0.58 -0.6 -0.50 -1.2.1 -0.58 -0.6 -0.50 -1.2.1 -0.50 -0.6 -0.50 -1.2.1 -0.50 -0.6 -1.50 -0.6 -1.50 -0.6 -1.50 -0.6 -1.50 -0.6 -1.50 -0.6 -1.50 -0.6 -1.50 -0.6 -1.50 -0.6 -1.50 -0.6 -1.50 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1.20 -0.8 -1
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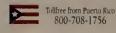


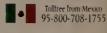
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# Policing the 'net

**CONTINUED FROM PAGE 1** 

internal network to a halt recently as hundreds of users kept up on current events.

The Milpitas, Calif., chip maker didn't want to quash its intranet by scaring users away with harsh rules. But it didn't foresee the technical implications of letting users download Web software at will, said Kevin Han, a consultant at Just in Time Solutions, Inc., a San Francisco-based Web service firm working with LSI.

A new LSI policy says no network applications can be added to a system without approval from

Comprehensive policies address three broad areas: user conduct; standards for hardware, software and security; and content responsibilities (see chart below), according to Hope Youngs-Vimeux, a webmaster at Metropolitan Mortgage & Securities Co. in Spokane, Wash.

Metropolitan hasn't finished its policy yet, but the firm is likely to prohibit end users from updating intranet information Youngs-Vimeux said. Instead, only department heads or network administrators will be able to change pages, she said, to make for clear lines of account-

On the other hand, almost all users are allowed to post to an intranet at Environment Canada, the Canadian government's environmental agency. But each major chunk of data or page must be tagged with the author's

name, said Mike Reichling, a systems analyst at the agency in Ottawa.

That way, users know where data came from and can judge whether to trust it.

Policies to regulate user behavior on an intranet, meanwhile, shouldn't be much different from existing corporate conduct rules, said Gary E. Fendler, assistant vice president of strategic communications at Aetna Health Plans in Middletown, Conn.

"If someone's doing something they wouldn't normally do in print or on the phone, then [managers] should handle discipline the same way," Fendler said.

Other IS folks advocate laying down some laws but leaving room for amendments as the intranet matures.

For example, NYLcare Healthplans, a managed health care firm in New York, has piloted a handful of intranet applications for several months with a loose policy that, for now, calls for IS to do most of the technical work.

But jobs such as translating data to Web-readable Hypertext Markup Language will likely shift from IS to users and managers, said Susan Farkas, assistant vice president of IS at NYLcare, a subsidiary of New York Life Insurance Co.

"We know that we will face changes," she said. "Preparing for change is the most important policy you can have."



Get real-time 'net news feeds. See page 54.

### Rules and regulations prototype Intranet policies split into sections can be more clear and more manageable than ponderous documents that try to cover every contingency ITEMS TO AVOID ITEMS TO INCLUDE POLICY Prohibition on offensive communication, using Blanket prohibition of Usage recognized corporate values as a guide personal use of the Internet Reminder that the network and access to the outside Internet are the company's property Statement that the intranet shouldn't be used for personal reasons except in recognized group areas Reminder that the network logs may be used to identify violators of the usage policy **Technical** Standard set of Web browsers, servers and other gear Prohibition of the trials of "nonstandard" that will be supported technologies Requirement that IS test network-based software Guidelines for page layout, graphic size and placement; Particular guidelines that **Style** navigation buttons, links, author, last update and amount to more than two pages of text (too long to copyright information read and remember)

# **Macintosh clones**

**CONTINUED FROM PAGE 1** 

Source: Just in Time Solutions, Inc., San Francisco

gle order for Macintoshes that aren't Apple-branded, weren't disclosed. But observers value the deal at \$6 million.

The Astronautics division's purchase consisted of a mix of Power Computing's midrange and highend systems, including the 120-MHz Power Center 601 and the 150-MHz PowerWave 604, according to Steve Kahng, Power Computing's president and CEO.

A spokesman for the Astronautics division said the company decided to replace older Macintosh models and evaluated bids from both Apple and Power Computing.

"We felt that the proposal from Power Computing provided more service and hardware for the same cost [as Apple]," spokesman Evan McCollum said.

This may be good news for other Lockheed divisions that have Macintoshes. Although Lockheed

has a huge number of Macintoshes, it also has 50,000 PCs. And as recently as last year, the company's Missile and Space division in Sunnyvale, Calif., was considering a proposal to throw out its 10,000 Macintoshes in favor of standardizing on Windows 95 machines.

"It's unclear what effect, if any, this will have on us," said a systems analyst at Lockheed Martin Missile and Space. "But it does mean that Lockheed is somewhat committed to the Mac, and that could be good for us in the long run."

Kahng said the Astronautics division also considered moving to the PC platform prior to finally deciding on Power Computing. "They

were looking at Windows, and if we didn't get the deal, it would have gone to the Windows side; that's my understanding," Kahng

# Made the difference

Sources close to the deal said Power Computing's support and its ability to custom-configure the hardware and install the compa-

> ny's custom applications were the deal clinchers.

Ironically, deal comes just five months after Power Computing faced user complaints regarding its outsourced service and support. But Power Computing brought its support in-house, increasing its staff from 15 to 300 in the past six months.

In addition, this first big sale for Power Computing

comes just two months after the Round Rock, Texas, company started its corporate sales pro-

"This proves that Power's machines are not just for some nerdy user-group enthusiast who wants the fastest Mac they can get for the cheapest price. This is a serious business machine," said Pieter Hartsook, editor of "The Hart-

ticed by other corporations that are thinking about purchasing

"If clones are good enough for Lockheed, then it's likely that we will start looking at them much more seriously," said one IS manager at a large East Coast invest-

Apple may have lost this particular Lockheed sale, but observers said what is good for the growth of the overall Macintosh platform is ultimately good for Apple, which receives a royalty on each Macintosh compatible.

# IBM beefs up network controllers

By Bob Wallace

IBM last week detailed plans to add routing capabilities to its enterprise network controllers.

The bulk of the enhancements are for its widely used 3746 Nways Controller Models 900 and 950, which let users save money by replacing or consolidating multiple IBM 3720, 3725 or 3745 front-end processors.

The 3746 is akin to the frontend processors but goes far beyond them by offering robust switching capabilities and support for data transmission over a variety of wide-area network links.

"What IBM has done is build the routing functionality typically found in \$50,000 stand-alone routers in to existing 3746 controllers for about \$5,000," said Sam Albert, president of Sam Albert Associates in Scarsdale, N.Y. "This is important because it preserves users' heavy investment in the controllers and means the many who haven't yet bought routers may be able to do without them."

Users expressed interest in what will likely become a practice of building routing and other functionality in to enterprise controllers.

"It's an advantage to have more and more capabilities built in to a single product like the 3746 from a management and support standpoint," said Jerry Hosler, supervisor of the telecommunications group of the service and support business unit at Caterpillar, Inc. in East Peoria, Ill.

Albert said the 3746 enhancements put IBM ahead of other enterprise controller vendors.

# List of features

Other IBM enhancements include the following:

- High-performance routing support for the mainframe-access boxes, which means users can save money by consolidating IBM SNA and TCP/IP networks over a single frame-relay network.
- Support for Advcanced Peer-to-Peer Networking, which provides direct communications between users anywhere in a network — a key requirement for client/server applications.
- A direct link between Ethernet LANs and the 3746s.
- An adapter that will let the boxes support Europe's version of Integrated Services Digital Network Primary Rate Interface service

**How low** 

can it go?

Apple's stock dipped 3/4 of a point last Wednesday to close at a 10year low of 19 1/8. The tumble came on the heels of news that two key Apple software developers were defecting to work on Internetrelated projects at rival Microsoft. Apple's stock was at \$50 per share last July before the slide began.

Macintosh clones. ment banking firm.

# Watch for the Pentium PC sweet spot

Charles Babcock

ast Christmas, a 133-MHz Pentium was a top-of-the-line PC for home or office.

"By next Christmas, 133-MHz will represent the bottom of the line," says Nathan Brookwood, principal analyst for microprocessors at Dataquest.

Although we are used to rapid change, this 12-month slide from the top to bottom of the CPU heap is a new phenomenon. Intel, for a variety of reasons, is obsoleting its own products at a faster and faster pace. If the 133-MHz Pentium was king at Christmas, Intel gave up some 133-MHz sales at peak prices when it introduced the 150- and 166-MHz Pentiums at the start of this year. It has also forgone some sales on those topof-the-line processors by introducing the 200-MHz Pentium in mid-June.

In some cases, information systems managers are selling top management on volume purchases of a PC model, and the model is outdated before the purchase orders can be cleared. What is Intel up to, anyway?

"The thinking at Intel has

changed," Brookwood says. "They want to keep all their plants busy. Intel has been pricing its chips over the past year to increase the unit volume of shipments.

"And prices have been coming down at an astounding rate," he adds.

PC buying decisions are going to have to include a calculation of when Intel will up the ante again. "The Pentium Pro is going to come in to the marketplace much faster than the Pentium did," predicts Michael Ross, senior vice president of the Distributed Systems Division at Comdisco in Rosemont, Ill.

The rapid chip upgrades have caused the 120- and 133-MHz Pentium systems to become a sweet spot in the market, often priced less than 100-MHz Pentiums, Ross says. In cases such as this, pricing schemes defy logic. Buyers looking for straight price/performance will have to watch for the models that may be overproduced and overstocked as a

# The Meta View

Intel will continue to push performance higher and prices lower for reasons beyond mere competition.

new chip emerges.

For example, Packard Bell was selling 100-MHz Pentiums with CD-ROM players in the San Francisco area for \$2,000 in May. By mid-June, its \$2,000 machine was a 166-MHz Pentium of similar configuration. Anyone thinking a 100-MHz Packard Bell machine was a bargain would have been caught unawares by the 166-MHz model becoming priced similar to it.

It appears to me that Packard Bell was moving a large stock of 100-MHz machines at the \$2,000 markup until Intel announced that it was shipping its 200-MHz chips.

Prices for the low end of the Pentium line will be further desta-

bilized by an old Intel competitor, Advanced Micro Devices, which is reasserting its bid for the low end of the Pentium market. A \$1.5 billion AMD in Austin, Texas, is churning out Pentium-equivalent chips called K5s. Intel is selling

a 200-MHz Pentium for \$599 in lots of 1,000. AMD is selling 100-MHz K5s for \$84. Which is the better buy for you?

In many cases, finding a lowend Pentium — when 100 MHz is defined as the low end — could be a sweet spot for corporate buyers over the next few months. The supply of chips from AMD will force prices downward, and many rank-and-file PC users would be happy to be upgraded to that level from a 386 or 486 machine.

Intel will continue to push performance higher and prices lower for reasons beyond mere competition. Merely besting AMD and Cyrix would not ensure Intel a rosy future. It outproduces them on a mammoth scale.

At the upper reaches of the Pentium line, Intel has no competition — at least not yet. A bigger factor is the company's need to sustain an expanding market, having invested heavily in production, according to Brookwood. Intel's best guarantee of profit is not beating competitors but stimulating the worldwide Pentium market.

The alert PC buyer will benefit from this aggressiveness if he or she can calculate how today's top chip will drop into the midrange in performance and price and then become the "low-end" chip in a 12-month cycle, as things stand according to the 1995-96 pattern.

Under such tight time frames, 120- or 133-MHz desktops would be a bargain if they were purchased over the next few months rather than at the end of last year. And 100-MHz Pentiums could be a highly suitable alternative for laptops and workers who don't need intense multitasking performance.

Babcock is *Computerworld*'s technical editor. His Internet address is charles\_babcock@cw.com.

# Inside Lines

# Trashing the competition

Trade show rivalries can get pretty heated, but to the point of violence? It happened recently at the Securities Industry Association Information Management show in New York. It seems that someone took exception to BT's new advertising campaign, which features competitors' products in a trash can. The campaign was offensive enough to provoke someone to try and destroy BT's booth at the show. No damage was done, but BT was forced to hire extra security.

# Now that our priorities are straight...

At last week's Sun User Group conference in Boston, a session on a Solaris add-on product that manages user access to floppy and CD-ROM drives slogged through a myriad of technical details. Then the speaker turned to the topic that was foremost on everyone's minds: how to get the software to control music CDs, "It's sad but true," he said. "You say you have to have a CD-ROM drive on your workstation to do development, and then you play music."

# FanMail from some flounder?

Are you dying to send an admiring missive to Carl Lewis? Then IBM has just the thing for you. IBM will offer FanMail, an Internet program that will let sports fans send electronic postcards to Olympic athletes or teams. FanMail can be accessed at www.fanmail.olympics. ibiii.com or through IBM's Games home page at www.olympic.ibm.com. Athletes can receive their inail after July 6.

# Intel gets out the scissors

As a way of combating low-cost network computing terminals, Intel in Santa Clara, Calif., this month will unveil a program to lower the lifetime costs of a PC, currently estimated at about \$6,410 per year for a high-end model. Sources say Intel's cost-reduction plans include working with PC system vendors and software companies such as Microsoft.

# The 5th Wave by Rich Tennant



"THIS WAS WORSE THAN WOODSTOCK-PEOPLE PASSED OUT ON BAD APPS, AND A BUNCH OF ANALYSTS PUSHED OVER AN ESPRESSO MACHINE SCREAMING, 'LATTE TO THE PEOPLE I'"

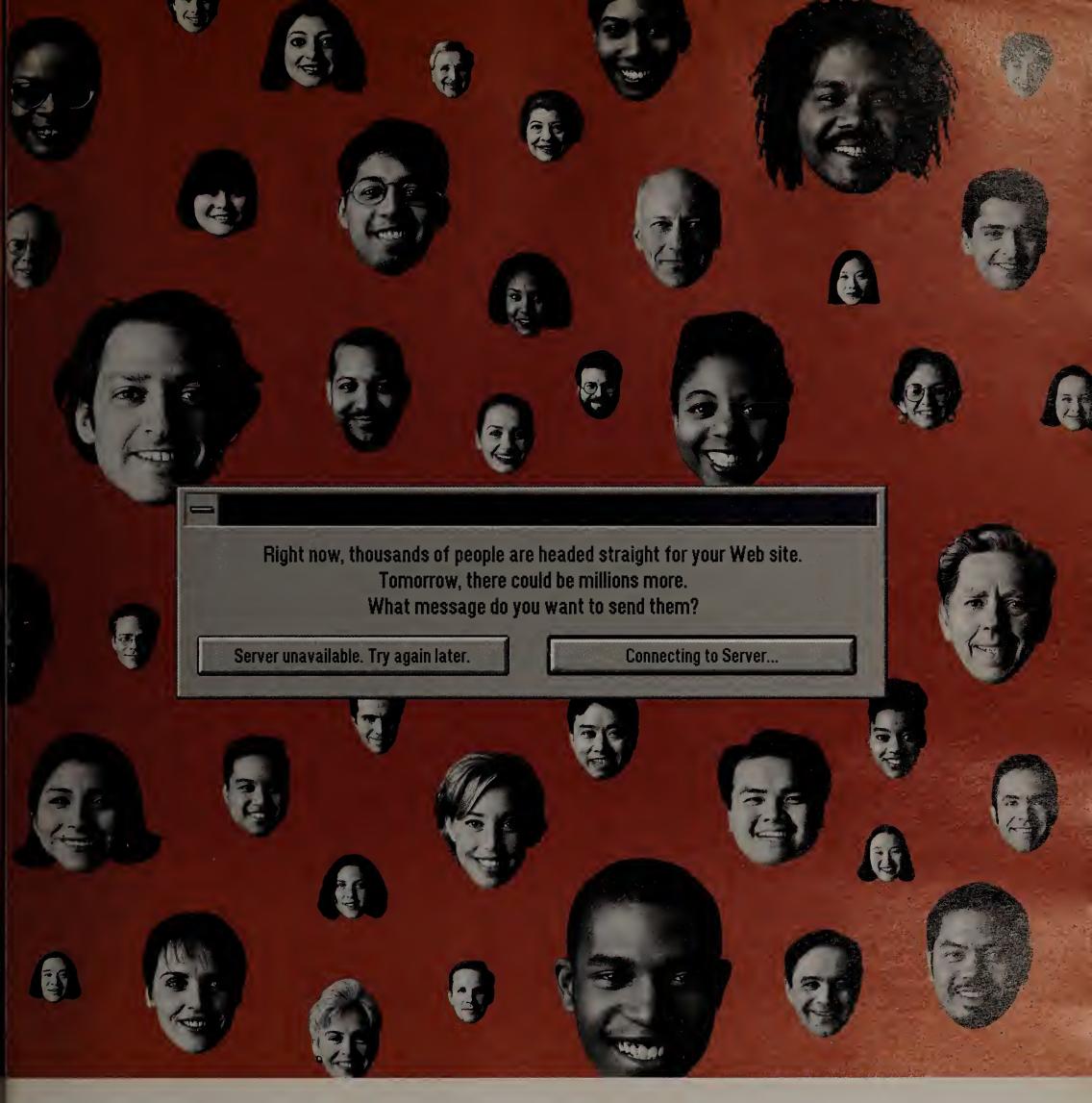
# Java-fueled hub perks up managers

Network managers next month will be able to run Java applets on hubs from UB Networks in Santa Clara, Calif. Then they can interactively monitor and control an EM-Power management module from a Web browser instead of a UB console. UB officials previewed such Web access and an applet that detects which node causes a broadcast storm, disables that port and notifies an administrator.

# New spam for old

Years ago, Monty Python brought us the Spam Song; to-day, the Internet routinely delivers spam, i.e., highly propagated drivel. The two will meet July 6 when 7th Level in Dallas unleashes PythOnline (www. pythonline.com), touted as "a veritable brain enema." It promises new art and commentary from the remaining members of the British comedy troupe but really serves to sell the Python past — pricey memorabilia and (surprise!) the "Monty Python and the Quest for the Holy Grail" CD-ROM game.

Internet users of the Portal Information Network recently found themselves living a good news/bad news joke. The good news, according to one piece of E-mail signed by Portal management, was that they would get three months of free Internet usage. The bad news was a follow-up E-mail: It was all a mistake. Marketers at Portal had been drawing up proposals for promotional pricing, and these came complete with sample promotional announcements. But someone goofed and thought one of the letters was for real and sent it out to users. "He was really embarrassed," said Cindy Larson, vice president of marketing. The users, we assume, were just bummed. If you have news tips for real, please send them to news editor Patricia Keefe at (508) 820-8183 or via E-mail at patricia\_keefe@cw.com.



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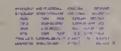
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